

WORKSHOP ON VOCATIONAL TRAINING FOR THE SPECIALLY ABLED & SPECIAL LECTURE ON "JOYFUL LEARNING" Date: 08-07-2019 & 09-07-2019

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons, Bharathidasan University, organized a two-day workshop on "Vocational Training for the Specially Abled" and a special lecture on "Joyful Learning" on the 8th and 9th of July 2019. The event aimed at equipping students with disabilities with creative skills and inclusive learning strategies.



Renowned experts in the field, Mrs. Anupama Kaul, Vocational Trainer from Pune, and Ms. Hema Mohana Sundaram, Special Educator from the Sultanate of Oman, facilitated hands-on vocational training sessions. The participants were trained in designing garment fabrics, crafting artificial bouquets, creating sophisticated jewelry, and preparing visiting cards. These sessions empowered the students with practical skills for self-reliance and entrepreneurial engagement.



A total of 25 students with disabilities participated in the program and benefited from the interactive sessions. On the second day, a special lecture on "Joyful Learning" was delivered by Mrs. Shanthi Vijayaraghavan, a special educator from Muscat. She introduced participants to brain gym exercises and simple, engaging learning strategies to enhance memory, focus, and creativity among learners with special needs.

The workshop provided an enriching experience for the participants, promoting skill development, joyful education, and confidence-building in a supportive and inclusive environment.



Centre for Differently Abled Persons Bharathidasan University

Report of events 2019-2020

Special Lecture on "Safe and Unsafe Touch" Date: 10-07-2019

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons, Bharathidasan University, organized a special awareness lecture on "Safe and Unsafe Touch" on 10th July 2019. The objective of the event was to educate students with disabilities on the importance of personal safety and how to identify and respond to inappropriate touch.

The session was led by **Dr. S. Suba**, Assistant Professor, Department of Women's Studies, Bharathidasan University, and **Dr. M. Prabavathy**, Organiser and Director of the event. The speakers explained the differences between safe and unsafe touch in a simple and sensitive manner. They also emphasized the importance of recognizing uncomfortable situations and outlined the steps students should take if they encounter or suspect inappropriate behavior or hazardous touch.

A total of **thirty-five students with special needs** actively participated in the programme. To ensure accessibility and inclusion, **Ms. Vijayalakshmi** served as a sign language interpreter, effectively conveying the session's content to hearing-impaired participants.

The session was interactive and empowering, equipping the students with knowledge, awareness, and confidence to protect themselves and seek help when needed. The programme reflected the Centre's ongoing commitment to promoting safety, dignity, and self-advocacy among students with disabilities.



Special Lecture on "Mental Health" Date: 11-07-2019

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons, Bharathidasan University, organized a special lecture on "Mental Health" on 11th July 2019, with the aim of promoting mental well-being among students with disabilities.

Dr. D. Nirmala, Assistant Professor, Department of Social Work, Bharathidasan University, delivered an insightful presentation highlighting the importance of mental health in day-to-day life. She emphasized that mental health encompasses emotional, psychological, and social well-being, and plays a critical role in overall functioning.

During the session, Dr. Nirmala guided the students in identifying their stress levels and introduced practical life skills and coping strategies to manage stress effectively. The lecture also addressed the significance of self-awareness, resilience, and seeking support when needed.

A total of **35 students with disabilities** participated in the programme. The session was well-received and provided a supportive space for students to learn, reflect, and share their experiences.

The event reinforced the commitment of the Centre to addressing not just the academic, but also the emotional and psychological needs of students with disabilities—thus fostering holistic development and well-being.

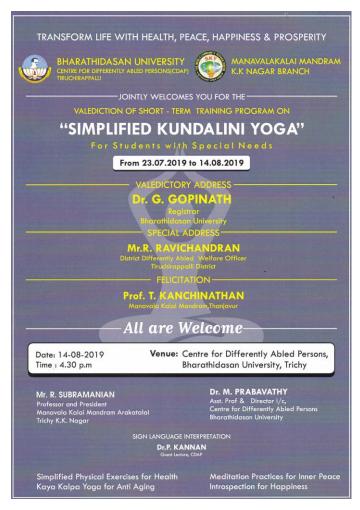




"21-DAY SHORT-TERM COURSE ON BASIC KUNDALINI YOGA FOR STUDENTS WITH SPEECH AND HEARING IMPAIRMENT"

Date: 23-07-2019 to 14-08-2019

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University



The Centre for Differently Abled Persons, Bharathidasan University, in collaboration with Manavalakalai Mandram, organized a unique 21-day short-term course on Basic Kundalini Yoga for students with speech and hearing impairments and intellectual disabilities. The primary objective of this programme was to enhance memory, attention span, and behavioural development among the students through the practice of yoga.

The training sessions were conducted daily for two hours over the course of 21 days. Mr. Subramanian, Ms. Hemalata, and Ms. Suganthi from Manavalakalai Mandram served as the resource persons and provided hands-on training tailored to the needs of the students.

The programme was inaugurated by **Mr. Subramanian**, Head of Manavalakalai Mandram. **Dr. M. Prabavathy**, the organizer of the programme, welcomed the gathering and highlighted the importance of yoga training for students with disabilities.



Centre for Differently Abled Persons Bharathidasan University





The **valedictory function** was presided over by **Dr. Gopinath Ganapathi**, Registrar of Bharathidasan University, who delivered the presidential address and congratulated the students on their successful participation. **Mr. Ravichandran**, Differently Abled Welfare Officer, Tiruchirappalli District, delivered the felicitation address and expressed his appreciation for the initiative. He also shared his interest in organizing exclusive programmes for children with disabilities in the future.

A total of **thirty-eight students with speech and hearing impairments** and **five students with intellectual disabilities** took part in this training programme. The sessions were well-received and proved to be both beneficial and inspiring for the participants. Here is the refined and professionally formatted version of your report:

"Workshop on Career Guidance for the Differently Abled" Date: 21-08-2019

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons, Bharathidasan University, in collaboration with the Youth for Jobs Foundation, organized a Workshop on Career Guidance for Differently Abled Students on August 21, 2019. The workshop was designed to help students with disabilities recognize their individual strengths and weaknesses, and to explore effective strategies for turning their challenges into strengths.

As part of the workshop, a structured **questionnaire assessing employability skills** was administered to the participants. Based on their responses, each student received individual feedback regarding their strengths and areas for improvement. The guidance provided during the workshop aimed to equip the students with tools to better navigate their career paths.

The workshop benefited **45 students** with **vision impairments, hearing impairments, and cognitive disabilities**, who actively engaged in the sessions.

Ms. Nagasundari and Mr. Murugan, representatives from the Hyderabad-based Youth for Jobs Foundation, served as the resource persons and led the sessions with valuable insights and practical advice.

The workshop proved to be a significant step toward empowering differently abled students by enhancing their self-awareness and career preparedness.





EXPERIENTIAL LEARNING TOUR TO MUMBAI UNIVERSITY FOR DIFFERENTLY ABLED STUDENTS

Date: 20-09-20219 to 25-09-2025

Organized by: Centre for Differently Abled Persons, Bharathidasan University

As part of its commitment to creating inclusive learning environments and providing experiential opportunities for students with disabilities, the Centre for Differently Abled Persons, Bharathidasan



University, organized an **educational tour to Mumbai University** from **20th to 25th September 2025**.

This tour was designed to offer students both academic exposure and cultural enrichment. It also served as a platform to highlight the transformative initiatives of the Centre in empowering persons with disabilities through education, skill development, and leadership.

Students with hearing impairment, vision impairment, and intellectual

disabilities actively participated in the tour, showcasing the diversity and inclusive vision of the Centre. A key highlight of the event was an interactive session at **Mumbai University**, where students shared their experiences and talents, and learned from inclusive academic practices in a different institutional setting.





Dr. M. Prabavathy, Director of the Centre for Differently Abled Persons, delivered a thoughtful presentation on the **educational opportunities and support systems** available for students with disabilities at **Bharathidasan University**. She emphasized the University's efforts to provide an enabling environment that promotes accessibility, academic success, and social inclusion.

As part of the cultural immersion experience, students were also taken on a guided tour to various **heritage and cultural sites across Mumbai**, allowing them to witness the city's diversity and vibrancy. These visits enriched their understanding of urban life, history, and culture, contributing to their personal growth and social awareness.

The educational tour successfully achieved its objectives of **exposure**, **engagement**, **and empowerment**, reinforcing Bharathidasan University's ongoing mission to build an inclusive and equitable academic community.





OBSERVANCE OF "WORLD SIGN LANGUAGE DAY" AND WORKSHOP ON SIGN LANGUAGE

Date: 26-09-2019

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

To commemorate **World Sign Language Day**, the **Centre for Differently Abled Persons**, Bharathidasan University, organized a **Workshop on Sign Language** on **September 26, 2019**. The programme aimed to raise awareness about the importance of sign language and promote inclusive communication practices within the university community.

During the workshop, students with speech and hearing impairments showcased their talents



and actively participated in **teaching basic sign language** to their non-disabled peers. This peer-led initiative created an engaging and empathetic learning environment, helping other students better understand the communication challenges faced by persons with hearing and speech impairments.

The programme was coordinated by **Dr. M. Prabavathy**, the organizer of the event. She was joined by **Ms. Sindhiya**, Special Educator, and **Mr. Kumaran**, Sign Language Interpreter, who served as experts and guided the sessions.



The observance of World Sign Language Day through this interactive workshop not only celebrated the linguistic identity of the deaf community but also fostered a sense of inclusion and respect among all participants.



"OBSERVANCE OF WORLD MENTAL HEALTH DAY AND WORKSHOP ON PROMOTING POSITIVE MENTAL HEALTH"

Date: 10-10-2019

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons, Bharathidasan University, organized a special programme on October 10, 2019, in commemoration of World Mental Health Day, with the objective of promoting positive mental health among students with disabilities.

The event began with a welcome address by **Dr. M. Prabavathy**, the organizer of the programme, who emphasized the **theme of the day** and highlighted the importance of fostering **positive**

mental well-being among students with disabilities.



The **resource person** for the workshop was **Dr. Sheikh Fareed**, Associate Professor, Department of Social Work, Jamal Mohamed College. He delivered an insightful talk on **mental health challenges** faced by students with disabilities and conducted **interactive practical sessions** focused on techniques to enhance emotional well-being, stress management, and self-care.

The workshop was attended by thirty five **students with various disabilities**, who actively participated in the discussions and activities. The session provided a safe and supportive platform for the students to express their concerns and learn healthy coping mechanisms.

This initiative played a vital role in spreading mental health awareness and empowering students with disabilities to prioritize their emotional wellness.

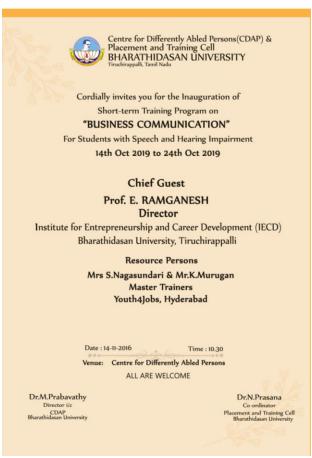


TEN-DAY SHORT-TERM TRAINING PROGRAMME ON "BUSINESS COMMUNICATION FOR STUDENTS WITH DISABILITIES"

Date: 14-10-2019 to 24-10-2019

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons, Bharathidasan University, in collaboration with the Placement and Training Cell, organized a Ten-Day Short-Term Training Programme on "Business Communication for Students with Disabilities" from October 14 to October 24, 2019.



- Presentation and public speaking skills
- Interview communication strategies
- Listening and interpersonal communication

Experienced resource persons from both academia and industry led the sessions, ensuring the students received practical, real-world insights into communication expectations in the workplace.

The training programme was formally inaugurated with a welcome address and an introduction to the theme by Dr. M. Prabavathy, Organizer of the programme. Dr.Senthilnathan, Director of HRDC inaugurated the program. The event was felicitated by representatives from Youth4Jobs Foundation, Hyderabad, who extended their support and expertise in skill development for persons with disabilities.

The programme was **inaugurated by Dr. E. Ram Ganesh**, Director, Institute for Entrepreneurship and Career Development (IECD), Bharathidasan University. He emphasized the growing need for effective communication skills in professional environments, especially for students aspiring to enter the corporate sector.

The ten-day training covered essential aspects of **business communication**, including:

- Verbal and non-verbal communication
- Email and report writing
- Professional etiquette





The **valedictory session** was addressed by **Dr. Prasanna**, Director of BECH (Bharathidasan Educational Communication Hub), who delivered the **concluding remarks**, applauding the enthusiasm and participation of the students.

A total of **fifty-five students with various disabilities**, including visual, hearing, locomotor, and cognitive impairments, took part in this comprehensive training programme. The interactive sessions and hands-on learning opportunities provided a platform for these students to build their confidence and become industry-ready professionals.

This initiative marked a significant step toward creating inclusive career development opportunities and enhancing the employability of students with disabilities.



"Observance of World White Cane Day" Date: 15-10-2019

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons organized the **World White Cane Day** on 15th October 2019 to raise awareness about the significance of the white cane in the lives of persons with visual impairment. This observance aimed to sensitize the community about the importance of mobility aids that empower individuals with vision loss to lead independent and dignified lives.

The white cane is a vital tool for persons with visual impairment, symbolizing autonomy and self-reliance. As part of the observance, various types of canes were demonstrated to showcase their design, functionality, and adaptability to different needs.

Students with vision impairment shared their personal experiences, highlighting how the white cane has transformed their mobility and enhanced their confidence and independence in navigating daily life.

Dr. M. Prabavathy, the organizer of the program, provided an insightful presentation on the technological advancements in mobility aids, including the integration of smart technology in white canes. She emphasized how these innovations are significantly improving the quality of life and safety for individuals with visual impairment.

The observance of World White Cane Day served as a platform to advocate for the rights of persons with disabilities and to promote inclusive practices in society.





Observance of Dr. A.P.J. Abdul Kalam's Birthday

Date: 15-10-2019

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons observed the birthday of Dr. A.P.J. Abdul Kalam, renowned as India's "Missile Man," to commemorate his life, vision, and contributions to science and

society.



Dr. M. Prabavathy and Ms. Vijayalakshmi shared inspiring insights into the life history and achievements of Dr. Kalam, highlighting his role in nation-building and his commitment to empowering the youth and differently abled communities.

As part of the observance, students with disabilities actively participated by creating posters that reflected their thoughts on both the white cane — a symbol of independence for the visually impaired — and the inspirational legacy of Dr. Kalam. One student, who uses a prosthetic limb, gave a compelling explanation of Dr. Kalam's pivotal role in the development of lightweight prosthetic aids in India.

The event was attended by a total of 46 students and provided an engaging platform for reflection, expression, and motivation.





Anti-Corruption and Vigilance Awareness Week 2019

Special Address and Walkathon by Differently Abled Students

Organized by: Centre for Differently Abled Persons in collaboration with Vigilance & Anti-Corruption, Tiruchirappalli

Date: 31-10-2019Venue: Bharathidasan University, Tiruchirappalli



special address by Mr. B. Manikandan, Deputy Superintendent of Police, Vigilance & Anti-Corruption, Tiruchirappalli. He emphasized the importance of student involvement in the anti-corruption movement and appreciated the participation of differently abled students, describing it as a model of genuine inclusion.

The Hon'ble Vice-Chancellor of Bharathidasan University, Prof. Dr. P. Manisankar, presided over the event and administered the Anti-Corruption and National Unity Pledge to all participants. He also paid tribute to Sardar Vallabhbhai Patel, highlighting his role in shaping national unity.

As part of the nationwide observance of "Anti-Corruption and Vigilance Awareness Week 2019", Bharathidasan University's Centre for Differently Abled Persons, in collaboration with the Vigilance & Anti-Corruption Department, Tiruchirappalli, organized a special awareness programme featuring a walkathon and keynote address to promote integrity and anti-corruption values among students.

The event was held under the central theme, "Integrity – A Way of Life."

The programme commenced with a



A **thematic mime performance** was presented by the students of the Centre for Differently Abled Persons, creatively depicting the social hazards of corruption. As part of the campaign, an **awareness brochure** containing anti-corruption guidelines and helpline numbers was officially released by the Vice-Chancellor.





The walkathon, flagged off by the Vice-Chancellor and the DSP, saw the enthusiastic participation of over 100 students, faculty, and staff members. The team carried the message of integrity across various university departments and also reached out to the Government Law College, Tiruchirappalli, to spread awareness among law students.

The entire event was **coordinated by Dr. M. Prabavathy**, Director, Centre for Differently Abled Persons, with dedicated support from her team. The programme underscored the university's continued commitment to ethical governance, inclusive participation, and civic responsibility.







One-Day Workshop on "You Can Win – Employability Training for students with hearing impairmen"

Date: 12-11-2019**Venue:** Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons, Bharathidasan University, organized a one-day



motivational and employability workshop titled "You Can Win – Employability Training for Hearing Impaired" on 12th November 2019. The workshop aimed to empower and prepare students with speech and hearing impairments for meaningful employment opportunities.

The event featured prominent experts and advocates from the disability and youth

development sectors. The guest speakers included:

- **Dr. Suresh Kumar**, Director, Youth Development Cell, Alagappa University
- Dr. Iyampillai, Former Dean, School of Economics, Bharathidasan University
- Mr. N. Ramesh Babu and Mr. G. Raju from the Deaf Federation



The workshop provided a platform for students to engage directly with professionals who shared insights, motivational experiences, and practical guidance on employability.

Dr. Suresh Kumar shared valuable experiences from his tenure as Director of Employment, focusing on how targeted training programs have enabled persons with disabilities to access **government and public sector opportunities**. His address emphasized the importance of skill development, self-confidence, and

awareness of available schemes and resources.



More than **50** students with speech and hearing impairments participated in the training session, which focused on motivation, confidence building, employment readiness, and social inclusion.

The event reaffirmed the university's commitment to inclusive education and employment empowerment for all students, regardless of disability. The programme was effectively coordinated by the team at

the Centre for Differently Abled Persons, under the guidance of Dr. M. Prabavathy, Director, CDAP.



Centre for Differently Abled Persons Bharathidasan University Persons 2010, 2020

Report of events 2019-2020

Observance of International Day for Persons with Disabilities (IDPD) – 2019

Date: 03-12-2019

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons (CDAP), Bharathidasan University, observed the International Day for Persons with Disabilities (IDPD) on 3rd December 2019, aligning with the global theme: "Promoting the Participation and Leadership of People with Disabilities:

Implementing the 2020 Development

Implementing the 2030 Development Agenda."



message of empowerment and inclusion. The event also



This year's theme emphasized the critical role of empowering persons with disabilities to ensure inclusive, equitable, and sustainable development. It echoed the commitment of the 2030 Agenda for Sustainable Development, which pledges to "leave no one behind" and recognizes disability as a cross-cutting issue in all aspects of development.

The programme was designed to celebrate the talents, strengths, and leadership potential of students with disabilities. Various students showcased their unique skills and capabilities, sending a strong featured motivational interactions with

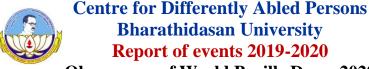
successful individuals with disabilities, whose inspiring stories served as reallife examples of overcoming challenges and achieving excellence.

The observance encouraged students to embrace their abilities, take leadership roles, and actively participate in shaping a more inclusive society.

A total of **55 students with disabilities** enthusiastically participated in the event, making it a vibrant and meaningful celebration of resilience, achievement, and hope.

The programme was coordinated by the

Centre for Differently Abled Persons, under the leadership of Dr. M. Prabayathy, Director, CDAP.



Observance of World Braille Day – 2020

Date: 04-01-2020

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons (CDAP), Bharathidasan University, observed World Braille Day on 4th January 2020, in commemoration of the birth anniversary of Louis Braille, the

Centre for Differently Abled Persons
Bharathidasan University
Tiruchirappalli
பர் பற்றோருக்கான எழுத்தை
உருவாக்கியவர் பிறந்தநாள் தினம்
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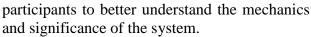
inventor of the Braille system of reading and writing for persons with vision impairment.

The programme aimed to honour the legacy of Louis Braille and to raise awareness about the importance of Braille as a tool of literacy, empowerment, and inclusion for individuals who are blind or visually impaired.

Dr. M. Prabavathy, Director of CDAP, delivered a special address recounting the life and contributions of Louis Braille, highlighting how his innovation transformed the world of education and communication for millions with vision impairment.

Participants were educated about the history and global impact of the Braille system.

As part of the observance, students were given hands-on training in basic Braille, including practical demonstrations on reading and writing Braille. The session was highly interactive and enabled the





Dr.Radhakrishnan, Assistant Professor of Jamal Mohamed College and **Dr.P.Kannan** served as facilitators. A total of **44 students** took part in the programme, which successfully combined **education**, **tribute**, **and skill-based learning**, emphasizing the role of inclusive tools in achieving equal access to education.

The event reaffirmed the University's commitment to inclusive education and accessible learning resources for all.

Celebration of Nature Thanksgiving Day

Date: 11-01-2020

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons, Bharathidasan University, celebrated Nature Thanksgiving Day on 11th January 2020, as a tribute to the blessings of nature and to promote environmental awareness among students with disabilities.

The event was organized with the objective of helping students **comprehend**, **appreciate**, **and connect with nature**, while also emphasizing the importance of conserving natural resources. The celebration embraced the **traditional cultural practices of Tamil Nadu**, creating a vibrant and meaningful experience for all participants.

Students, teachers, and parents came together in traditional attire to express their gratitude towards **Mother Nature** for the abundance of natural resources. The day featured a variety of **traditional games** such as **Uri Adithal**, **Kollattam**, and **Silambam**, which evoked a strong sense of community and cultural pride.

The programme also served to **instill a sense of belonging and environmental responsibility** among students. Through their participation, the students not only celebrated their cultural heritage but also gained an understanding of the values of **sustainability**, **conservation**, **and respect for the environment**.

The event was coordinated by the team at the **Centre for Differently Abled Persons**, under the guidance of **Dr. M. Prabavathy**, Director, CDAP. The celebration reinforced the university's commitment to inclusive education, cultural preservation, and environmental stewardship.





"Healthcare, Yoga, and International Cultural Exchange Programme"

Date: 12-02-2020 & 13-02-2020

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons, Bharathidasan University, in collaboration with Howest University, Belgium, organized a vibrant two-day cultural exchange programme on 12th and 13th February 2020 focusing on Healthcare, Yoga, and Intercultural Learning. The event aimed to foster mutual understanding between students of different countries, promote inclusive practices, and celebrate diverse cultural expressions.



The programme featured meaningful interactions between students with speech hearing and **impairments** from Bharathidasan University and students and faculty from Howest University, Belgium. **Participants** knowledge exchanged about their respective cultures, traditions, educational practices, and wellness systems.

One of the key highlights of the event was a **yoga and mudra demonstration** conducted by the students of Bharathidasan University. They introduced the Belgian students to the basics of **yogic postures, breathing techniques, and symbolic hand gestures (mudras)** used in traditional Indian wellness practices. In turn, the students from Howest University shared insights into **Belgian folk**



dance, heritage, and customs, creating a dynamic platform for mutual learning.

The event was enriched by the presence of distinguished academicians:

- Dr. Mathew Margret,
 Assistant Professor, School of
 Applied Sciences,
 Bharathidasan University
- **Dr. Van De Stock**, Coordinator, School of

Primary Education, Howest University, Belgium

• Dr. M. Prabavathy, Assistant Professor and Head i/c, Centre for Differently Abled Persons



They shared valuable perspectives on inclusive education, international collaboration, and the role of cultural sensitivity in promoting global citizenship.

A total of 20 students from Howest University and 30 students with disabilities from Bharathidasan University actively participated in the programme, making it a truly enriching and inclusive experience.

This event reflected the university's commitment to international engagement, inclusive learning, and holistic development.

Report on One-Week Workshop on "Photoshop, 2D Animation, and Employability Skills"

Date: 14-02-2020 to 21-02-2020

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

The Centre for Differently Abled Persons (CDAP), Bharathidasan University, organized a one-week workshop on Photoshop, 2D Animation, and Employability Skills from 14th to 21st February 2020, aimed at equipping students with disabilities with creative digital skills that have strong employment potential.



workshop The inaugurated by Dr. M. Prabavathy, Assistant Professor and Head i/c, CDAP, who also served the programme as organizer. In her keynote address, she emphasized the theme: "Students with disabilities possess creative abilities that, appropriate training and practice,

can be enhanced and developed into employable skills."

Over the course of the week, students received hands-on training in **Photoshop** and **2D animation using Flash**, guided by expert resource persons:

- **Ms. Hemalatha**, Animator and Design Trainer
- **Dr. Kannan**, Multimedia and Technology Specialist

The sessions focused on introducing the fundamentals of digital design, image editing, and animation techniques, while also fostering creativity and self-expression. As part of the employability component, students engaged in **interactive sessions with corporate representatives**, gaining insights into career opportunities and the growing **market demand for digital content creation**.

The **valedictory function** was graced by:

- **Dr. Prasanna**, Director, BECH, Bharathidasan University
- **Dr. Senthilnathan**, Director, UGC-Human Resource Development Centre (HRDC)

They delivered inspiring addresses and **distributed certificates** to all participants. Students also demonstrated their **newly acquired skills** by showcasing original animations and edited graphics, which were met with enthusiastic appreciation from the audience.



A total of [insert number if known] students with disabilities participated in the workshop, which successfully blended technical training with professional readiness, promoting both skill development and confidence building.

This initiative is part of the Centre's ongoing commitment to **empower students with disabilities through skill-based, inclusive education and career-oriented training**.



One-Day Industrial Visit on "Ability Management for the Differently Abled"

Date: 28-02-2020

Organized by: Centre for Differently Abled Persons (CDAP), Bharathidasan University

Venue: CDAP, Bharathidasan University

The Centre for Differently Abled Persons (CDAP), Bharathidasan University, organized a one-day industrial visit programme titled "Ability Management for the Differently Abled" on 28th February 2020. The initiative was designed to expose students with disabilities to the real-world employment landscape, industry expectations, and successful models of workplace inclusion.

The session was led by **Mr. Shiva Jayagopal**, Director of an academy based in Bangalore, who provided an insightful presentation on the **current trends and expectations in the job market** for persons with disabilities. He emphasized the importance of **ability-focused training**, **adaptive skills**, **and continuous learning** in securing meaningful employment.

A unique feature of the visit was a **virtual industrial tour**, during which students were introduced to various industries that actively employ individuals with disabilities. The tour offered a first-hand view of inclusive workplace environments and adaptive job roles across sectors.

Participants also engaged in **interactive sessions with employees with disabilities** who shared their experiences, challenges, and success stories. These peer interactions allowed students to gain a realistic understanding of work environments and clarify doubts regarding accessibility, accommodation, and career progression.

The virtual industrial visit saw the enthusiastic participation of **48 students with disabilities** and **10 faculty members**. The sessions were effectively facilitated by **Dr. Alagaukarthikeyan** and **Ms. Vijayalakshmi**, who supported the discussions and ensured inclusive engagement throughout the programme.



The visit served as a valuable learning experience, promoting awareness, motivation, and preparedness among students for the world of work. It reaffirmed the university's commitment to inclusive employability and skill development for all.



Faculty Development Program on "Adaptive Technology and Employability Skills Training for Persons with Disabilities"

Date: 06-03-2020 to 11-03-2020

Venue: Centre for Differently Abled Persons (CDAP), Bharathidasan University

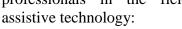
The Centre for Differently Abled Persons (CDAP), Bharathidasan University, organized a one-week Faculty Development Programme (FDP) on "Adaptive Technology and Employability Skills Training for Persons with Disabilities" from 6th to 11th March 2020. The programme aimed to build the capacity of faculty members to effectively support students with disabilities through the integration of adaptive technologies and skill-based training.

The FDP focused on:

- Introducing adaptive and assistive technologies used by persons with disabilities
- Highlighting the role of technology in enhancing employability and accessibility
- Training faculty to become facilitators of inclusive learning and skill development

The workshop featured a series of expert-led sessions and hands-on training conducted by leading

professionals in the field of





- Mr. Kumaresan, Adaptive Technology Trainer
- Mr. Navarasan, Assistive Technology Expert
- Mr. Shiva Jayagopal, Win Winaya Foundation

These sessions covered a wide range of topics including screen readers, voice-to-text tools. software. accessible and workplace accommodations for persons with disabilities. The practical demonstrations allowed

faculty to engage directly with the tools and technologies that can enhance learning and employment readiness for students with diverse needs.

A total of 22 faculty members from various academic disciplines participated in the programme, reflecting a strong interest in inclusive pedagogy and student empowerment.

This Faculty Development Programme underscored the university's commitment to creating inclusive academic environments and ensuring that educators are equipped with the knowledge and **tools** to support students with disabilities in achieving their full potential.

