

## **XII : ELECTIVE-I : HUMAN VALUES AND EFFICIENCY**

The quintessence of Indian culture and its conception of values. Culture and values - Their relation.

The persistent question - If the basic values of Indian culture are so sublime, so potent and valid for all times, why is it that India has lost its working efficiency allowing herself to be ruled over by other politically and plundered economically for many centuries and answer.

Work-efficiency - from the Indian Philosophical Perspective - a reinterpretation-work-Efficiency and Managerial effectiveness - The two phases of Managerial effectiveness - knowledge worker and wisdom worker - work efficiency and energy - processing - Work efficiency and Self-Growth.

Work efficiency and the art of decision making - The respective roles of (a) Guna Dynamics, (b) Doctrine of Karma and (c) the theory of Samaskara-s.

(d) Quality of work-life and work-ethic Swadharma and work.

**UNIT 5:** Consummation of work efficiency - Towards oriented stress Free behaviour.

### **BOOKS FOR REFERENCE**

1. Cha, Managerial Effectiveness and Quality of Indian Insights.
2. Chakraborty, S.K., Human Response Development Organisations Towards the Indian Ethos.
3. Ranganathananda Swami, Eternal Values for Society.
4. Ranganathananda Swami, The Administrator state.
5. Ranganathananda Swami, Social Responsibilities of Administrators.
6. Dayananda Swami, The value of values.
7. Satchitananda Murthy, K., The Indian Spirit.
8. Ranganathananda Swami, Science and Spirituality.
9. Luniya, B.N., Evolution of Indian Culture.