BHARATHIDASANUNIVERSITY,





TIRUCHIRAPPALLI – 620 024 (SEMESTER PATTERN)

(Applicable to the candidates admitted from the academic year 2015-2016onwards)

Eligibility: Any degree from a recognized University

Sem ester	Course	Course Title	Ins. Hrs / Week	Credit	Exam	Marks		
					Hrs	Int.	Extn.	Total
I	Core Course – I (CC)	General Psychology	5	4	3	25	75	100
	Core Course – II (CC)	Lifespan Psychology	5	4	3	25	75	100
	Core Course – III (CC)	Social Psychology	5	4	3	25	75	100
	Core Course – IV (CC)	Research Methods and Statistics	5	4	3	25	75	100
	Core Course – V (CC)	Positive Psychology	5	4	3	25	75	100
	Core Course – VI (CC)	Practical : Experimental Psychology	5	4	3	40	60	100
	Total		30	24	1	-	-	600
	Core Course – VII (CC)	Psychopathology	5	4	3	25	75	100
	Core Course – VIII (CC)	Psychological Testing	5	4	3	25	75	100
	Core Course – IX (CC)	Psychotherapeutics	5	4	3	25	75	100
II	Core Course – X (CC)	Theories of Personality	5	4	3	40	60	100
	Elective Course – I (EC)	*Any one from the Given List	5	4	3	25	75	100
	Elective Course – II(EC)	*Any one from the Given List	5	4	3	25	75	100
	Total		30	24	ı	•	-	600
	Core Course – XI (CC)	Health Psychology	5	4	3	25	75	100
	Core Course – XII (CC)	Cognitive Psychology	5	4	3	25	75	100
III	Core Course – XIII (CC)	Case Analysis (Practicum)	5	4	3	25	75	100
	Core Course – XIV (CC)	School Psychology	5	4	3	40	60	100
	Elective Course – III (EC)	*Any one from the Given List	5	4	3	25	75	100
	Elective Course – IV (EC)	*Any one from the Given List	5	4	3	25	75	100
	Total		30	24	-	-	-	600
IV	Elective Course – V (EC)	*Any one from the Given List	5	4	3	25	75	100
	Major Project	Dissertation = 100 Marks [2 reviews – 20+20=40 Marks Report Valuation=40 Marks] Viva = 20 Marks	25	14	-	-	-	100
	Total		30	18	-	-	-	200
	Grand Total		120	90	-	-	-	2000

Recommended Credits Distribution: (Total should not be less than 90 Credits)

Course Type	Course	Credits	Total Credits
Core (Theory)	10	4	40
Core (Practical)	4	4	16
Core (Major Project)	1	14	14
Elective	5	4	20
Total	20		90

The Internal and External Marks to be awarded for any **Practical Course** is **40** & **60** respectively and for **Theory course**, it is **25** & **75** respectively.

List of Elective Courses (For 2015 – 2016)

Elective I		Elective II					
1	1 Psychology of Advertising		Training and Development				
2	Rehabilitation Psychology	2	Cyber Psychology				
Elective III			Elective IV				
1	Performance Management	1	Sports Psychology				
2	Forensic Psychology	2	Neuropsychology				
Elective V							
1	Hospital Management						
2	Psycho oncology						

First Semester

Paper I - General Psychology

Objectives

- The Nature and Origin of Psychology and the Biological bases of behavior
- The nature of Sensation, Perception, Learning and Memory
- The meaning and processes of cognition, intelligence and creativity
- The basic aspects and theories of Motivation and Emotion
- The nature of Personality and its Assessments

Unit I

Nature of Psychology Definition of Psychology – History and Early schools of Psychology: Structuralism - Functionalism - Psychoanalysis - Behaviorism - Humanistic - Gestalt – Existentialism and Cognitivism - Contemporary Approaches to Psychology: Behaviouristic - Psychodynamic - Cognitive - Behavioral Neuroscience - Evolutionary - Socicultural - Humanitic and Positive Psychology - Methods of Psychology: Introspection - Survey- Observation - Case Study - Experiment - Correlation research

Biological Bases of Behavior Definition of Nervous System: Central Nervous System - Peripheral Nervous System Neurons - Structures and function of Brain - The Organization of Brain - The Endocrine System - Genetic and Evolutionary Blueprints of Behavior

Unit II

Sensation & Perception Definition of Sensation - Sensory thresholds - Sensory adaptation - Vision, Hearing - Touch - Smell - Taste and Kinaesthetic senses - Definition of Perception - Gestalt Principles - Perceptual Constancies - Depth Perception - Illusion - Extra Sensory Perception

Learning & Memory Definition of Learning - Classical Conditioning - Operant Conditioning - Cognitive Learning - Observational Learning - Definition of Memory - Two models of Memory - Three stages of memory - Working memory - Short-term memory and Long-term Memory - Implicit Memory - Amnesia - Techniques to improve Memory - Forgetting - Proactive and Retroactive Interference - Retrieval Inhibition

Unit III

Cognition Definition of Cognition – Concepts Formation - Problem solving – Reasoning - Theories: Piaget's theory - Vygotsky's theory – Decision Making – Meta Cognition

Intelligence Definition of Intelligence - Nature and Nurture views on intelligence - Measurement of Intelligence - Individual Differences in Intelligence - Theories of Intelligence: Spearman - Gardner - Anderson - Sternberg & Cattell - Emotional Intelligence

Creativity Definition of Creativity – Convergent & Divergent thinking - Steps in Creative Process: Preparation – Incubation – Insight – Evaluation & Elaboration – Characteristics of Creative thinkers: Flexibility & Playful thinking - Inner Motivation - Willingness to Risk - Objective evaluation of work – The characteristics of Creative living

Unit IV

Motivation Definition of Motivation - Approaches to understanding motivation: Instinct - Drive reduction - Arousal - Incentive - Needs - Self determination theory - Sexual motivation - Aggressive motivation

Emotion Definition of Emotion - Six Components of Emotions - Biology - Cognitive and Socio-cultural Factors of Emotions - Theories of Emotion: James-Lange theory - Cannon-Bard theory - Lazarus and the cognitive Meditational theory - The Facial Feedback Hypothesis

Unit V

Personality Definition of Personality - Theories of Personality: Psychodynamic perspectives: Sigmund Freud's Psychoanalytic theory - Behavioural and Social Cognitive Perspectives: Skinner's Behaviourism - Bandura's Social Cognitive Learning theory - Humanistic Perspectives: Roger's and Abraham Maslow's theories - Kelly's Personal Construct theory - Trait & Type Perspectives: Allport - Cattell & Eysenck theories and The Big Five Personality Factors

Assessment of Personality Self-report – interview – Questionnaires - Projective tests - Behavioural assessments - Personality inventories

References

- 1. Baron, R.A. (2013). Psychology (5th Ed.). New Delhi, Prentice Hall.
- 2. Cicarelli, S.K. and Meyer, G.E. (2008). Psychology, New Delhi, Pearson Longman Dorling Kindersley (India) Private Limited.
- 3. Hoeksema, S.N. et., al., (2014). Atkinson and Higard's Psychology: An Introduction (15th ed.), New Delhi, Cengage Learning India Pvt. Ltd.
- 4. Morgan, C.T. et., al., (2011). Introduction to Psychology (7th Ed.), New Delhi: Tata McGraw Hill Edition.
- 5. Santrock. J. W. (2006). Psychology: Essentials. New Delhi Tata McGraw Hill Edition.

Core Course II - Lifespan Psychology

Objectives

- To understand the beginnings of life & Prenatal Development
- To know the developmental in infancy & Toddler period
- To study the developmental in childhood & Adolescence period
- To understand the nature of developments in young and Middle Adulthood
- To know the developments during Late Adulthood

Unit I

Life-Span Development Definition - Importance of Studying Life-Span Development-The Nature of Development - The Historical Perspective - Theories of Development: Psychoanalytic theories - Cognitive theories - Behavioural & Social Cognitive theories - Ethological & Evolutionary theories - Ecological theory - Context of Life-Span Development - Research in life-span development - designs for studying development - Ethics in life span research

Prenatal Development & Birth Characteristics of the Prenatal Period – Conception – Prenatal Environmental Influences – Childbirth – The Newborn Baby's Capacities - Prenatal development - Prenatal environmental influences – Childbirth

Unit II

Infancy & Toddlerhood Development Characteristics of Infancy & Toddlerhood - Body growth & Change - Brain Development - Influences on early Physical growth - Learning Capacities - Motor sensory & Perceptual Development

Cognitive Development Piaget's Cognitive - Developmental theory - Information Processing - Social context of early Cognitive Development - Individual differences in Early Mental Development - Language Development

Emotional & Social Development Erikson's theory of Infant & Toddler Personality - Emotional Development - Temperament & Development - Development of Attachment - Self-Development during the first two years – Hayard's theory

Unit III

Childhood Characteristics of Childhood - Physical Development - Aspects of physical development - Health & Safety - Cognitive Development - Piagetian Approach - Vygotsky's Sociocultural theory - Information Processing Approach: Memory Development - Intelligence - Language Development - Psychosocial Development - Self understanding - Emotional Development - Moral Development - Peer relations - Gender typing - Family influences - Common Problems of Development.

Adolescence Characteristics of Adolescence - Physical Development - Conceptions of adolescence - Puberty - The Adolescent brain - Physical & mental health - Cognitive Development - Aspects of cognitive maturation - Educational & Vocational preparation - Psychosocial Development - The search for Identity - Self understanding - Moral Development - Sexuality - Relationships with Family - Peers & Adult Society - Problems of Development

Unit IV

Young Adulthood Characteristics of Young Adulthood - Physical Development - Health & Physical Condition - Cognitive Development - Perspectives on Adult Cognition - Moral Reasoning - Education & work - Psychosocial Development -

Personality Development - Four Views - Changing paths to Adulthood - Foundations of Intimate Relationships - Non-Marital & Marital Lifestyles - Sexual & Reproductive Issues - Family life cycle - Diversity of Adult life styles - Career Development

Middle Adulthood Characteristics of Middle Adulthood - Physical Development - Physical changes - Health - Cognitive Development - Measuring Cognitive Abilities in Middle Age - The Distinctiveness of Adult Cognition - Creativity - Psychosocial Development - Change at Midlife - Self at Midlife - Relationships at Midlife - Consensual Relationships - Parenthood - Relationships with Maturing Children - Vocational Life

Unit V

Late Adulthood Characteristics of Late Adulthood - Physical Development- Longevity & Aging - Physical Changes - Physical & Mental Health - Fitness - Disability - Cognitive Development - Changes in Interest - Theories on Psychosocial Development - Lifestyle & Social Issues Related to Aging

Retirement The Decision to Retire – Vocational Adjustments – Adjustment to Retirement – Leisure Activities

Relationships in Late Life Adjustments to changes in Family Life – Adjustment to loss of a spouse – Remarriage – Cohabitation – Adjustment to singlehood in late life - Friendships – Relationships with Adult children & Adult Grand children - Living arrangements – Elder Maltreatment

Successful Aging Death with Dignity – Thinking & Emotions of Dying people - Kubler-Ross Stages of Dying – A Place to Die – The Right to Die – Bereavement – Death Education

References

- 1. Berk. L.E (2007). Development through the lifespan. (3rd Ed). Pearson education.
- 2. Santrock .J.W (2007). A Topical approach to Life-Span Development. (3rd Ed) New Delhi Tata McGraw-Hill.
- 3. Hurlock .E.B (2007). Developmental Psychology A Life-Span Approach (5th Ed). New Delhi Tata McGraw-Hill.

Core Course III - Social Psychology

Objectives

- The nature and origins of Social Psychology
- The nature of Attitudes and Discrimination
- The nature of Social Identity and Interpersonal Attraction
- The basic aspects of Social Influence and Pro-social behavior
- The meaning and nature of Aggression and Group behavior

Unit I

Nature & Origins of Social Psychology A Working Definition - Origin & Development - Social psychology in the New Millennium: Cognitive - Multicultural & Evolutionary Perspectives

Understanding the Causes of Others Behavior Social perception: Non verbal communication-Attribution: Theories- Basic sources of Errors - Impression Formation & Impression Management

Social cognition Definition - Schemas-Heuristics - Errors in social Cognition: Negative and optimistic Bias - Costs of Thinking Too Much - Counterfactual and magical Thinking - Thought Suppression

Unit II

Evaluating the Social World Attitudes - Forming Attitude: Social learning - Direct Experiences and Genetic factors - Attitude influence on Behavior - Persuasion: The process of Changing Attitudes - Resistance to Persuasion: Reactance - Forewarning & Selective Avoidance - Cognitive Dissonance

Prejudice and Discrimination: Definition - Nature and origins of Prejudice-Techniques for Countering the Effects of Prejudice: Learning Not to Hate - Contact Hypothesis - Recategorization - Just to Say No to Stereotypes & Social Influence -Discrimination: Definition - Modern Racism - Priming - Bonafide Pipeline Exposure & Gender

Unit III

Aspects of Social Identity: Definition – Self-concept- Self-esteem – Self-Focusing –Self-Monitoring – Self-Efficacy – Gender Identity – Gender Consistency – Sex Typing and Androgyny

Interpersonal Attraction Definition – Internal Determinants of Attraction: The Need to Affiliate – The basic role of Affect – External Determinants of Attraction: The power of Proximity and Observable Characteristics – Interactive Determinants of Attraction: Similarity – Complementarities & Mutual Liking - Close relationships: Interdependent relationships with family, and friends versus Loneliness - Marriage

Social Influence: Definition – Conformity – Sherif's – Asch's and Milgram's studies on conformity – The Factors Affecting Conformity: Resistance – Minority Influence Compliance: Ingratiation – Foot in the Door & Low Ball – The Door in the Face & That is Not All – Fast Approaching & Deadline – Scarcity

Prosocial Behavior: Responding to an Emergency – Steps in Helping Vs Not Helping: External & Internal Influences on Helping Behavior: Situational Factor – Emotions & Empathy – Volunteering – Self-Interest – Moral Integrity & Moral Hypocrisy – Empathy – Altruism – Negative – State Relief-Empathic Joy & Genetic Determinism

Unit V

Aggression: Definition – Instinct - Biological – Drive – Social Learning & General Aggression Model – Social Learning & Cognitive Theories. Causes of Human Aggression: Personal – Type A Behavior – Hostility – Irritability & Gender - Social Causes: Frustration – Direct Provocation – Exposes to Media Violence – Heightened Arousal – Spiritual Arousal & Sexual Jealousy Cultural – Personal & Situational – Aggression in Long Term Relationships: Child Maltreatment & Work Place Violence – Bullying – Work place Aggression – Prevention and control of aggression: Punishment – Cognitive Interventions – Catharsis Training in Social Skills & Forgiveness

Groups and Individuals: Definition – Functions - Group and individual performance - Coordination in groups - Perceived fairness in groups - Decision Making by groups – Leadership

References

- 1. Baron, R.A. & Byrne, D. (2006). Social Psychology. New Delhi: Prentice Hall of India.
- 2. Feldman, R.S. (1998). Social Psychology (2nded). NJ: Prentice Hall, Inc,.
- 3. Kuppuswamy, B. (1980). An introduction to Social Psychology. New Delhi, Media Promoters & Publishers Pvt., Ltd.,
- 4. Myers, D.G. (2006). Social Psychology. New Delhi: Tata McGraw Hill Publishing.

Core Course IV - Research Methods and Statistics

Objectives

- The meaning and approaches to Scientific Research
- The nature and Research Design and Sampling Techniques
- The Measurements and Scaling Techniques in Research
- The methods of data collection and projective techniques
- The various methods of Data Analyses and Report Writing

Unit I

Science & Scientific Approach Definition & Meaning – Scientific Approach – Four methods of knowing - Meaning of Hypothesis – Basic concepts in Testing of Hypotheses – Procedure for Hypothesis testing – Flow Diagram for Hypothesis testing

Meaning of Research Objectives of Research - Types of Research - Approaches and Significance of Research, Research Methods Versus Methodology - Research and Scientific Method, Research Process - Criteria of Good Research - Research problem: Defining and Selecting the problem - Technique involved in defining a problem

Unit II

Research Design Meaning and Purpose of Research Design -Need and Features of a Good Design - Important concepts on Research Design - Different Research Designs -Ex Post Facto Research -Randomized Group Design - Laboratory Experiment - Survey Research - Basic Principles of Experimental Designs

Sampling Techniques Meaning and Type of Sampling – Simple & Stratified Random Sample – Cluster & Quota Sampling – Purposive or Judgmental Sampling – Accidental & Systematic sampling – Snow ball Sampling – Saturation & Dense Sampling – Double Sampling – Advantages of Sampling Methods and Sampling Errors

Unit III

Measurement in Research Measurement in Research - Measurement Scales: Nominal Scale - Ordinal Scale - Interval Scale & Ratio Scale - Sources of error in measurement - Tests of sound measurement: Test of Validity - Test of Reliability and Test Practicality

Scaling Techniques Meaning of Scaling – Bases of Scale Classification – Distinction between Psychophysical scaling methods and Psychological scaling method - Important Scaling techniques: Rating Scales – Ranking Scales - Scale Construction techniques – Arbitrary Scales – Differential Scales – Summated Scales – Cumulative Scales – Factors Scales – Multidimensional Scales

Methods of Data Collection: Collection of primary data - Observation method, interview method - Collection of data through questionnaires - Collection of data through schedules - Difference between questionnaires and schedules - Other methods of data collection: Warranty Cards - Distributor or Store Audits - Pantry Audits - Consumers Panels

Projective Techniques: Word Association test – Sentence completion test – Story completion test – Verbal projection test – Pictorial techniques – Play techniques – Quizzes & Examinations – Sociometry – Depth interviews – Content analysis - Collection of secondary data - Selection of appropriate method for Data collection - Case study method

Unit V

Statistics for Data Analysis One and two tail tests – Student 't' test – Large sample 't' test - Application, purpose, assumptions and calculation of Analysis of Variance (ANOVA) and Two-way ANOVA - Application, purpose, assumptions and calculation of Chi-square Test – Comparison of Parametric and Non-parametric Tests

Interpretation and Report Writing: Meaning of Interpretation - Techniques of Interpretation - Precaution in Interpretation - Significance of Report Writing - Different Steps in Writing Report - Layout of the Research Report - Types of Reports - Mechanics of Writing a Research Report - Precautions for Writing Research Reports

References

- 1. Garrett H.E (2004). Statistics in Psychology and Education. (11th Ed). New Delhi: Paragon International Publishers.
- 2. Gravetter, J. Frederick (2010). Research Methods for the Behavioral Sciences (4th Ed). Cengage Learning.
- 3. Kerlinger F.N (2005).Foundations of Behavioral Research. (9th Ed.). Delhi: Surject Publications.
- 4. Kothari C.R (2004). Research Methodology: Methods and Techniques. (2nd Ed.). New Delhi: New Age International Publishers.
- 5. Singh A.K (2012). Tests, Measurements and Research Methods in Behavioural Sciences. Patna: Bharati Bhavan.

Core Course V - Positive Psychology

Objectives

- The meaning and approaches Positive Psychology and the classifications
- The nature of Positive Emotional States and its Experiences
- The Positive cognitive states and Universal Virtues
- The nature of Optimal Experiences and Pro-social behavior
- The meaning of Attachments and Changing Human behavior

Unit I

Positive Psychology Meaning Assumption and Goals – Life Above Zero - Culture and the Meaning of a Good Life - Eastern and Western Perspectives: Athenian Views-Judeo Christianity – Confucianism – Taoism – Buddhism – Hinduism – Eastern and Western Ideologies: Value Systems – Orientation to Time – Thought Processors – Different Ways to Positive Outcomes: Hope – Compassion – Harmony

Classifications & Measures of Strengths and Positive Outcomes – Gallup's Clifton – Strengths Finder – The Via Classifications of Strengths – The Search Institute's 40 Developmental Asserts – Distinguishing among the Measures of Psychological Strength – Identifying Your Personal Strengths – Positive Outcomes for All – Dimensions of Well being – Toward a Better Understanding of Positive Outcomes – Identifying Strengths and Moving Toward a Vital Balance

Unit II

Positive Emotional States Meaning of Affect - Emotion - Happiness - Subjective Well being - Distinguishing the Positive and the Negative - Expanding the Repertoire of Pleasure - Happiness and Subjective Well being: Age old definition of Happiness - Subjective Well being as a Synonym for Happiness - Determinants of Subjective Well being - 21st Century Definition of Happiness - Complete Mental Health: Emotional - Social and Psychological Well being - Increasing Happiness in Life

Making the Most of Emotional Experience Emotion Focused Coping – Emotional Intelligence – Socioemotional Selectivity – Emotional Story Telling – Working With Emotions to Bring about Positive Change – An Emotional Balancing Act

Unit III

Positive Cognitive State and Processors Seeing Futures through Self-Efficacy – Definition the Emergence of Self-Efficacy – The Nero Biology of Self-Efficacy – Scales for Measuring Self-Efficacy – Influencing Self-Efficacy in Life Arenas and Collective Self-Efficacy – Learned Optimism: History – Definition – Childhood antecedent of Learned Optimism – The Nero Biology of Optimism & Pessimism – Measuring Learned Optimism – The Prediction Optimism – Hope – Definition – Childhood – Nero Biology of Hope - Measuring Hope – Collective Hope

Wisdom and Courage of the Universal Virtues Meaning – Theories of Wisdom: Implicit Theory – Explicit Theory – Becoming and Being Wise: Developing Wisdom – Vice People and their Characteristics – Measuring of Wisdom and Relationship between Wisdom & Intelligence – Theories Of Courage: Implicit Theories of Courage – Becoming and Being Courageous – Measurement of Courage – Relationships between Fear and Courage – Finding Wisdom & Courage in Daily Life – The Value of Wisdom and Courage

Optimal Experiences Moment to Moment Searches – Mindfulness: Meaning – Mindfulness as a State of Mind – The Benefits of Mindfulness – Flow in Search of Absorption – Meaning – The Flow State – The Auto Delic Personality Longitudinal Flow Research – Cultural Comparisons and Consideration in the Flow Experience – Fostering Flow & its Benefits – Spirituality in Search of The Sacred – Meaning – The Search Continues

Pro-social Behavior Empathy and Egotism – Definition of Altruism – The Egotism Motive – Forms of Egotism Motivated Altruism – The Empathy Motive & the Empathy Altruism Hypothesis – The Genetic & Neural Foundations of Empathy – Cultivating Altruism: Egotism, Empathy and Values based approaches to Enhancing Altruistic Actions – Measuring Altruism – Gratitude – Definition – Cultivating and Measuring Gratitude – The Psycho Physiological under Pinnings of Gratitude

Forgiveness – Definition – Individual & Group Conceptualizations of Forgiveness – Cultivating and Measuring Forgiveness – The Evolutionary and Neuro Biological bases of Forgiveness – The Social Implications of Altruism, Gratitude and Forgiveness – Empathy/Egotism & Altruism - Empathy/Egotism & Gratitude - Empathy/Egotism & Forgiveness – Moral Imperatives of Altruism, Gratitude & Forgiveness

Unit V

Attachment, Love and Flourishing Relationships Infant Attachment – Adult Attachment Security – Love – Passionate & Companionate Aspects of Romantic Love – The Triangular Theory of Love – The Self Expansion theory of Romantic Love – Commands on Love Research – Flourishing Relationships – Building a Mindful Relationships Connection – Creating a Culture of Appreciation – Capitalizing on Positive Events – The Neuro Biology of Inter personal Connection – More on Flourishing Relationships – Building a Positive Psychology of Close Relationships

Understanding a Changing Human Behavior Primary Prevention – Components of Effective Primary Prevention – Head Start – Primary Preventions for Racial & Ethnic Minorities – Primary Preventions for Children and Elders – Secondary Preventions – Common Components of Secondary Preventions – Secondary Preventions for Racial & Ethnic Minorities – For Children and Elders – Primary Enhancement – Psychological Health – Physical Health – Secondary Enhancement – Psychological and Physiological Health – Balancing the Preventions and Enhancement systems

References

- 1. Snyder. C.R (2015). Positive Psychology, (3rd Ed). New Delhi: Sage Publications.
- 2. Steve R. Baumgardner, Marie K. Crothers (2009). Positive Psychology. (1st Ed). New Delhi: Prentice Hall.
- 3. Martin E.P. Seligman (2011). Flourish: A Visionary New Understanding of Happiness and Well-Being.
- 4. Ilona Boniwell (2006). Positive Psychology in a Nutshell: A Balanced introduction to the science of Optimal Functioning. London: Personal Well-Being Center
- 5. Alan Carr. (2004). Positive Psychology: The Science of Happiness and Human Strengths. Routledge.

Core Course VI - Practical: Experimental Psychology

Objectives

• To provide a practical exposure to assess, diagnose and interpret various Behaviour and personality pattern of persons.

The Students shall complete any **TEN** from the following Experiments. The Listed Experiments are only suggestive. The Faculty can Evolve, Adapt or Select any other appropriate Experiments.

- 1. Experiments on Perception
- 2. Experiments on Learning
- 3. Measuring Intelligence
- 4. Assessment of Creativity
- 5. 16 Personality Factor (16 PF)
- 6. Eysenck's Personality Questioner (EPQ)
- 7. The Myers & Briggs Test Indicators (MBTI)
- 8. Rorschach Ink Blot Test
- 9. Thematic Apperception Test (TAT)
- 10. Minnesota Multiphasic Personality Inventory (MMPI)
- 11. California Psychological Inventory (CPI)
- 12. Millon Clinical Multiaxial Inventory (MCMI)
- 13. Need Satisfiscation Questionere
- 14. Assessment on Leadership
- 15. Jacopson's Progressive Muscular Relaxation
- 16. Eight State Inventory
- 17. Vedic Personality Scale
- 18. Big Five personality scale.
- 19. Rotter's Locus of Control scale
- 20. Attitude Assessment
- 21. Choice Dilemma Experiment
- 22. Sociometry
- 23. Mental Health Questioner
- 24. Subjective Well-Being Inventory
- 25. Occupational Stress Index
- 26. Decision Making Styles
- 27. Personal Value Questionnaire
- 28. Study Habit and Attitude Scale
- 29. PGI Health Scale
- 30. Irrational Belief Test

Reference

- 1. Parameshwaran E.G. and Ravichandra R. (2001): Experimental Psychology, Hyderabad: Neelkamal Publication Pvt. Ltd.
- 2. Freeman, F.S. (1960): Theory and Practice of Psychological Testing, New Delhi: Oxford Publications.

Second Semester

Core Course VII - Psychopathology

Objectives

- To familiarizes with a Concepts and Historical Views on Psychopathology
- To know the Standardized Classification of Mental Disorders
- To understand the Mood and Schizophrenic Disorders
- To learn the Sexual and Personality Disorders
- To learn the Developmental Disorders

Unit I

Nature of Psychopathology Definition and Meaning of Psychopathology and Abnormal Behavior – Historical Views: The Ancient Western World – Middle Ages – Renaissance – Age of Reason & Enlightenment – Reform Movement

Perspectives on Psychopathology: Biological - Psychodynamic - Behavioral - Cognitive - Humanistic & Existential - Community & Cultural - Neuroscience - An Integrative Perspective

Unit II

Classifications, Anxiety & Somatoform Disorders Meaning – Advantages & Disadvantages of Classifications – DSM-IV: Diagnostic and Statistical Manual for Mental Disorders – The Multiaxial approach – ICD-10: International Classification of Mental and Behavioral Disorders

Anxiety Disorders Generalized Anxiety Disorder - Panic Disorder - Phobias: Specific - Social - Agora - Types of Phobias - Post Traumatic Disorders (PTD) - Obsessive Compulsive Disorders (OCD)

Somatoform Disorders Somatoform disorders – Hypochondriasis - Somatization Disorder - Pain Disorder - Conversion Disorder - Body Dimorphic Disorder

Unit III

Mood disorders Definition & Meaning – Depressive Disorder – Theoretical Perspectives on Depressive Disorder – Major Depressive Disorders - Unipolar and Bipolar disorders – Substance Induced Mood Disorders - Suicide – Classification – Causes - Treatment and Prevention

Schizophrenic Disorders Meaning – Characteristics – Symptoms - Major Sub types of Schizophrenic Disorder – Causes – Diagnosis – Mechanisms and Treatment of Schizophrenic

Sexual Disorder Meaning - Normal Sexuality - Gender Identity Disorders - Homosexuality - Sexual Dysfunction - Types of Sexual Disorder: Parathilias - Fetishism - Tralsvestic Fetishism - Sexual Sadism and Masochism - Boyeurism - Exhibitionism - Pedophilia - Sexual Victimization

Personality Disorders Cluster A Personality Disorders – Cluster B Personality Disorders – Personality Disorders – Paranoid – Schizoid – Schizotypal – Histrionic – Narcisstic – Anti-Social Personality Disorders

Unit V

Developmental and Behavioral Disorders: Meaning – Autistic Disorder – Mental Retardation – Treatment.

Childhood and Adolescence Disorders: Attention-Deficit Disorder (ADD) – Attention-Deficit Hyperactivity Disorder (ADHD) – Angelman Syndrome – Central Auditory Processing Disorder (CAPD) – Cerebral Palsy – Down Syndrome – Expressive Language Disorder – Fragile X Syndrome – IsoDicentric15 – Landau – Kleffner Syndrome – Learning Disabilities (LD) – Treatment

References

- 1. Alloy L. B., Risking J.H & Mandos M.J. (2006). Abnormal Psychology Current Perspectives. (9th Ed), New Delhi, Tata McGraw-Hill Pub.Com.Ltd.
- 2. Carson and Butcher (2007). Abnormal Psychology. (13th Ed.). Pearson Education.
- 3. Diagnostic and Statistical Manual for Mental Disorders (DSM-IV), (4th Ed), Washington DC, the Division of Publications & Marketing American Psychiatrist Association.
- 4. ICD-10. (2007). The ICD-10 Classification of Mental & Behavioral Disorders: Clinical Descriptions and Diagnostic Guidelines, Geneva, World Health Organization, AITBS Publishers in India.
- 5. Sarason and Sarason (2004). Abnormal Psychology- the problem of maladaptive Behavior. (11th Ed.). Pearson Education.

Core Course VIII - Psychological Testing

Objectives

- To understand the Functions and Origins of Psychological Testing
- To know the Construction and Standardization of Tests
- To understand the Assessments of Intelligence, Aptitudes and Achievements
- To learn the assessments of Personality, Interest, Values and Attitudes
- To learn the Projective Tests and Neuropsychological Assessments

Unit I

Function and Origins of Psychological Testing Meaning and Definition – Functions of Psychological Test – Controlling the use of Psychological Test – Test Administration – Examiner & Situational Variables - Test Anxiety - Training on Test Performance – Sources of Information about Tests

History of Assessment Early Classification and Training – First Experimental Psychologists: Francis Galton – Cattell – Group Testing – Aptitude Testing - Achievement Testing – Personality Assessment – Ethical Issues in Psychological Testing – Confidentiality

Unit II

Test Construction and Standardization Meaning of Test in Psychology – Classifications of Test – Characteristics of a Good Test: Objectivity – Reliability – Validity – Norms – Practicability – General Steps of Test Construction: Planning – Items Writing – Preliminary Administration – Norms and Manual of the Test – Uses and Limitation of Psychological Test and Testing – Ethnical Issues and Psychological Testing

Other Principles of Test Constructions Item Writing: Meaning – Difference between Essay Type and Objective Type Tests – Item Analysis: Meaning – Item Difficulty – Index of Discrimination – Problem of Item Analysis. Reliability: Meaning and Types of Reliability – Factors Influencing Reliability – Improving Reliability – Index of Reliability. Validity – Meaning and Types – Factors Influencing Validity. Norms and Test Scales -Response set in Test Scores

Unit III

Assessment of Intelligence Different View Points towards Intelligence – Types of Intelligence Tests: Stanford – Binet Scales – Wechsler Scales – The Kaufman Scales – Non-Verbal Intelligence Scales – Some Indian Intelligence Test. Types of the Intelligence Test Scores

Assessment of Aptitude and Achievement Meaning – Difference between Aptitude and Achievement test – Type of Aptitude Test: Multiple and Special Aptitude Test – Differential Aptitude Test – General Aptitude Test Battery (GATB) – Flanagan Aptitude Classification Test (FACT) – Armed Services Vocational Aptitude Battery (ASVAB) – Sensory Test – Motor Dexterity Test – Artistic Aptitude Test – Musical Aptitude Test – Test of Mechanical Aptitudes

and Clerical Aptitudes. Achievement Test – Essay type Tests Compared to Achievement Test – Limitation of Achievement test

Unit IV

Assessment of Personality Meaning and Purpose – Methods of Personality Assessment –Strategies for Constructions of Personality Inventories: Personality Self report – The Logical Content – Criterion Group – Factor Analytic - Combination of Strategies – Reducing Errors in Self Report Inventories: Rapport – Using forced Choices – Conceiving the Main Purpose – Use of Verification and Correction Keys

Assessment of Interest, Values and Attitudes Meaning and Types of Interest tests – The Strong Interest Inventory – The Kuder Occupational Interest Survey – Self Directed Search. Value Test – Study of Values by Allport, Vernon and Lindzey – Rokeach Value Survey – Aptitude – Campbell Categorization: Non Disguised – Structured Test – Non Disguised Non Structured Test – Disguised Non Structured Test – Disguised Structured Test

Unit V

Projective Techniques Meaning and Types – Classification of Projective Techniques – Pictorial Techniques: The Rorschach Inkblot Test – Interpretation of the Rorschach Protocol – The Holdzman Inkblot Test – Thematic Apperception Test – Verbal Techniques: Word Association Test – Sentence Completion Test. Expressive Techniques: Figure Drawing Tests – Toy Tests – Artistic Production – Graphology - Evaluation of Projective Techniques

Neuro Psychological Assessment Methodological Problems in the Diagnosis Brain Damage – Neuro Psychological Instruments: Bender Gestalt Test – Bendon Visual Retention tests – Comprehensive Neuro Psychological Batteries: The Halstead Reitan Neuro Psychological Test Battery (HRB) – The Luria Nebraska Neuro Psychological Battery (LNNB) – Identifying Specific Learning Disabilities: Assessment Techniques – Dynamic Assessment – Behavioral Assessment – Carrier Assessment – Clinical Judgment

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Core Course IX - Psychotherapeutics

Objectives

- To familiarizes with the Nature of Psychotherapy and Psychoanalytic therapy
- To know the Adlerian and Existential Therapy
- To understand the Person-Centered and Gestalt Therapies
- To learn the Reality and Behavioral Therapies
- To learn the Cognitive therapy and its Applications

Unit I

Nature of Psychotherapy Meaning - Types of Psychotherapy - The Counselor as a therapeutic person - Personal counseling for the Therapist. The Therapist's values and the Therapeutic process: The role of Values in Therapy - Dealing with Value Conflicts - The Role of Values in Developing Therapeutic Goals - Issues faced by Beginning Therapists - Confidentiality

Psychoanalytic Therapy Meaning – Definition - Nature - Structure of Personality – Consciousness and Unconsciousness – Ego-defense Mechanisms – Development of Personality. The Therapeutic Process: Goals – Therapist's Function and Role – Client's experience – Relationship between Therapist and Client – Application: Therapeutic Techniques and Procedures – Free Association – Interpretation – Dream Analysis - Analysis and interpretation of Resistance - Analysis and interpretation of Transference

Unit II

Adlerian Therapy Meaning – Definition - Nature - Subjective perception of Reality – Unity and Patterns of Human Personality – Social Interest and Community Feeling – Birth Order and Sibling Relationships. The Therapeutic Process: Goals – Therapist's Function and Role – Client's experience – Relationship between Therapist and Client – Application: Therapeutic Techniques and Procedures – Establishing the Relationship – Exploring the Individual's Dynamics – Encouraging Self-Understanding and insight – Helping with Reorientation – Areas of Application

Existential Therapy Meaning – Definition - Nature - The Capacity for Self-Awareness – Striving for Identity and Relationship to Others – The Search for Meaning – Anxiety as a condition of living – Awareness of Death and Nonbeing. The Therapeutic Process: Goals – Therapist's Function and Role – Client's experience – Relationship between Therapist and Client – Application: Therapeutic Techniques and Procedures

Unit III

Person – Centered Therapy Meaning – Definition - Nature - Basic Characteristics - The Therapeutic Process: Therapeutic Goals – Therapists Function and Role – Client's Experience in Therapy - Relationship between Therapist and Client. Application: Therapeutic Techniques and Procedures – Evolution of Person – Centered Methods – The Role of Assessment – Areas of Application

Gestalt Therapy Meaning – Definition - Nature - Principles of Gestalt Therapy Theory – The Now – Unfinished Business – Personality as Peeling an Onion – Contact and Resistance to Contact – Energy and Blocks to Energy. The Therapeutic Process: Therapeutic Goals – Therapists Function and Role – Client's Experience in Therapy - Relationship between Therapist and Client. Application: Therapeutic Techniques and Procedures – The Experiment in Gestalt Therapy – Preparing Clients for Gestalt Experiments – The role of Confrontation – Techniques of Gestalt Therapy

Reality Therapy Meaning – Definition - Nature - Choice Theory Explanation of Behaviour – Characteristics of Reality Therapy. The Therapeutic Process: Therapeutic Goals – Therapists Function and Role – Client's Experience in Therapy - Relationship between Therapist and Client. Application: Therapeutic Techniques and Procedures – The Practice of Reality Therapy – The Counseling Environment _ Procedures That Lad to Change – The WDEP system

Behaviour Therapy Meaning - Definition - Nature - Basic Characteristics and assumptions. The Therapeutic Process: Therapeutic Goals - Therapists Function and Role - Client's Experience in Therapy - Relationship between Therapist and Client. Application: Therapeutic Techniques and Procedures - Relaxation Training and Related Methods - Systematic Desensitization Exposure Therapies - Assertion Training - Self - Management Programs and Self-Directed Behaviour - Multimodal Therapy

Unit V

Cognitive Therapy Meaning - Definition - Nature - View of Emotional Disturbance - A-B-C Theory of Personality. The Therapeutic Process: Therapeutic Goals - Therapists Function and Role - Client's Experience in Therapy - Relationship between Therapist and Client

Application of Cognitive Therapy Meaning - Definition - Nature - Therapeutic Techniques and Procedures - The Practice of Rational Emotive Behaviour Therapy - Aaron Beck's Cognitive Therapy - Basic Principles - The Client/Therapist Relationship

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- 2. Burl E. Gilliland and Richard K. James, (1998) Theories and Strategies in Counseling and Psychotherapy, London, Allyn and Bacon.
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- 4. Lewis R. Wolberg, (1977). The Technique of Psychotherapy, (3rd Ed.). New York, Grune & Stratton.

Core Course X - Theories of Personality

Objectives

- To familiarizes with the Nature of Personality and Psychoanalytic Theory
- To know the Neo-Freudians Theories
- To understand the Humanistic Theories.
- To learn the Trait, Type and Social Learning theories
- To learn the Kelly's theory and Easter Approaches to Personality

Unit I

Nature of Personality The Place of Personality in the History of Psychology - The Scientific Study of Personality - Unique Characteristics Personality - Definition - The Internet and Social Networking - Ethnic and Gender Issues in Personality - Research Methods in the Study of Personality - Clinical Method - Experimental Method - Virtual Method - The Correlational Method

Sigmund Freud's Psychoanalytic Theory Nature of Mental Life: Unconscious – Preconscious – Conscious –Structure of the Mind: Id – Ego – Superego – Dynamics of Personality: Drives – Sex – Aggression – Anxiety – Defense Mechanisms: Psycho Sexual Stages of Development: Oral – Anal – Phallic – Latent – Genital – Applications of Psychoanalytic Theory: Freud's Early Therapeutic Technique – Dream Analysis – Freudian Slips – Critique of Freud

Unit II

Neo-Freudians Theories: Adlerian Individualistic Theory – Striving for Success or Superiority – Subjective Perceptions: Unity and Self-Consistency of Personality - Social Interest – Style of Life: Creative Power – Abnormal Development – Applications of Individual Psychology - Critique of Adler

Jung's Analytical Psychology: Levels of Psyche – Archetypes - Dynamics of Personality – Psychological Types - Development of Personality - Jung's Methods of Investigation - Critique of Jung

Horney's Psychoanalytic Social Theory: Introduction - Basic Hostility and Basic Anxiety - Compulsive Drives - Intrapsychic Conflicts - Feminine Psychology - Critique of Horney

Unit III

Humanistic / Existential Theories: Maslow's Holistic-Dynamic Theory - Hierarchy of Needs - Characteristics of Self-Actualizing Person - Critique of Maslow

Rogers's Person-Centered Theory Nature - Basic Assumptions - The Self and Self-Actualization - Awareness - Psychotherapy - Philosophy of Science - Critique of Rogers

Rollo May's Existential Psychology Basic Concepts – Anxiety - Guilt – Intentionality – Care, Love and Will - Freedom and Destiny – The Power of Myth – Psychotherapy – Critique of May

Unit IV

Trait and Type Theories: Allport's Psychology of the Individual Nature & Approaches to Personality Theory – Structure of Personality - The Study of the Individual - Critique of Allport

Eysenck's Factor Analytic Theory Dimensions of Personality - Biological Bases of Personality - Personality as a Predictor - Critique of Eysenck

Bandura's Social Cognitive Theory Observational Learning - Triadic Reciprocal Causation - Human Agency - Self-Regulation - Dysfunctional Behavior - Critique of Bandura

Unit V

Kelly's Personal Construct Theory Kelly's Philosophical Position - Personal Constructs - Applications of Personal Construct Theory - Critique of Kelly

Eastern Theoretical Perspectives Yoga and the Hindu Tradition – Major Concepts: Consciousness – Different Types of Yoga – Breathing Exercises - Dynamics and Structure – Zen and Buddhist Tradition - Major Concepts – Three Common Characteristics – Four Noble Truths – Arhat & Bodhisattva - Meditation – Enlightenment – Obstacles to Growth - Dynamics and Structure – Sufism and the Islamic Tradition - Major Concepts – Dynamics and Structure

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- 2. Friedman, H.S. & Schustack, M.W. (2003). Personality Classic theories and Modern Research. (II Ed.). USA: Pearson Education. Inc.
- 3. Hjelle. L.A. & Ziegler, D.J. (1992). Personality theories Basic Assumptions, Research and Applications. (III Ed.). NY: McGraw-Hill.
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- 5. Robert Frager & James Fadiman (2007). Personality and Personal Growth. (VI Ed.) New Delhi: Pearson Education. Inc.

Elective Course I

(1) Psychology of Advertising

Objectives

- To familiarizes with the Origin and Fundamentals of Modern Day Advertising
- To know the Types of Advertising and Marketing Mix
- To understand the Psychological process of Advertising
- To learn the Consumer Attitudes and social Influence on Advertising
- To learn the Social Media and External Influence on Consumer Designs

Unit I

The Origins of Modern Day Advertising – The Functions of Advertising – The Effect of Advertising: A Psychological Perspective – Integrated Advertising – Classic and Contemporary Approaches of Conceptualizing Advertising Effectiveness

Fundamentals of Advertising: Decision Process – Individual Determinants – Motivation and Involvement – Attitudes – Personality and Self-Concept – Learning and Memory – Information Processing – External Environment – Culture – Social Class – Social Groups – Family – Personal & Miscellaneous Influences – Types of Purchase Decision Behaviour – Model of Buyer Behaviour – Howard-Sheth Model – Post-Purchase Behavior – Formation of Satisfaction/Dissatisfaction – Repertoire Buy

Unit II

Types of Advertising Geographical Spread – Target Group – Public Awareness Advertising – Product Advertising – Product Advertising: Three Types – Relation of Product Advertising to Product Life Cycle – Type of Products: Consumer – Industrial – Service – Institutional or Corporate – Public Relations & Service – Social – Sensational and Glamorous Financial Advertising

Global Advertising Objectives - Standardizations - Agencies: Global marketer/Advertiser - Celebrity Endorsements - Internationalizations: All Advertising is Local - Internationalization vs. Localization - International Advertising - Universal Ads - For & Against cases - Convergence Advertising - Election Advertising - Political Advertising

Advertising and Marketing Mix Advertising and the Product – Product Classification – Targeting and Theme Identification: Three Major Steps in Target Marketing – Market Segmentation: General Approach to Segmentation – Patterns – Techniques – Methods – Grid & Spectrum Analysis – Market on Different Bases – Psychographic & Life-Style Segmentation – Identifying the Target Audience or Groups – Advertising Theme – Product Positioning – The Nature of Brands in Advertising

Unit III

Psychological Process in Response to Advertisements The Elaboration Likelihood Model – The Role of Emotions in Processing Advertising – Theories of Emotion and Affect in Marketing Communications – Embodied Motivated Cognition: A Theoretical Framework for Studying Dynamic Mental Processes Underlying Advertising Exposure

Acquiring and Processing of Information Pre-Attentive Analysis – Focal Attention – Comprehension – Elaborative Reasoning - Consumer Memory: The structure and Function of Human Memory – Implications of Advertising – Can Advertising Distort Memory

Consumers Attitudes What is an Attitude? A Matter of Contention – Are Attitude Stable or Context – Dependent? – How do we Form Attitudes? – How Attitudes are structured – Attitude Functions: Why people hold Attitudes – Attitude Strength - Persuasion and Attitude Change: The Yale Reinforcement Approach – The Information Processing Model of McGuire – The Cognitive Response Model – Dual Process Theories of Persuasion – Assessing the Intensity of Processing – Persuasion by a Single Route. - Beyond Persuasion: Social Influence and Compliance without Pressure – The Principal of Reciprocity – Commitment/Consistency – Social Validation – Liking – Authority – Scarcity – Confusion – Mindlessness Revisited: The Limited Resource Account - Summary and Conclusions

Social Influence on Buying behavior – The Attitude-Behavior Relationship: A Brief History – Predicting Specific Behavior: The Reasoned Action Approach – Narrowing the Intention-Behavior Gap: Forming - Implementation Intentions – Implications for Advertising – Beyond Reasons and Plans: The Automatic Instigation of Behavior – Implications for Advertising: The Return of the Hidden Persuaders - Summary and Conclusions

Unit V

Social Media on Advertisement Gain a Basic Understanding of Social Media as a Form of Social Influence on Consumer Behavior and Market Research. Mind of the Consumer, Psychology of Social Media Applications, Psychology of Market Diversity & Segmentation, Psychology Children's TV and Media Influence.

External Influence on Consumer Decision-Making Sources of External Influence - Culture on Globalization/Localization of Purchase and Consumer Decision-Making - Corporate Communications - Focus Group Facilitation and Analysis - Group Dynamics - Individual/Group Thoughts - Emotions - Gender Roles - Self-Concept - Goal Motivations and Congruence with Brand Characteristics - Organizational Climate - Personality and Organizational Behavior - Advanced Advertising Theory - Psychological Aspects of Advertising

References

- 1. Bob M.F. & Wolfgang S. (2010). The Psychology of Advertising. New York: Psychology Press.
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Elective Course I

(2) Rehabilitation Psychology

Objectives

- To know the origin and scope of Rehabilitation Psychology
- To understand various Approaches and Essentials to Rehabilitation
- To know the different organizations and supportive systems in the society
- To now the Rehabilitation Techniques of Problem Drinkers and Mentally Handicapped
- To understand the various Interventions for the Disabled and their Family Members

Unit I

The Origin and Meaning of Rehabilitation Meaning - History – Disability and Handicap - Objectives of Rehabilitation - The Person and the Environment - Nature and scope of Rehabilitation – Orientation

Psychology and Rehabilitation - Expanding the Role of Psychology - Role of psychology in Rehabilitation - Scope and Functions of a Psychologist in the Rehabilitation Program

Unit II

Various Approach to Rehabilitation Early Approaches to Rehabilitation – The Medical Approach - Socio-cultural Approach - Psycho-cultural Approach - Contemporary Approaches - Organizational and Institutional Approach to Rehabilitation

Essentials of Rehabilitation The Process of Rehabilitation – Rehabilitation Medicine - Integral Staff Team and their Role - Supportive Measures: Occupational Therapy - Physical Therapy – Complementary - and Alternative Medicine

Unit III

Organizational Support in Rehabilitation The Nature and Components of Institutional network for Rehabilitation Services - Type of Organizations in Rehabilitation Services - Government sector - NGOS - Government Support - Legislations - Grants

Multidisciplinary Rehabilitation Support Early identification of Rehabilitation - Treatment - Aids and Appliances - Education - Vocational Rehabilitation Family and Community - Self-help Groups - Associations of Disabled Persons and Associations of the Parents with Disability

Rehabilitation for Problem Drinkers Meaning - Conceptual Background - Services for Problem Drinkers and Drug abusers - Detoxification Services - Treatment Methods

Rehabilitation for Children with Mental Handicapped Nature of Children with Mentally Handicapped - Behavioral Assessment and Treatment Methods - Rewards - Task Analysis - Other Behavioral Techniques in Teaching Skill Behaviors - Identifying, Analysing and Managing Problem Behaviors - Involving Parents in the training

Unit V

Rehabilitation for Family Members Nature of Impact of Disability on the Families - Reactions of Parents - Family Members - Coping Methods for the Family Members - .Across the Life Span - At Critical stages in their Lives

Rehabilitation and Intervention strategiesNature and Levels of Interventions - Individual Level - Family Level and Community Levels - Problem Focused - Assertiveness Training - Life Skills Enrichment - Family Crisis Intervention - Family Centered Intervention - Parent Guidance - Parent Training - Community Awareness - Education and Community Based Rehabilitation

References

- 1. Bhatia M. S (2004): Essentials of Psychiatry. New Delhi: CBS Publication.
- 2. ReetaPeshawaria & Venkatesan, (1992): Behavioural Approach in Mentally Retarded Children A manual for teaching, Secunderabad: NIMH Publication.
- 3. Fraser N. Watts and Bennar, D. H. (1983); Theory and Practice of Psychiatric Rehabilitation, New York: John Wiley & Sons
- 4. Hegarty Seamus & Mithu Alur. (2002). Education and Children with Special Needs. London: Sage Publishers.

Elective Course II

(1) Training and Development

Objectives

- To know the Nature of Training and its Practices
- To know the Learning, Motivation and Performance on Training
- To understand the Training Design and traditional Training Methods
- To learn the Computer based Training enhancements
- To learn the Development and Evaluation of Training

Unit I

The Nature and Meaning of Training Definition - High Leverage Training - Continues Learning - Training Goals and Roles - Opportunities and Challenges for Training - Important Concepts and Meaning: Learning - Knowledge - Skills and Attitudes - Competencies - Effective Training - The Forces influencing working and learning: Globalization - Need for Leadership - Increase the Values - Business Strategy - Attracting and Retaining Talent - Customers Service and Quality Emphasis - Demographics and Diversity of the work force - New Technology - High Performance Model - Economic Changes

Snapshot of Training Practices Training Facts and Figures - Training Investment Leaders - Training and Organizational Development - Roles Competencies and Positions of Training Professionals - Training Provider - Training In charge

Unit II

Learning, Motivation and Performance on Training Understanding Motivation and Performance - Need Theories - Process Theories - Expectancy Theories - Self Efficacy and Motivation. Understanding Learning - Behavior and Cognitive Approach - Social Learning Theory - Aligning Training Design with Learning Process - Motivation to Learn - Environmental and Individual Factors on Resistance - Training that Motivates adults to learn

Need Analysis Training needs analysis - TNA Model - Organizational Performance gaps - Framework for conducting training needs analysis - Organizational analysis: Mission and Strategies - Capital Resources - Human Resources- Organizational Environment - Operational analysis - Analyzing the Job - Expected performance from Job analysis - Competency Modeling - Person analysis - Expected performance - Actual Performance - Performance Gap - Proactive and Reactive Training Needs analysis

Unit III

Training Design Organizational Constrains - Budgeting for Training - Trainee Population - Developing objectives for training - Reaction Objective - Learning Objective - Transfer of Training Objectives - Organizational Outcome Objectives - Identifying Objectives - Stake Holders of Training - Trainee - Designer of Training - Trainer - Evaluator of Training - Facilitation of Learning on Training - Facilitation of Learning on Training Design - Facilitation of Trainer on Organizational Intervention

Traditional Training Methods The Purpose Procedures Strengths and Limitation of Training Methods - Lecture method - Lecture cum Discussion method - Effective use

of Lecture cum Discussion Method - Demonstration Method - Effective Use of Demonstration method - Games and Simulation Method - Equipment Simulation - Business Games - In-Basket Techniques - Case Study - Roll Play - Behavior Modeling - Strength and Limitation of Games and Simulation - On the Job Training - Apprenticeship Training - Mentoring

Unit IV

Enhancements to Training Audio Visual Aids - Static Media - News print - Charts and Posters - Projected Text and Images - Dynamic Audio Visual Methods - Audio Tabs - Videos - Computer generated Dynamic Presentation - Strength and Limitation of Audio Visuals

Computer based Training Methods Computer based Training - E-Learning and Delivery Systems - Converting Programs to E-Learning - Offline Delivery System - Internet and Intranet

Unit V

Development and Implementation of Training Instructional Strategies - Learning Point - Materials and Equipment - Trainee's and Trainer's Manual - Facilities - Training Room - Offsite Training Facilities - The Trainer - The Knowledge, Skills and Attitudes Required of an Effective Trainer - On the Job Trainers - Alternatives to Development: Consultant - Outsides Seminars - Focus on Small Business - Implementations Ideas for Training - Transfer of Training

Evaluation of Training Rationale - Resistance - Types of Evaluation data collected: Process Data - Before and during training - Outcome Data - Reaction Questioner - Training Materials and Exercises - Learning Objectives - Job behavior Data - Organizational Research - Relationship among levels of Outcomes - Evaluating the Cost of Training - Evaluation beyond Learning

References

- 1. Nick, P.B., & James, T.W. (2008). Effective training systems, strategies and practices. Prentice hall.
- 2. Raymond A.N (2008). Employee Training & Development. (IV Ed.). New York: Mcgraw-Hill International Edition
- 3. Bhatia, S.B.K. (2009). Training and development: concepts and practice, New Delhi: Deep and Deep publication private limited.
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- 5. Pareek, U. (2010). Training instruments for HRD. New Delhi: 3rd Edition, Mcgraw Hill.
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Elective Course II

(2) Cyber Psychology

Objectives

- The Nature and Virtual Realities of Cyber Psychology
- To know the Individual in Cyberspace and Online Communities
- To understand the Relationships in Cyberspace & Online Conflict Resolutions
- The acquaint with Group Dynamics & Avatars in Cyberspace
- The get to know the Flow Experience & Research Methods in Cyber Psychology

Unit I

The Nature of Cyber Psychology Definition – Human Computer Interface – Cyberspace as a Psychological Space – Psychology in Cyberspace - Basic Psychological Features of Cyberspace - Networks as Mind and Self – Model of Cyber Psychology - The Online Disinhibition Effect

The Nature of Virtual Realities Psychology of Avatars and Graphical Space - Two Paths of Virtual Reality - The Facts of Dreaming in Cyberspace - Black Hole of Cyberspace - Online Lingo - Internet Demographics - Cyberspace Humor - Coping with Spam

Unit II

The Nature of Individual in Cyberspace Identity Management in Cyberspace - Personality types in Cyberspace - Unique Roles in Cyberspace - Transference to Computers and Cyberspace - Addiction to Computers and Cyberspace - Regressive behavior in Cyberspace - Online Gender - Switching - Adolescents in Cyberspace

The Nature of Online Communities Wizards: The Heart of an Online Community - On being a "god" - Y2K and Apocalyptic Thinking - Integrating Online and Offline Living - An Online Psycho - Educational Program

Unit III

The Nature of Relationships in Cyberspace In-person versus Cyberspace Relationships - Transient and Long Term Online Relationships - The psychology of Text Relationships - Hypotheses about Online Text Relationships - E-mail Communication and Relationships - Transference among People Online

The Nature of Online Conflict Resolutions Meaning – Cyberspace Romances – Subtlety in Multimedia Chat - Media: Games, Entertainment, and Education - The Future: the Ultimate Human-Computer Interface

The Nature of Group Dynamics in Cyberspace Social psychology of Online Groups - Developmental stages of Mailing Lists - Making Virtual Communities work - Unique Groups in Cyberspace - Decision Making Methods for E-mail Groups - Changes in Group Boundaries and Dynamics

The Nature & Use of Avatars Group Games using Avatars- Geezer Brigade: Studying an Online Group - Managing Deviant Behavior in Online Groups - Online Photo-Sharing Communities - Establishing a Cyberpsychological Niche and Equilibrium

Unit V

The Nature of Flow Experience Flow as a Psychological Construct – Flow in Empirical Research – Studies related to Cyberspace – Flow in Diverse Cyberspace related Activities – Optimal Expedience and Psychological Addiction – Cross cultural studies

The Nature of Research Methods in Cyber psychology A Convergent Methodologies Approach Embracing Qualitative & Quantitative - Subjective & Objective Methods -Data Collection Procedures: On-Line Survey - Personal Interviews- Time-Sampled Logs of System Data.- Case Studies- Participant Observation Research - Steps In Studying An Online Group - Studying Full Cyberspace Immersion - Publishing Online - Ethics In Cyberspace Research

References

- 1. Kent L. Norman. (2008). Cyber Psychology: An Introduction to Human-Computer Interaction, University of Maryland, College Park.
- 2. John. Sular. (2004). Psychology of Cyberspace Rider University, Lawrenceville, NJ. 08648 609-895-5430.
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Semester III

Core Course XI Health Psychology

Objectives

- To Know the Nature & Theories of Health Psychology
- To understand the Health Improving Behaviors
- To know the Nature of Sexuality and Intimate Relationships
- To learn the Stress and Theories of Stress & Management
- To know the Application of Health Psychology to Human Behavior

Unit I

The Nature of Health Psychology Health - Homeostasis - Dimensions of Health and wellness - Emotional - Intellectual - Spiritual - Occupational - Social and Physical - Models of Health - Medical - Environmental and Holistic - Historical Perspectives on Health Healing - Biopsychosoical and Biomedical Approaches

Factors Affecting Health History of Mind and Body relationship - Genetic-Environmental and Behavioral Factors - The Changing Health Habits - Cognitive - Behavioral and Transtheoretical Models - Social Engineering - Primary - Secondary and Tertiary Prevention and Treatment

Unit II

Changing Behavior to Improve Health Models and Theories on Health Behavior Interventions - The Heath Belief Model - The Stages of Change Model - Theory of Planned Behavior (TPB) - Theory of Reasoned Action (TRA) - The Social Cognitive Learning Theory - The Transtheoretical Model of Changes - The Precaution Adoption Process Model and Optimistic Bias (PAPM) - Sociocultural Level Interventions Self Directed Behavior Change - Adherence to Health Related Recommendations

Health Related Personality and Motivation The Big Five Personality Traits – Type A, B, C, and D personality factors – Hostility – Impulsivity - Health and Motivation: Providing Information – Persuading others – Attitude change – Enhancing self-efficacy – Motivation to behavior change

Unit III

Health and Excercises Definition - Purpose and Movement of Exercise - Health Benefits of Exercise and Inactivity from Biopsychosoical Perspective - Types of Exercise - Aerobic and Anaerobic Exercises - Characteristics of Exercises - Factors promoting Exercise Behavior - Theoretical Approaches on Exercise Behaviors: The Theories of Reasoned Action - Ajzen's Theory - Health Belief Model - Transtheoretical Approach to Exercise behavior

Health and Eating Behaviors Good Nutritional Food - Food: Functions of Food - The Seven Components of Food - Dietary Supplements - 2000 Calorie Food Pattern - The Healthy Eating Pyramid - Healthy Eating Behavior - Healthy Body Size - Dieting and Eating Disorders: Yo-yo Dieting, Crash Diets and Fad Diets - Obesity - Anorexia nervosa and Bulimia nervosa - Weight Management Programs

Unit IV

Health and Sexuality The Nature of Sexuality and Intimate Relationships - Psychological and Behavioral Dimensions of Sexuality - The Relationships Dimension - The Life-Cycle of Intimate Relationships - Communicating in Intimate Relationships - Sexual Functioning

Health and Stress Stress - Stressors - Eustress - Distress - Student Stress - Physiological and Psychological Reactions - Theories of Stress: Walter Cannon - Hans Selye - Transactional and Conservation of resources theories - Coping with Stress - Types of Coping - Stress Management Techniques - Biological Approaches - Progressive Muscle Relaxation - Massage therapy - Physiological Approaches - Spiritual Orientations - Stress Inoculation Training - Biofeedback

Unit V

Health Compromising Behaviors The Nature, Biological and Psychological effects of Smoking - Tobacco Related Damage to Health - Interventions for Smoking behavior - The Nature, Biological and Psychological effects of Alcohol - Use and Abuse - Alcoholism - Interventions for Alcohol Abuse

Health and Psychosocial Issues Health and Income - Health and Race Ethnicity and National Origin - Health and Gender - Psychosocial Aspects of Being Female - Health and Disabilities - Health and Age

References

- 1. Charles Abraham, Mark Conner, Fiona Jones and Daryl O'Conner (2008). Health Psychology, London, Hodder Education.
- 2. Gordon, E. and Eric, G. (2010). Health and Wellness (10th Ed.). Boston. Jones and Bartlett Publishers.
- 3. Margaret, K. Snooks (2009). Health Psychology: Biological, Psychological, and Sociocultural Perspectives. Boston. Jones and Bartlett Publishers.

Core Course XII Cognitive Psychology

Objectives

- To Understand The Nature and Roots of Cognitive Psychology
- To Know the Nature of Perception, Attention and Consciousness
- To learn the Nature and theories of Mnemonics and Memory
- To acquaint with the Knowledge and its Representation and Imagery
- To gain knowledge on Cognitive Developments

Unit I

Nature and Roots of Cognitive Psychology Meaning and definition of Cognitive Psychology – Domains of Cognitive psychology – Roots of Cognitive Psychology – Conceptual Science and Cognitive Psychology

Cognitive Neuroscience The Mind-body Issue - The basic tenet of Cognitive Neuroscience - The Major parts of Central Nervous system - the Neuron - the Basic Anatomy and functions of the Brain - the Brain - Anatomy of the Brain - Neurophysiologic Sensing Techniques - MRI - EPI - CAT scan - PET scan - A tale two Hemispheres - Cognitive Psychology and Brain Science

Unit II

Perception and Attention Sensation and Perception - Perceptual Span - Iconic Storage - Echoic Storage - Functions of sensory stores - Attention - Processing Capacity and Selective Attention - Auditory signals - Models of Selective Attention - Visual Attention - Automatic Processing - The Neurocognition of Attention

Perceptual Theories and Perspectives Constructive Perception theory - Direct Perception theory - Template-Matching theory - Feature Detection theory - Gestalt theory - Form Perception theory - Geon theory - Prototype theory - Canonic Perspectives - Bottom-Up and Top-Down Processing - Priming Technique - Pattern Recognition

Consciousness Definition - History of Consciousness - Cognitive Psychology and Consciousness - Explicit and Implicit Memory - Research with Primes - Stages of Sleep - Amnesia - Consciousness as a Scientific Construct - Modern theories of Consciousness - Schacter-Baars theory - Functions of Consciousness

Unit III

Mnemonics Definition - Mnemonic System - Method of Loci - Peg Word System - Keyword Method - Organizational Schemes - Recall of Name - Recall of Words - Extraordinary Memories - Luria-Hunt and Love - Others Experts and Expertise - Characteristics of Experts - The Structure of Knowledge and Expertise - Theoretical Analyze of Expertise

Memory Definition - Types of Memory - Short term Memory - Neurocognition and STM - Working memory - Capacity of STM - Chunking - The coding of Information in STM - Retrieval of Information from STM - Long Term Memory - Neurocognition and LTM - LTM Storage and Structure - Very long-Term Memory - Autobiographical Memories - Fallibility of Memory and Eyewitness Identification

Early Theories and Models of Memory Hermann Ebbinghaus and William James - The Neurocognition of Memory - Two Memory Stores - Models of Memory - Waugh and Norman - Atkinson and Shiffrin - Levels of Recall - Levels of Processing - Self-Reference Effect - Episodic and Semantic Memory - Rumelhart and McClelland

Unit IV

Knowledge and its Representation Cognitive Models - Set theoretical model - Semantic Feature-Comparison Model - Network Model - Propositional Model Networks - Representation of Knowledge: The Elusive Engram - Retrograde Amnesia - Anterograde Amnesia - Declarative and Procedural Knowledge's - Taxonomy of Memory Structure - Consolidation of Memory - Connectionism and the Representation of Knowledge

Imagery and Cognitive Psychology Historical evidences on Mental Imagery – Dual code Hypothesis - Conceptual Propositional Hypothesis - Functional Equivalency Hypothesis - Neurocognitive Evidence – Cognitive Maps – Synesthesia

Unit V

Cognitive development Life-span development – Major contribution of Jean Piaget and Lev Vygotsky – Neurocognitive Development – Development of Intelligence and abilities – Development of Information Acquisition Skills-Higher-Order Cognition in Children – Prototype Formation among Children

Thinking and Decision Making Thinking - Concept formation - Logic - Inferences and Deductive Reasoning - Syllogistic Reasoning - Decision Making - Inductive Reasoning - Decision Making in the Real World

Problem Solving and Creativity Nature of Problem solving – Gestalt Heritage – Problem solving approaches – Algorithm - Heuristics - Definition of creativity – Process – Barriers on creativity

References

- 1. Solso, R. L. (2004). Cognitive Psychology (6th Ed). Delhi: Pearson Education
- 2. Best, J. B. (1999). Cognitive Psychology. USA: Wadsworth Publishing Co.
- 3. Eysenk, W. M and Keane, M. T. (2005) Cognitive Psychology: A Student's Handbook (5th Ed.). Psychology press. UK.

Core Course XIII Case Analysis (Practicum)

Objectives: To enable the students to...

- Understand the significance of problem identification
- Describe the process involved in the gathering of data
- Describe the methods of hypothesizing the causes of the problem
- Explain the analysis of data
- Explain the process of evolving the strategy or solving the problem

The Students shall analyses a total number of **Twelve** (12) Cases, **Four** from each of the following areas namely Clinical, Industrial and Counseling.

CLINICAL CASES: (4)

Case summary – Demographic Details of the Client – Chief Complaints – Informants – Identifying the needed data and collecting it – Family History – Medical History – Subsidiary Problems – Hypothesis of causes – Actual causes – Diagnosis – Treatment Plan – Follow-up.

INDUSTRIAL CASES: (4)

Summary – Major Problem – Minor Problem – Short- term solutions – Long-term solutions – Answers to the questions.

COUNSELLING CASES: (4)

Case Summary – Data Available – Identifying the needed data and collecting it – Family History – Hypothesizing the causes – Actual causes – Problem Identification – Strategies.

TEXT BOOK

- 1. Barki, B. G., &Mukhopadyay, B., (1989): Guidance and Counselling A Manual, New Delhi: Sterling Publishers.
- 2. Prasad, L. M., (2006): Organizational Behaviour, New Delhi: Sultan Chand & Sons.

Core Course XIV School Psychology

Objectives

- To Know the Conceptual Details of School Psychology
- To Understand Theoretical Perceptive on School Psychology
- To Get Expose to Psychological Assessment in School Situations
- To acquaint with the School based Diagnosis and Intervention approaches
- To gain knowledge into School Counseling

Unit I

Nature of School Psychology Definition and Meaning - History of School Connected Fields Psychology: Psychology in educational psychology, developmental psychology, clinical psychology, community psychology, and applied behavior analysis - School Psychologist as a Knowledge Conveyer - Multi Disciplinary Team Member - The Focuses of School Psychology Programs: School Based Consultation - Educational Assessment and Remediation - Behaviour Modification Technology Psychological Evaluation - Psycho Therapeutic Procedures - Quantitative Methods - Community Involvement and Consultation - Professional Roles and Issues - Psychological Foundations

Ethical and Legal Issues in School Psychology Quality Control in School Psychology – Loss for Rights of Students and their Parents in their School Setting – Credentialing of School Psychologist – What and Why of Professional Ethics – Ethics Training and Competencies

Unit II

Theories on School Psychology Halls Theory of Child Growth and Development – Educational Implication of Freud's Psycho Analytic Theory – Educational Implication of Behaviorstic Theory – Educational Implication of Cognitive Behavioral Theories – Educational Implication of Factors theories of Traits and Abilities – Educational Implication of Humanistic Theories

Parenting, Child and Education Historical Views - Alternative Education: Homeschooling, Religious Schooling, Charter Schools - Laws Governing Education to Students - Modern Issues: Culture, Diversity and Disability - Educating Children with Disabilities - support and help

Unit III

Assessment in School Psychology Definition and Development of the Assessment Practice – Assessment of Intelligence – Comprehensive Evaluation of Children – Assessment of Children's Anxiety Related Disorders - Assessment of Cognitive Abilities - Social, Emotional, and Behavioral Assessment – Assessment of Learning Problems

Psycho-educational Assessment: Foundations - Processes: planning, data-collecting, interpreting, and communicating findings - Contemporary Practices

- Direct Therapeutic Interventions - Strategies for Behavioral Interventions - Behavioral Consultation for Problem Solving in Educational Settings - Mental Health Consultations

Unit IV

Psychological Diagnosis in School Setting Introduction: Clinical Interview: components and basic skills - Diagnosis and Classification: basic issues and skills Diagnosis, Intervention and Alternative approaches

Psychological Intervention in School Setting Meaning and Definition of Intervention - General issues: therapeutic relationship - Intervention: Insight oriented approaches - Action oriented approaches - School-Based Intervention - Alternative approaches

Unit V

Advanced Approaches to School Counseling Behavior Management in the Classroom - Applied Behavior Analysis - Group Dynamics in Educational Settings - Crisis Management in Schools - Multicultural Issues

School counseling in the Age of Change Expanding Clinical Skills: Caution – Conscientiousness – Clarity – Current Trends – School based Group Counseling – Alternative Modalities and Adjunct Therapies – Self care for the care giver – Self assessment tools – Personal and Professional Development Meet and Collide

References

- 1. Anderson .K. L (2010). Culturally Considerate School Counseling. New Delhi: Sage India Pvt. Ltd.
- 2. Bergan. J.R (1985). School Psychology in Contemporary Society an Introduction, Ohio: Charles E Merrill Publishing Company.
- 3. Gregory, R.J. (2000). Psychological testing: History, principles, and applications (III Ed.). Boston: Allyn & Bacon.
- 4. Lewis .J.A, Lewis .M.D, Daniels .J.A, D'Antrea .M.J (2012). Community Counseling a Multi Cultural-Social Justice Perceptive. (4th Ed.). New Delhi: Cengage Learning India Pvt. Ltd.
- 5. Phillips, Beeman .N (1990). School Psychology at a Turning Point: Ensuring a Bright Future for the Profession. San Francisco: Jossey-Bass. ISBN 978-1-55542-195-3.
- 6. Sailor .W, Dunlap .G, Sugai .G & Horner .R (Eds) Hand book of Positive Psychology In Schools (2014). New York: Springer.
- 7. Stephen Palmer (2000) Introduction to Counseling and Psychotherapy, The Essential Guide, New Delhi: Sage Publications.

Elective Course III

(1) Performance Management

Objectives

- To Know the Nature & Effectiveness of Performance Management
- To grasp High Performance Leadership & Conflict Management
- To Get Exposed to Psychological Assessment in School Situations
- To know Decision Making & Group behavior in Performance Management
- To learn Recognition, Reward & Psychological approaches in management

Unit I

The Nature of Performance Management Definition Meaning and scope of Performance and Performance Management - Historical developments in Performance Management - Dimensions of Performance Management - Neglected areas in Performance Management - Appraisal and performance Management - Processes for Managing Performance - Keys to a High Performance

Effectiveness of Performance Management Role of Change in organizational effectiveness - Rules of thumb for change agents - Performance Management Skills - Operationalising Change through Performance Management - Understanding Change - Management of Changing Goals

Unit II

High Performance Leadership Nature Definition and Meaning of Leadership - Theories of Leadership - Leadership Styles - Leadership Skills

Conflict Management Nature and Meaning of Conflict Management - Types of conflicts and Conflict Management - Coping strategies and Conflict Management - Conflict Management Styles - Positive thinking - Attitudes -Belief- Martin Seligman's theory of Learned Helplessness- Learned Optimism

Unit III

Monitoring & Decision Making in Performance Management Nature Definition and Meaning of Monitoring - Supervision - Objectives and Principles of Monitoring - Monitoring process - Periodic Reviews - Problem solving - Engendering trust - Role efficacy. Decision making process and selection of the best alternative - Decision making under certainty - Risk and Uncertainty - Modern approaches to decision making under uncertainty

High Performing Teams & Group Behaviour Definition Meaning and Nature of Teams - Building and Leading High performing Teams - Team Oriented Organizations - Team work & Team building - Interpersonal skills - Conversation, Feedback, Feed Forward - Interpersonal skills: Delegation, Humor, Trust, Expectations, Values, Status, Compatibility - Behaviour in Group: Factors influencing group behavior, Implications for Managers

Unit IV

Performance Appraising for Recognition & Reward Definition Objectives and Nature of Performance Appraisal - Essentials of Performance Appraisals and Problems of Performance Appraisal - Methods of Performance Appraisal - Traditional and

Modern Methods - Graphic Rating Scale - Straight Ranking Method - Paired Comparison Method - Critical Incident Method - Group Appraisal - Confidential Methods - Behavioral Anchored Rating Scale (BARS) - Assessment Centers - Purpose of Appraising - Methods of appraisal - Appraisal System Design - Implementing the appraisal system

Psychological approaches in management The Nature of Psychological Approaches to Scientific Management - Fredrick W. Taylor's contributions - Henry Fayol's Contributions - Recent contributions to management thought - The empirical approaches - Inter-person behavior approach - Group behavior approach - Decision theory approach - Contingency or structural approach

Unit V

Counseling for High Performance Nature and Meaning of Workplace Counseling - Models and Current Status of Workplace Counseling - The Impact of Organizations on Workplace Counseling - Setting up of Counseling in the Workplace - An Integrative Model of Individual Employee Counseling - Evaluating Workplace Counseling - Ethical Issues in Workplace Counseling - Training for Workplace Counselors - supervising Workplace Counselors

Persuasive communication & Effective Presentations Definition and Nature of Persuasive Communication - Persuasiveness of Oral and Written Communications - Definition and Nature of Effective Presentations - Effectively summarization - Organization and Delivery of Presentations - Skills of Handling Criticism

References

- 1. Armstrong M. & Baron A. (2002). Performance Management: The New Realities, New Delhi: Jaico Publishing House.
- 2. Borg & Zimmermann (2006). How to Create Presentations That Spark Action, in Allen I. Kraut (2006). Getting Action from Organizational Surveys: New Concepts, Technologies and Applications. New York: John Wiley & Sons.
- 3. Carroll. M.(1996). Workplace Counseling. New Delhi: Sage Publications.
- 4. PremChadha: (2003). Performance Management. New Delhi: Macmillan India.
- 5. Rabinson Paul (2009). High Performance Leadership: Leaders are what leaders do. Bangaluru: Positive Revolution Inc.
- 6. Rao .T.V, (2004) Performance Management and Appraisal Systems: HR Tools for Global Competitiveness. New Delhi: Response Books a Division of Sage Publications India Pvt. Ltd.

Elective Course III

(2) Forensic Psychology

Objectives

- To understand the nature and history of Forensic Psychology
- To acquire skills in investigative psychology
- To understand the basic aspects of legal psychology
- To study the aspects of victimology and victim services
- To comprehend the nature of correctional psychology

Unit I

The Nature of Forensic Psychology Meaning and Definition of Forensic Psychology - Major Concepts Related to Forensic Psychology: The Forensic Sciences - Investigative Psychology - Police Psychology - Law - Child Hood - Juvenile - Adulthood Old Age Forensic Psychology

The Genesis of Forensic Psychology The Historical Milestones of Forensic Psychology - Forensic Psychology as a Specialty - The Functions of Forensic Psychologists - The Distinction between Forensic and Therapeutic Evaluations

Unit II

The Nature of Profiling Meaning and Definition of Profiling - The Psychological Sketch - Geographical Profiling and Mapping - Psychological Profiling - The Personality Profiling - The Problems with Profiling - The Polygraph - Forensic Hypnosis - Identifying the Offenders - The Pretrial Identification Methods

The Psychology of Crime Meaning and Definition of Crime - The Developmental Theories of Crime - The Developmental Propensity Theory of Lahey and Waldman - Adolescence Limited versus Life course Prsistent Offending Theory of Moffitt - International Theory of Thornberry and Krohn - The Age graded Informal Social Control Theory of Sampson and Laub - The Psychobiological Bases of Crime

Unit III

The Nature of Law and Psychology The Psychology of Law - Court Structure and Jurisdiction - The Judicial Process - The Trial and Litigation Consultation - The Risk Assessment and Violence Prediction - Eyewitness Testimony - Expert Testimony

The Psychological Investigation of Crime The Nature of Scientific Lie Detection - Polygraph - The Verbal & The Nonverbal Cues - The Hypnosis and Narcoanalysis - The Behavioral Analysis - Understanding the Criminal Personality - The Antisocial Personality - The Psychopath and The Sociopath

Unit IV

The Psychology of Violence The Nature of Violence - The Types of Violence - The Workplace Violence - The Domestic Violence - The Child Abuse

The Victim Psychology The Nature of Victim Psychology - The Multiculturalism and Victimization - Legal Rights of Victims - Psychological Effects of Criminal victimization - The Sexual Assault Victimization - The Property Crime Victimization

Unit V

The Correctional Psychology The Nature of Correctional Psychology - Institutional Corrections - Overview of Correctional Facilities - Legal Rights of Inmates - Correctional Psychologists - Psychological Assessment - Treatment and Rehabilitation in Correctional Facilities - Treatment of Special Populations - Obstacles to the Treatment of Inmates and Staff - Community Based Corrections

The Specific Focus of Correctional Psychology Recognizing the Suffering - The Rape Trauma Syndrome - The Post Traumatic Stress Disorders - Coping with Criminal Victimization - The Rehabilitation of Victim and the Offender

References:

- 1. Bartol. R. C & Bartol .M.A. (2012). Introduction to Forensic Psychology: Research and Application (3rd Ed.). Sage Publications. New Delhi.
- 2. Brown, J. M., & Campbell, E. A. (Eds.) (2010). The Cambridge handbook of forensic psychology. Cambridge, England: Cambridge University Press.
- 3. Costanzo, M. & Krauss, D. (2010). Legal and forensic psychology. New York: Worth Publishers.
- 4. Joanna R. Adler, Jacqueline M Gray (Eds) (2010) Forensic psychology, N.Y.: William Publishing.
- 5. Towl, Graham J., & Crighton, David A. (Eds) (2010) Forensic psychology, West Sussex: N.J. John Wiley & Sons Ltd.
- 6. Weiner, Irving B. & Hess, Allen K. (Eds) (2006) Handbook of Forensic Psychology, N.J. John Wiley & Sons Ltd.
- 7. Thou Teisi. (2011). Forensic Psychology. ABD Publishers. New Delhi.

Elective Course IV

(1) Sports Psychology

Objective

- To Know the Nature & Research methods of Sports Psychology
- To understand the Motivation & Goal setting in Sports Psychology
- To understand the Nature and theories on Sports Psychology
- To know the Effect of Concentration on Sports Psychology
- To learn the role of Groups & Psycho-physical Factors on Sports Psychology

Unit I

The Nature of Sports Psychology Meaning and Definition of Sports Psychology - The aim and The Focus - Models in Sports Psychology - Medical Model and Management Consultant Model - The Mental Dimension of Sport - Physical - Technical - Tactical and Psychological - Meaning and measurement of Mental Toughness - A brief History Sports and Exercise Psychology - Professional aspects of Sports Psychology - The Nature of Sport Psychologists - The Twin track Qualification of sport psychologist

Research Methods in Sport Psychology Experimental Method - Survey Method - Interview and Focus Group Method - Case Study Method - Naturalistic Method - Evaluation of the current status of Sport Psychology

Unit II

Motivational Determinants of Sport Performance Meaning and Definition of Motivation - The nature and types of Motivation - The Mental as well as Physical effort in pursuit of Excellence - Theories of Motivational Processes in Athletes - The Implicit Theories- Self- Determination Theory- Expectancy Value- Motivational Theory - The Achievement Goal Theory and Attribution Theory - Intrinsic Motivation - Extrinsic Motivation

Goal Setting in Sports Performance The Meaning and Definition of Goal Setting - Types of Goal Setting - The Outcome or Winning Goal - The Performance Goal - The Process or Behavioral Goal - The Principles and Issues on Goal setting in Sport Psychology - The Motivational Properties of Goal Setting - Goal Specificity - Goal Challenge and Goal Proximity - The Nature of Dangerous / Risky Sports - Constructed by the Comport Hypothesis - Sensations Seeking Hypothesis - Cognitive Tradition Hypothesis - Thrill Seekers Hypothesis

Unit III

Anxiety and Sports Performance The Meaning and Definition of Anxiety - The Components of Anxiety: Cognitive, Somatic and Behavioral - The Nature, Causes and Types of Athletes Anxiety - The meaning of the terms Anxiety, Fear and Arousal - Anxiety facilitates or impairs Performance in Sports. - The Types of Anxiety: State Anxiety and Trait Anxiety - The Determinants of Anxiety in Sport Performers - The Perceived Importance of the Competition - The

Predispositions - The Attributions/Expectations - The Perfectionism - The Fear of Failure - The Lack of confidence

Theories Anxiety on Sports Performance - Drive Theory of Hull (1943) - The Inverted-U" Hypothesis of OnYerkes and Dodson (1908) - The Catastrophe Theory of Hardy (1990 & 1996) and Hardy and Parfitt (1991) - The conscious Processing hypothesis of Masters (1992) - The Choking in Sports - Coping with Anxiety in Sports - Understanding the experience of Pressure - Becoming more aware of anxiety - Using physical relaxation techniques - Giving oneself Specific Instructions - Adhering to Pre-Performance Routines - Constructive thinking - Simulation training

Unit IV

Staying focused in Sports Meaning and Definition of Concentration in Sports - The Nature, Dimensions and Importance of Concentration in Sport - The Dimensions of Attention: Concentration - Selective Perception and Mental Time - Sharing Ability - The Importance of Concentration in Sport: Anecdotal, Descriptive and Experimental Evidences - The Three Approaches to the Measurement of Concentration Processes in Athletes: Psychometric Paradigm - Experimental Paradigm - Neroscientific Paradigm

The Main Principles of Effective Concentration Preparedness to Concentrate - One Thought at a Time - Peak Performance States - Attending to Future Events - Emotions - External and Internal Sources of Distraction for Athletes Concentration - Concentration training exercises and techniques - Two Types of psychological Techniques: Concentration Training Exercises and Concentration Techniques - Other Techniques: Specifying performance goals - Using pre-performance routines - "Trigger words" as cues to concentrate - Mental practice

Unit V

Groups and Sports Performance Meaning and Definition of Groups - Social Facilitation - Social Loafing - Team Dynamics - Group Process - Group Pressure - Group Think - Casual Attribution in Sports

Psycho-Physical Factors in Sports Performance Mental Skill Training - Self Talk - Mental Imagery - Relaxation Training - Calming the Physiology - Performance - Inhibition due to Personality Factors - Burn out and Injuries - Substance Abuse - Aggression - Character Development - Youth Sport

References

- 1. Aidan P. Moran (2004). Sport and Exercise Psychology, A Critical Introduction, Rout ledge.
- 2. John Kremer and Deirdre Scully (2011) Psychology in Sport. Taylor and Francis Publishers
- 3. Robert Weinberg and Daniel Gould (2006). Foundations of Sport and Exercise Psychology (4th Ed.) Human Kinetics Publishers.

Elective Course IV

(2) Neuropsychology

Objectives

- To Know the Nature of Neuropsychology & the Structure of CNS
- To understand the Clinical Studies on Frontal Lobe & Temporal Lobe
- To understand the Parietal & Occipital Lobes and Psychosurgery
- To know the Spit-Brains, Dichotic Listening and Imaging
- To learn the Assessment procedures in Neuropsychology

Unit I

The Nature and focus of Neuropsychology Meaning and Definition - Nature and Scope - Conceptual Issues - Brief History - Branches of Neuropsychology: Clinical Neuropsychology - Behavioral Neuropsychology - Experimental Neuropsychology

The Structure of the Central Nervous System Terminology - The Environment of the CNS - The Spinal Cord - Divisions of the Brain - The Brain Stem - The Cerebellum - The Sub cortical Forebrain - The Cerebral Cortex - Brain Functioning

Unit II

Clinical Studies on Frontal Lobe Intelligence - Specific Functions - The Motor and Premotor Cortex - The Prefrontal Cortex - Broca's Area - The Orbital Cortex - Modern Theories of Frontal Lobe Function - Lateralization of the Frontal Lobe

Clinical Studies on the Temporal Lobes Anatomy & Control of the Temporal Lobe - Theory of Temporal Lobe Functions - The Superior Temporal Suleus & Biological Motions - Asymmetries of the Temporal Lobe Functions - Symmetry of the Temporal Lobe Lesions - The Major Symptoms of Temporal Lobe Damage

Unit III

Clinical Studies on Parietal and Occipital Lobes Somatosensory and Tactile Perception and Body Sense - Spatial Orientation and Neglect - Symbolic Syntheses - Apraxia - Intersensory Association - Gerstmann Syndrome - The Occipital Lobes - Anatomical Divisions - Basic Visual Functions - Visual and Perceptual Functions - Blindsight - Visual Prostheses

Clinical Studies on Degenerative Decease and Psychosurgery Multiple Sclerosis - Parkinson's disease - Huntington's disease - Profound Brain Injury - The Subcortex and Psychosurgery - Neurosurgery - Psychosurgery

Unit IV

Experimental Studies on Split Brains and Dual Minds The Commissurotomy Operation and the Patients - The Effects of Commissurotomy -Consciousness

Divided - Divided Visual Field Studies - The Technique - The Evidence - The Theories

Experimental Studies on Dichotic Listening, Electro Physiology and Imaging The Technique - Lateral Ear Asymmetries - Attention - An Index of Lateralization - Other Methods in Experimental Neuropsychology - Electrophysiology and Imaging - Electrophysiology - Minor Physiological Techniques - Brain Imaging

Unit V

Neuro Physiological Assessment Brain Imaging Techniques: Meaning - CT Scan-MRI - Methods to Study Functional Status: PET-Methods to Study Electrical Activities - EEG-BEAM

Neuropsychological Assessment Meaning – Uses - Bender Gestalt - Luria Nebraska Neuro-Psychological Battery-Halstead Reitan Battery -PGI Battery of Brain Dysfunction- Wechsler's Memory Scale - Memory for Design Test

References

- 1. Kolb, B. (2003). Fundamental of Human Neuropsychology (5th Ed.). New York: Worth Publishers.
- 2. Beaumont, J.G. (2008). Introduction to Neuropsychology (2nd Ed.). Guildford Publishers, New York.
- 3. Lezak, M.D. & Et. al., (2012) Neuropsychological Assessment. (5th Ed.). London; Oxford University Press.

Elective Course V

(1) Hospital Management

Objectives

- To Know the Nature of Psycho Oncology
- To understand the Behavioral & Psychological Factors of Cancer Risk
- To understand the Neuropsychological and Psychological Impacts of Cancer
- To know the Psychosocial Care Team and the need of Palliative Care
- To learn the Psychological Interventions for Specific Problems of Cancer

Unit I

The Nature and Functions of Management Basic concepts of Management: Definition - Evolution of Management Thought - Functions of Management - Basic theories on Management. Planning - Organizing - Directing: Communication - Process of Communication Hierarchy - Maslow's Need of Hierarchy and Herzberg two factor theories. Leading: Trait Theory, Blake and Montain's Managerial Grid

Hersey Blanchard's Situational Leadership Controlling and Coordinating: Process of Controlling- Work Study- Operations Research - Quality Circles. Decision making: Nature, Purpose, Principles and Steps

Unit II

The Nature of Hospital Management Meaning and Definition of Hospital Management - The Basic Concepts in the Development of Hospitals - Meaning - Nature and Scope of Hospitals - History of Indian Hospitals - Classification of Hospitals - Functions of Hospitals

The Hospital of Organization Meaning and Definition of Organizations - The nature of Hospital Organizations - The Role of Hospital Administration and Administrators - Responsibilities of Hospital Administrator

Unit III

The Functional Planning of Hospitals The Flow and Area Analysis - The Inter Departmental Relations - Departmental and Room Functions - Standard Room - Bed Distribution - Space Requirements - Developing a Move Sequence

The Functional Planning for Medical Specialties An Over view of Oncology - General Medicine - Cardio - Thoracic - Gastroenterology - Urology - Nephrology - Radiology - Psychiatry - Endocrinology - Neurology - Ophthalmology - Dental Services - Maternity Services - Accident and Emergency Services etc. - Out Patients and Day - Care Services - Inpatient Nursing Units - Intensive Care Units - Operation Theaters

Unit IV

The Planning for Supportive Services Standards for Designing Hospital Facilities - Mechanical - Electrical Centralized Medical Gas System - Safety - Security - Fire Hazard - Infection Control - Disaster Management Considerations in Planning. Planning and Designing Supportive Services: An Over View of Diagnostic Services, Clinical Laboratories - Radiological Services - Medical Records - Front Office - Filling - Staffing - Housekeeping - Transportation - Ambulance - Engineering & Maintenance - Laundry - Dietary Services - Administrative Services: HRD, Accounts and Marketing Departments - Space Requirements - Equipment Planning

The Planning for Outsourcing Concept of Out-Sourcing: Need - Advantages and Limitations Managing Innovation for Value Creation - Satisfaction of Patients and Attendants

Unit V

The Preparation For Hospital Risk Security Threats and Vulnerabilities of Hospitals - Security Sensitive Areas - Elements of Fire - Fire Hazard Triangle - Causes of Hospital Fires - Planning and Design Considerations - Fire Points and Escape Routes - Means of Escape and Evacuation - Biological Effects of Radiation - Diagnostic Imaging - Radiation Protection and Safety - Principles in the Layout and Planning Constrains - Preventive Measures Against Magnetic Field Hazards - Radioactive Waste Collection and Disposal

The Preparation for Disaster Management Basic Concepts of Disaster Management - Disaster Classification - Disaster Process and Management - Special Characteristics - Principles of Disaster Organization for Medical Relief - Principles of Mass Casualty Management - Triage - Objectives of and Need for Hospital Disaster Plan - Disaster Committee - Role and Responsibilities - Disaster Response - Alert and Recall - Deployment - Disaster Administration - Disaster Manual - Disaster & Mock Drills

References

- 1. Koontz, H., & Weihrich, H. Essentials of Management (7th Ed.). New Delhi: Tata McGraw Hill.
- 2. Kunders, G.D., & Gopinath .S. (1999). Hospital planning, Design and Management. New Delhi: Tata McGraw Hill.
- 3. Goel, S. L., & Kumar. R. (2004). Hospital Core Services: Hospital Administration of the 21st Century. New Delhi: Deep & Deep Publications Pvt. Ltd.
- 4. Singh. B. &Ghatala.H. (2012). Risk Management in Hospitals. New Delhi: .ICIMT
- 5. ManishaSaxena (2013). Hospital Management. New Delhi: CBS publishers & Distributors.

Elective Course V

(2) Psycho Oncology

Objectives

- To Know the Nature of Psycho Oncology
- To understand the Behavioral & Psychological Factors of Cancer Risk
- To understand the Neuropsychological and Psychological Impacts of Cancer
- To know the Psychosocial Care Team and the need of Palliative Care
- To learn the Psychological Interventions for Specific Problems of Cancer

Unit I

Psycho Oncology Meaning and Definition - The History of Psycho Oncology: Historical Barriers Related to Cancer - Historical Barriers Related to Psychological Issues - Formal Beginning of Psycho-oncology - Interdisciplinary Character of Psycho Oncology: Surgery - Medicine - Pediatrics - Radiotherapy - Epidemiology - Immunology - Endocrinology - Biology - Pathology - Bioethics - Palliative Care - Rehabilitation Medicine - Clinical Trials Research and Decision Making - Psychiatry And Psychology

Emotional Reactions & Attitudes Related to Cancer Shock - Fear and anxiety - Sadness and Despair - Anger - Guilt or Shame - Relief - A Sense of Challenge - Acceptance - Attitudes Related to Cancer - Attitudes Related to Psychosocial Issues - Changing Health Behaviors after Treatment - Findings Benefits in Cancer

Unit II

Behavioral & Psychological Factors in Cancer Risk Tobacco Using Factor - Dieting Factor - Exercise Factor - Sun Exposure Factor - Socio Economic Status Factor - Psychosocial Factor - Social Environment Factors

Psycho Social Aspects of Cancer DSM 5 Classification & ICD-10 Criteria on Psycho Oncology - Post-Chemotherapy Cognitive Impairment - Radiation Induced Cognitive Decline - Psychosocial aspects and major advantages in Cancer Medicine - Cancer Prevention

Unit III

Neuropsychological Impacts of Cancer Weight and Appetite Loss - Psychological Adaptation to Cancer - Cancer Anorexia Cathexia - Psychophysiology of Cancer - Cancer Pain Management - Cancer Related cognitive dysfunction - Cancer related distress - Cancer Related Fatigue - Cancer Related Pain - Cancer related Infertility - Pharmacologic and Non pharmacologic Intervention - Cancer Related Management

Psychological issue Related to the Various spots of Cancer Central Nervous System Tumor - Head & Neck Cancer - Gastrointestinal Cancer - Hepatobiliary

Cancer - Lung Cancer - Genitourinary Malignancies - Gynecologic Cancer - Skin Neoplasm - Breast Cancer - Sarcoma - Hematopoietic Dyscrasias - HIV Infection & AIDs Associated Neoplasm - Tumor of Unknown Primary Site

Unit IV

Training the Psychosocial Care Team Training the Psychiatrics and Psycho logistics in Psycho Oncology - Nurses in Psycho Oncology - Professional Social Works in Psycho Oncology - Communication Skills in Psycho Oncology

Problems and Needs in Palliative Care Building of Problem Solving Skills - Problem Solving Therapy - Family care givers - Psycho Dynamic Therapy - Acceptance and Commitment Therapy - Acupuncture - Muscle Relaxation - Behavioral Treatment - Multi Model Therapy

Unit V

Psychological Interventions on Cancer Psycho Education - Screening Process for Psychosocial Distress - Psychotherapy - Cognitive Therapy - Group Psychotherapy - Cognitive and Behavioral Interventions - Professional Muscle Relaxation - Art Therapy & Music Therapy - Meditation and Yoga - Religion & Spirituality - Physical Activity & Exercises - Self Management - Psychosocial Interventions for Couples & Families coping with Cancer

Psychological Interventions for Specific Problems of Cancer Pain - Nausea & Vomiting - Fatigue - Sexuality after Cancer - Neuropsychological Impact - Sleep - Weight & Appetitive loss - Older patients - Adolescent & Young Adult problems - Needs of Children - Bereavement

References

- 1. Jimmie C. Hollant & William S. Breitbart. (2010). Psycho oncology (2^{nd} Ed.). New York: Oxford University Press.
- 2. Luigi Grassi & Michille Riba (2012). Clinical Psycho-Oncology: An International Perspective. Willey Blakwell.
- 3. Garcia. B (2011). Qualitative Research of the Caregiver Profile, Their Coping Styles and the Attachment type with the Child Patients of Cancer. Spain: Ramon Llull University.
- 4. Jump Up Greer. B (1994). Psycho-Oncology, Its Aims, Achievements and Future Tasks: Psycho Oncology.