

## Focus Group Discussion on Skill Gap Analysis and Scoping Study for Tamil Nadu - on 7<sup>th</sup> February 2019



Focus Group Discussion (FGD) with industry representatives and other stakeholders as a part of the Skill Gap Analysis and Scoping Study for Tamil Nadu was held on 7<sup>th</sup> February 2019 in the Seminar Hall of Department of Environment Science and Management, Bharathidasan University.

Participants for the discussion included industry representatives, representatives from industrial associations and academia.

The broad themes of discussion were growth of industry and its impact on manpower requirement, current state of skilled workforce, potential areas of gainful employment for women.

The discussion provided an opportunity for the participants to understand the scope and growth prospects of environmental management and ecological consulting in India.

In the discussion, industry representatives pointed out to two persistent issues with the current workforce – attitude and gaps in skill. The industry representatives pointed out to the attitude of present generation which are looking at short-term gains rather than long-term gains as a consequence are not able to shape careers. On skill-gap, the participants pointed out to lack of practical skills among current generation workforce and the need to invest time for training post recruitment to impart skills on operating machines.