

Internal Complaints Committee (ICC) -Bharathidasan University, Tiruchirappalli

Internal Complaints Committee (ICC) -Bharathidasan University organized the following activities and programmes were conducted during 2019-20

Regular and periodical awareness programmes are being organized for students, teachers and others. Accordingly, an Awareness programme was conducted on 10.07.2019 to all the freshers as part of Students-Induction-Programme (SIP) on the Prevention of Sexual Harassment at Work places. Later on 11.07.2019 an awareness programme was organized to students of Department of Commerce and Financial Studies, Bharathidasan University. On 31.07.2019, an awareness programme for the all the Department of Students was organized by the ICC along with Anti-ragging Committee, Bharathidasan University. ICC Committee members served as Resource Persons who are trained on the same. ICC – BDU Board with the Chairperson and members name with contact numbers were placed in Main Campus as well as at Khajamalai Campus of Bharathidasan University in the prominent places. Poster on “Anti Sexual Harassment at Work Places” is placed in all the Departments Notice Board in the both campuses of Bharathidasan University. Website uploading the details of the ICC functions, the hand book, the POSH Act 2013, the contact mail id to file complaint and the ICC members, documentary film taken by the Department of Women’s Studies etc were provided. University has funded all the activities undertaken. There were three complaints received for which enquiry was conducted and reports and recommendations were submitted to the University for appropriate action.