

ELECTIVE COURSE V (B) – INDUSTRIAL RELATIONS

Credit Allotted: 4

Max. Marks: 75

UNIT I

Industrial Relations in India: Concept, Perspective and Organisation – Theories of Industrial Relations – IR in U.S.A., U.K., Japan and Europe a comparison..

UNIT II

Trade Unionism – Concept, Functions, Approaches – Trade Union Movement in India – Problems of Trade Unions.

UNIT III

Industrial Conflicts – Meaning, Definition and Classification – Strikes and Lock-outs – Industrial Disputes Machinery – Preventive and Curative Methods.

UNIT IV

Collective Bargaining – Meaning and Features – Theories – Context and Coverage – Process – Levels – Role of State in Collective Bargaining – Impact of Globalisation on Collective Bargaining.

UNIT V

Industrial Relations and Constitution – Technological Change – Role of ILO – Role of HRM – Impact of Globalisation – Role of Employers' Association

BOOKS FOR REFERENCE:

1. Dynamics of Industrial Relations – Mamoria, Mamoria and Kanka.
2. Economics of Labour and Industrial Relations – Dr.T.N.Bhogliwal – Sahitya Bhavan.
3. Personnel Management and Industrial Relations – P.C. Tripathi – S.Chand and Sons
4. Essentials of Human Resource Management and Industrial Relations – Subba Rao.
5. Industrial Relations – A.M. Sharma
6. Labour Management Relations in India – V.V.Giri.
7. Personnel Management and Industrial Relations – Dale Yoder.
8. Industrial Relations – K.Viswanath Kumar Chand
9. Industrial Relations and Participative Management – Bhabani P.Rath.
10. Personnel Management and Industrial Relations – B.P.Singh, T.N.Chabbra, P.L.Taneja.
11. Industrial Relations – Arun Monappa.
12. Industrial Relations – John Dunlop.