

CC XII PRACTICAL TRAINING AND FIELD PLACEMENT

The objects of this programmes are:

1. To impart practical knowledge of management and working of various types of agricultural and non-agricultural cooperative institutions at district, and apex and National level-organizations.
2. To impart training in day-to-day managerial functions of various types of higher level Cooperatives.
3. To expose students to managerial skills, leadership style and imbibe in them the quality necessary for adopting modern scientific management practices.

Methods of practical training:

The training will be imparted in two phases:

A. FIRST PHASE OF TRAINING (Marks 50):

The first phase of training will include visits to and observation of various types of cooperatives listed below. The training should be given under the guidance and supervision of a lecturer in cooperation who should accompany the students. The students should maintain a systematic record for recording observations made during visits to cooperatives.

DISTRICT LEVEL INSTITUTIONS:

1. District Cooperative Central Bank.
2. District Cooperative Supply & Marketing society
3. Cooperative Super-Market
4. District Cooperative Union
5. Joint Registrar Office & Circle D.R. office.
6. District Cooperative Audit Office
7. Reputed Urban Banks functioning at District Headquarter/Town

APEX LEVEL:

1. State Cooperative Banks
2. State Agriculture and Rural Development Cooperative Banks.
3. Cooperative Housing Societies
4. Cooperative Unions
5. Cooperative Marketing Federations
6. Consumers Cooperative Federations.
7. Industrial Cooperative Banks
8. Handloom Weavers Cooperative Societies

NATIONAL LEVEL:

1. National Cooperative Development Corporation.
2. National Cooperative Consumer federation
3. National Agricultural Cooperative Marketing federation.

4. National Cooperative Union of India
5. International Cooperative Alliance.
6. Offices / Branches of various National Level Cooperative Institutions at State Head quarters.
7. Other important cooperatives like (KRIBCO,IFFCO, etc.,)

B.SECOND PHASE OF TRAINING - FIELD PLACEMENT (Marks 50):

Each student will be attached to a higher level cooperative for internship training for a period of 20 to 30 days during third semester. The lecturer in-charge will test check the work of students by making surprise visits to the institutions. During this internship, the students are required to work along with managers and gain familiarity with management practices. A guide will be allotted for each students. The students has to work as per the guidance given by the respective guide.

Each student should maintain a record of his learning experience in the internship record.

METHOD OF EVALUATION:

Phase I will be valued by a committee consisting of the following members: Head of the Department, Staff in-charge of the department as internal examiner and an external examiner appointed by the University. Phase II will be valued by the respective **guide** as internal examiner, Head of the Department and the external examiner. Viva- Voce Examination must be conducted by associating an external examiner appointed by the University. The Assessment will be made on the following basis.

Phase I: Practical Training

	Internal Examiner 40 %	External Examiner 60%	Total 50 marks
A. Practical Training Record	16 marks	24 marks	40 marks
B. Viva – Voce Examination	4 marks	6 marks	10 marks

Phase II: Field Placement Training

	Internal Examiner 40 %	External Examiner 60%	Total 50 marks
A. Apprenticeship Training Record	16 marks	24 marks	40 marks
B. Viva – Voce Examination	4 marks	6 marks	10 marks

Total Marks for Phase I and II will be 100 Marks. The assessment may be done for a period of two days – one day for the evaluation of Practical Training Records and another day for conduct of viva –voce examinations