

**LABOUR LEGISLATION**

Objectives : To orient the student with legal obtains pertaining to employment conditions, benefits and labour regulatory mechanisms in business and industry including exposure to concerned pieces of enactments and connected court decisions. Detailed study of the following enactments, including discussion on concerned Cast Law:

- Unit – I –
- a. Factories Act.
  - b. Workmens Compensation Act.
  - c. Industrial Employment Standing Orders Act.
- Unit – II –
- a. Payment of Wages Act.
  - b. Minimum Wages Act.
  - c. Sales Promotion Employees Condition of Employment.
- Unit – III –
- a. Employees Provident Fund and Miscellaneous Provisions Act.
  - b. Employees State Insurance Act.
  - c. Contract Labour Regulation and Abolition Act.
  - d. Equal Remuneration Act.
  - e. Employment Exchange (Compulsory Notification) Act.
- Unit – IV –
- a. Maternity Benefit Act.
  - b. Shops and Establishments Act.
  - c. Catering Establishments act.
- Unit – V –
- a. Weekly Holidays act. Orientation to the following aspects:
  - b. Industrial Jurisprudence
  - c. Criminal Liability.