

PAPER X : HUMAN VALUES AND PHILOSOPHY WORK EFFICIENCY

UNIT 1 The quintessence of Indian culture and its core of values.

Culture and values - Their relation.

UNIT 2 Work - Efficiency - from an Indian Philosophical perspective - a reinterpretation - work - Efficiency
Managerial effectiveness - The two phases

managerial effectiveness - knowledge worker and wisdom worker - work efficiency and energy processing.

3 Work efficiency and Self-Growth.

Work efficiency and the art of decision making - The respective role of (a) Guna dynamics, (b) Doctrine of Karma and (c) The theory of Samskara-s.

4 Quality of work - life and work - ethics. Doctrine of Swadharma and work.

5 Consummation of work efficiency - Towards value Oriented, Stress Free behaviour.

BOOKS PRESCRIBED:

Chakraborty, S.K. - Managerial effectiveness and Quality of work - Life in Indian Insights (New Delhi, Tata McGraw Hill 1987).

Chakraborty, S.K. - Human Response Development in Organisations - Towards the Indian Ethics.

Ranganathananda Swami - Eternal values for a changing society (Bharathiya vidhya Bahavan, Bombay).

Ranganathananda Swami - The Administrator in a welfare state (Sri Ramakrishnan Mission Institute of Culture, Gol Park, Calcutta - 29, 1966).

Ranganathananda Swami - Social Responsibilities of Public Administrators (Indian Institute of Public Administration, Indraprasth Estate, New Delhi-2, 1978).