

## **Bharathidasan University, Tiruchirapalli**

### **Anti-Sexual Harassment Committee and Internal Complaints Committee**

#### **Annual Report 2020-2021**

ICC Bharathidasan University, Tiruchirapalli organized awareness programme on Prevention of Sexual Harassment at Work places and the POSH Act 2013 to the Students and Faculty Participants online as part of the lecture Series in collaboration with All India Women's Studies Students Forum and series of lectures were organized in collaboration with Department of Women's Studies to all the participants of Faculty Development programmes organized in November 2020 and Jan 2021 by Human Resource Development Centre , Bharathidasan University. In fact, the discussion on Prevention of Sexual Harassment at Work Places has been made as a mandatory session in the Faculty Improvement Programme (FIP) of HRDC. During the year, there was one complaint received on 23.10.2020 for which the enquiry of conducted. The recommendations and the report were submitted on 2.11.2020. There were Two RTIs from Madurai for which the reports were submitted. Also the status of cases, the functioning of the Cell and activity reports was submitted to State Commission for Women and Department of Higher Education, Government of Tamil Nadu. Periodical meetings were conducted to assess the reports if any on sexual harassment and awareness programme was planned for the students as part of Students Induction Programme, but due to lockdown, the Students Induction Programme was not conducted.