

SECOND ALLIED COURSE III – ORGANISATIONAL BEHAVIOUR

Unit I

Definition, Nature and scope of organizational Behaviour. Need for studying Organizational Behaviour, Organizational Behaviour models

Unit II

Foundation of individual Behaviour, Human Behaviour and its Causation, theories of personality, perceptions

Unit III

Concept of Attitude, Concept of value, concept of JOB Satisfaction learning theories

Unit IV

Foundation of GROUP BEHAVIOUR – reasons for GROUP formation by people – GROUP COHESION – JOB FRUSTRATION – JOB STRESS

Unit V

Leadership concept, Functions and styles, Power and Politics meaning, distinction between power and politics – Organisational politics

Text Books Recommended:

1. Organisational Behaviour – S.S. Khanka – S. Chand & Co.
2. Organisational Behaviour – J. Jayasankar – Margham Publications

Book for Reference:

1. Organisational Behaviour – L.M. Prasad Sultanchand & sons
2. Organisational Behaviour – Dr. P.C. Sekar