

**INDUSTRIAL RELATIONS**

**UNIT – I**

Growth of Industrial labour in India – Trade union movement in India – Growth and role in industrial relations – The Employers organization – Growth and their role in Industrial relations. – The role of government in Industrial relations, the labour relations policy of the government and its dimensions.

**UNIT – II**

Grievance its function in Industrial relations – Discipline in Industrial relations.

**UNIT – III**

Industrial Relations machinery third party settlement. Industrial unrest – collective Bargaining.

**UNIT – IV**

Worker's participation in management – works committee joint management councils – Industrial relations in Public Sector.

**UNIT – V**

Industrial Disputes Act 1947 – The Trade Union Act 1926. The Payment of Wages Act 1936.

**READING:**

1. Personnel Management and Human Relations – C.S.Venkataratnam, B.K.Srivastava.
2. Handbook of Industrial Law – N.D.Kapoor, Sultan Chand & Sons..
3. Personnel management – Arun Monappa, Mirza S.Saiyadain (TMH)
4. Personnel management and Industrial Relations – P.C.Tripathi, Sultan Chand & Sons.
5. Industrial Relations – Conceptual and Legal framework – A.M.Sarma, Himalaya Publishing House.
6. Industrial relations and labour laws – S.C.Srivastava, Vikas Publishers.
7. Personnel management and Industrial relations – R.S.Davar, Vikas Publishers.
8. Industrial relations – Arun Monappa (TMH)
9. Personnel management – C.B.Memoria (HPH)