

LABOUR WELFARE AND LABOUR LEGISLATIONS

- I. Labour welfare** : Concept, principles, theories, origin and growth of labour welfare in India; Types of welfare; Labour problems: Absenteeism addiction, indebtedness, family distress and social work intervention. Labour welfare programmes: Safety, health and hygiene, occupational diseases, crèche, canteen, credit society, worker's education labour welfare officer: Status, role, duties and functions.
- II. Labour legislations in India** : Factories Act 1948. The Plantation labour act 1951, Indian Mines Act 1952, Apprentices Act 1961. Labour Relations Legislations : The trade union act 1926, Industrial Disputes Act 1947, Tamil Nadu shops and establishment act 1947, Tamilnadu industrial establishment (National and festival holidays) Act 1951.
- III. Employment Legislations** : Industrial Disputes Act 1947, The Industrial Employment (Standing Orders) Act 1946, employment exchanges (compulsory notification of vacancies) act 1959, employment of children act 1938.
- IV. Social security legislation** : Workmen's compensation act 1923, employees state insurance act 1948, employee's provident fund act 1952 including the pension scheme 1995. The maternity benefit act 1961, payment of gratuity act 1972.
- V. Wage legislations** : The payment of wages act 1936, The minimum wages act 1948, the payment of bonus act 1965, the equal remuneration act, 1976.

References:

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- Saxena R.C., Labour Problems in Indian Industry, Gupta printing press, Meerut, 1974.
- Giri V.V., Labour problems in Indian Industry, Asian Publishing House, Bombay, 1958.
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- Desai. R, : Constitution & Labour laws in India, Dolia B.R 1982 labour and Industrial Law, Drient Law House, New Delhi.