



Dr. S. KARUPPAIYAN
Professor and Head

Contact :

:

Department of Lifelong Learning
Bharathidasan University
Tiruchirappalli – 620 023.
Tamil Nadu, India.

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Date of Birth : 15.08.1959
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Academic Qualifications: : M.A., M.Phil., D.A.ED., PGDHET., B.G.L., MBA., Ph.D.

Teaching Experience: 24 years out of 29 years of service

Research Experience: 24 Years

Additional Responsibilities Held

: **Coordinator**, Youth Red Cross Zone (YRC)
Bharathidasan University since December 2003.

Areas of Research

- Human Resource Management
- Adult, Continuing Education and Extension
- Rural and Economic Development
- Retention of Literacy
- Resources Management

Research Supervision / Guidance

Program of Study		Completed	Ongoing
Research	Ph.D.	2 including one awaiting viva	7
	M.Phil.	7	2
Project	PG	70	2
	UG / Others	110	2

Publications

International		National		Others
Journals	Conferences	Journals	Conferences	Books / Chapters / Monographs / Manuals
11	11	12	8	29

Cumulative Impact Factor (as per JCR)	:	71
h- index	:	7
i10 index	:	-
Total Citations	:	-

Funded Research Projects

Completed Projects

:

S.No	Agency	Period		Project Title	Budget (Rs. In lakhs)
		From	To		
1.	Bharathidasan University	1990	1991	Survey on Keeapalaiyarai ,Keelakorkai villages in Kumbakonam Panchaya Union Thanjavur Dist. Co- Investigator	• 10
2	UGC, NLM (ACEE) New Delhi	1990	1991	Adult, Continuing Education & Extension Programmes of Bharathidasan University under Area Development Approach 1989-91 An Appraisal – Co-Investigator	• 25
3	TamilNadu Paper Mill and News Print Paper Limited (TNPL) Pugalur, Trichy District.	1992	1993	A Study on Socio Economic Background, Learning Needs and Interests of the People in TNPL Township, Pugalur, Tiruchy Dist Co-Investigator.	•12
4	UGC, UA Grant Bharathidasan University	1999	2000	A Study on Awareness of Globalisation among Post-Graduate students in Bharathidasan Principal Investigator University Area.	•20
5	UGC, UA Grant Bharathidasan University	2001	2002	A Study on Retention of Literacy among the Neoliterate of Total Literacy Campaign in Pudukkottai –Dist A Resurvey Principal Investigator	•20
6	UGC, New Delhi	2004	--	Strategies and Practices Adopted in Formal and Non-Formal Education –A Case Study of Mauritius	Post Doctoral Research Proposal Submitted under Cultural Exchange, UGC 15-07-2004

7	BSNL Trichy SSA	2004	2005	A Study on BSNL Landline closed subscribers in Tiruchirappalli Area Principal Investigator	•25
8	UGC XII Plan Grant. Principal Investigator New Delhi	2011	2012	A Study on Knowledge and Practice of Agricultural Farmers in Cauvery Mettur Project (CMP) Areas in Tamil Nadu. Principal Investigator	•50
9	UGC XII Plan Grant New Delhi	2011	2012	A Study on Knowledge and Practice of Agricultural Farmers in Rainfed cultivation Areas in Tamil Nadu. Principal Investigator	•50
10	UGC New Delhi	2013	Sanctioned	A Study on Land Management of Agricultural Farmers in Tamil Nadu State Principal Investigator	5,29,600

Other Training Programs

: Attended **45** Programmes.

(Refresher Course-2, Orientation -2, Workshop- 21, Training-20)

Overseas Exposure / Visits

1. **THAILAND:** Participated in the 7th International Society for Third Sector Research (ISTR) conference held from 9th 12th July, 2006 in Bangkok, Thailand and Presented a Paper on Impact of Tsunami on Human Security – A Critical Analysis with special Reference to India.”
2. **MALAYSIA:** University of Malaysia. Presented paper on Teaching and Learning with special Reference to Human Resource Management in Higher Education – An Indian Perspectives at International Conference in University of Malaysia from August 12-14 2011, Malaysia.

Membership in

Professional Bodies

1. Life Member, Indian Adult Education Association, New Delhi.
2. Life Member, Indian Red Cross Society, Tamil Nadu Br. Chennai.
3. Life Member, Bharathidasan University Alumni Association (BUAA), Tiruchirappalli.
4. Life Member, Association of Economists of Tamil Nadu.
5. Life Member, All India Science Association, Thanjavur.
6. Life Member, Society for Educational Technology Research and Development (SETRAD), Tiruchirappalli.

Editorial Board -----

Advisory Board (Presently)

- Senate Member (Ex-Officio), Department Lifelong Learning, Bharathidasan University.
- Member, National Service Scheme (NSS) Cell, Bharathidasan University.
- Member, Women Involved in Sanitation and Hygiene (WISH), Bharathidasan University,
- Member, Advisory Committee, Department of Lifelong Learning, Calicut University Kerala- 2011-2012.

Academic Bodies (Bos) Presently

- Chairman, Board of Studies and Passing Board, M.A(HRM) M.Phil (HRM) and
- Coordinator, Departmental Research Committee, Department of Lifelong Learning Bharathidasan University.
- Addl. Chief Superintendent M.A Rural Technology, M.A (HRM), PGDHRM, M.Phil (HRM) Exams, Question Setting, Valuation & Passing Board, Department of Lifelong Learning, Bharathidasan University, Tiruchirappalli (1995-2014).
- Member, Board of Studies, Department of Career Guidance and Extension, Bharathiyar University, Coimbatore.
- Member, Board of Studies, Department of Rural Development, Gandhigram Rural Institute Deemed University, Gandhigram.
- Member, (Special Invitee), Board of Studies, Department of Lifelong Learning and Extension, Alagappa University, Karaikudi.

Others:

Member - Syndicate, Bharathidasan University, Tiruchirappalli (2000 -2003).

Convener- Syndicate 5 Member Sub-Committee on Staff Anomalies of Teaching and Non- Teaching Staff, Bharathidasan University (15-09-2000 to 14-09-2003) Submitted Report.

Member- Several Committees of Syndicate, Bharathidasan University (2000-2003).

Member- Executive Council, Tamil Nadu Board of Continuing Education, (TNBCE) Chennai (2004-2007).

Member- Academic Council, H.H. The Rajah's College, Pudukkottai (2011-2014).

Member- Board of Studies and Passing Board valuation, Centre for Adult, Continuing, Education & Extension, Annamalai University (2010-2013).

Member- Cultural Committee, Cultural Wing, Bharathidasan University Cultural Festival BARD FEST, (1990-1999).

Chairman – Question Setting & Setter, M.A Extension Management, Annamalai University (2011-2012).

Chief - Physical Verification, Department of Geography, Bharathidasan University Tiruchirappalli (2007- 2008).

Member – International Society for Third Sector Research (ISTR) USA (2006-2007).

State Chancellor – Tamil Nadu State and Member, International Association of Educators for World Peace (IAEWP), United Nations NGO (ECOSOC –UND PL- UNECO –UNICEF – UMEED) (2002-2006).

Executive Member- Tamil Nadu Branch, Indian Adult Education Association, New Delhi (2005-2007).

Course Coordinator - M.R. Tech (1995-2004).

- M.A. Rural Technology (2004-2007).

- M.Phil Adult, Continuing Education & Extension (2003-2004).

- PGDHRM (2007-2008).

- M.A. (HRM), (2009-2010)

- M.Phil (HRM) (2012-2013), Department of Lifelong Learning Bharathidasan University.

Question Setter
and Examiner

– PGDRD, Holy Cross College, Tiruchirappalli (1996).

- PGDRD, Annamalai University (2004-2005)

- M.A (Social Dynamics), St. Joseph's College, Tiruchirappalli. (1996)

- B.Ed. (CDE), Bharathidasan University, Tiruchirappalli(1996-1998).

Chairperson
/Moderator

- UGC National Seminar on Labour Relations and its Employment Relation for the Next Decade at St. Joseph's College, Tiruchirappalli. (08.03.2016).

Panel Member

/University Nominee- Selection Committee for Asst. Prof of Physics,
Seethalakshmi Ramaswamy College, Tiruchirappalli (24.08.2016).

-Selection Committee for Asst. Prof. of English, National College,
Tiruchirappalli (30.08.2017).

-Selection Committee for CAS Promotion Prof. in the Department of
Lifelong Learning, Bharathidasan University, (22.12.2017).

Panel Member

/ Subject Expert - CAS Interview for Faculty members of the University of
Madras, Department of Lifelong Learning (20.6.2018
and 17.09.2018).

UGC Committee

/University Nominee - UGC Committee for the Grant of Extension of Autonomous
Status to Government Arts College, Karur (27-28-9-2018).

Distinctive Achievements / Awards

- Dr. Malcolm, S. Adi Seshiah Emerald Jubilee Citation 2002-2003 Award (National Level) from State Resource Centre for Non-Formal Education Under MHR, GOI and TNBCE, Chennai.
- “LEE” Citation, Life Enrichment Education Award (State Level) 2007-2008 from Tamil Nadu Board of Continuing Education (TNBCE) , Chennai
- Best YRC Coordinator Award 2005-2006 with Citation (State level) from Indian Red Cross Society, (TNBr) Chennai.
- Certificate of Appreciation 2011 from Tamil Nadu State AIDS Control Society (TANSAC), Chennai.
- Visited Thailand (2006) Malaysia (2011) and presented papers in the conferences and shared and acquired expertise.
- Dr. Malcolm, S. Adi Seshiah Award 1995 presented by TNBCE for Education for All to Team work of Department of Adult, Continuing Education and Extension (DACEE), Bharathidasan University.

- NLM- UNESCO Award with cash of Rs, 50,000/- for outstanding contribution in the field of Adult and Continuing Education 2004 presented by UNESCO Directorate to India and NLM UGC, New Delhi to Team work of DACE&E, Bharathidasan University, Tiruchirappalli.
- Brain Child/ Master Mind of MOUs of the Department of Lifelong Learning for having Signed MOUS in 2017 and 2018 with TIDITSSIA, Tiruchirappalli and Triway Pvt.Ltd. Chennai for Field Exposure, In- plant Training /Intern ship and Project of Students of M.A. and M.Phil (HRM) Courses.
- Brain Child / Master Mind of introducing Certificate Course on First Aid and Safety Management in 2018-2019 by the Department of Lifelong Learning, Bharathidasan University.
- Developed Class Room / Smart Class with wall mounted LCD facility in the Department of Lifelong Learning, Bharathidasan University in 2017-2018.
- Developed Computed Lab / room with Internet /wifi Facility and made use by all M.A (HRM) M.Phil (HRM) and Ph.D Scholars in addition to Faculties in the Department of Lifelong Learning, Bharathidasan University Since 2016 -2017.
- Developed research environment by subscribing national and international journals and periodicals on HRM /HRD Lifelong Learning / Adult & Continuing Education with stack of 3500 books, references, Reports besides projects, theses in the Library of the Department of Lifelong Learning, Bharathidasan University in 2016.
- Conducted Campus Placement Interview for Unemployed Graduates, and PG Students of the University Departments and Colleges with Inuson Pvt. Ltd (IT Company), Trichy on 10-11-2018 in the Department of Lifelong Learning, Bharathidasan University.
- Organized and conducted 6 voluntary Blood donation camps with self financing in Collaboration with Blood Bank, Govt. Hospital Trichy by involving about 400 students and scholars of the various Departments of Bharathidasan University.
- Brain Child of Bharathidasan University Alumni Association (BUAA) and got BUAA registered on 2nd January 2008 and served as Secretary of BUAA since 2003 for more than 10 years.
- As BUAA Secretary, Instituted with 1 Lakh Rupees Bharathidasan University Alumni - Endowment Award in 2011 for 1st Rank holder in M.Sc. Bio-Technology of Bharathidasan University.

- Convener of Syndicate 5 Member Sub-committee and submitted Report on Anomalies of Teaching and Non-Teaching Staff of Bharathidasan University in May 2002.
- Published 71 articles and papers in Journals, Edited Books, Manuals.
- Published 11 Project Reports, Manuals, Souvenir, Proceedings and Edited Book with (ISBN)
- Organized and conducted 3 National Level UGC and ICSSR sponsored seminar and conferences.
- Produced 2 Ph.Ds including one awaiting viva, 7 M.Phils, 70 projects and 110 Field work / In-Plant Training reports.
- Completed 9 Research Projects (Minor) and one Major Research Sanctioned.

Events Participated (optional)

Events Organized in Leading roles: 120 nos

(As Organizing Secretary conducted University/State/Regional/National Level Programmes ie. Seminar, (17) Conference, Workshop, and memorable Events (101)

Events Participated : 205 nos

(Participated in the Conferences, Orientations, Trainings, Seminars, Workshops =205 including 57 paper presentations.)

Resource persons in various capacities : 67nos

Numbers of Invited /Special Lectures- Delivered 67 invited lectures as Professor, Expert, Researcher, Evaluator, Chair person, Trainer/ Educator, YRC Coordinator in Training, Workshop Seminar, Conference, Orientation, Review Meeting and Broad cast programmes.

Others

- | | |
|---|-----|
| 1. Articles published in Newspaper / Magazines | : - |
| 2. Products developed | : - |
| 3. No. of Ph.D Thesis evaluated | : 2 |
| 4. No. of Ph.D Public Viva Voce Examination conducted | : 1 |
| 5. Sequences submitted in GenBank | : - |

Social Interests and Initiatives / Articles in News papers etc can also be included

- Published Blood donors Directory of Youth Red Cross Zone (8Districts) Bharathidasan University in March 2006.
- Training Manual for Red Cross and Youth Red Cross Functionaries by YRC Zone, Bharathidasan University and IRCS, TNBr. in February 2004.
- First Aid and Safety Measures (Tamil) in Education for Life Standard Development, published by Department of Lifelong Learning and State Resource centre for NEF in 2006.
- Population Education (Tamil) NFE in 2006.
- Impact of Tsunami on Human Security: A Critical Analysis with Special Reference to India (English and Tamil) in Bharathidasan University Journal, Vol, I No.1 2007.

Recent Publications : 29 Nos

Recent Publications : 29 Nos

- Karuppaiyan, S., (2012) A Study on Effectiveness of Training among the Employees in Tamil Nadu - A Case Study Golden Research Thoughts, International (Journal), Vol.2, Issues II, August 2012, PP.41- 45 Impact Factor 0. 1870
- Karuppaiyan, S., (2012) Human Resource and Total Quality Management in Tamil Nadu - A Critical Analysis, Indian Streams Research International Journal, Volum.2 Issue VIII September, 2012 PP 28-32 Impact Factor o.2105
- Karuppaiyan, S., (2013) A Study on Job Satisfaction of Teachers in Tamil Nadu - A Case Study. Indian Streams Research International Journal, Vol.3 Issue 1, February, 2013 PP.61-66 Impact Factor o.2105
- Karuppaiyan, S., (2013) A Study on Job Motivational Factors Adopted for Employees in Tamil Nadu - A Case Study. Indian Steams Research International Journal, Vol.3 Issue II March 2013 PP 1-6. Impact Factor 0.2105.

- Karuppaiyan, S., (2013) Crop Management of Agricultural Farmers in Thanjavur District of Tamil Nadu - A Case Study Golden Research Thoughts, International Journal Volum.2 Issues 9, March, 2013 PP 1-7. Impact Factor 0.1870.
- Premanand. S and Karuppaiyan .S., (2017) A Study on Knowledge Management in SME Chennai. Research Directions Vol. 5 Issue -2 August -2017, PP.30-32. Impact Facator 5.1723 (UIF)
- Premanand. S and Karuppaiyan .S., (2017) Knowledge Management Practices in MNC – A Study. NAIRJC Journal (North Asian International Research Journal) Consortium. Social Science and Humanities, Vol. 3, Issue 9, September, 2017 PP 14-18 Impact Factor 3.015 (IRJIF).
- Karuppaiyan .S (2012) Perception on Organizational Culture of the Employees –A Study. Progressive Outlook, Vol. II No.2 April June 2012, PP 134-138 ISSN 2231-2358
- Vallavaraj. S & Karuppaiyan,S. (2012) Glimpse of Community Perception on Corporate Social Responsibility – A Study Progressive Outlook, Vol- II No.2 April June 2012, PP 134 -138 ISSN 2231 –2358.
- Lawrence, S & Karuppaiyan,S. (2012) Extra Curricular Activities is Need of Hour –A Study with Special Reference to Youth Red Cross. Progressive Outlook, Vol II No.2, April June 2012 PP.147 -1152 ISSN 2231 -2358.
- Karuppaiyan,S., (2012) Impact of Labour Welfare Measures on Industrial Relations - A Study conducted in Brake Lining Pvt. Ltd. Trichy, Tamil Nadu. Progressive Outlook Vol.II No.3, July- September 2012, PP.188 -193. ISSN 2231-2358.
- Lawrence. S, & Karuppaiyan.S, (2012) A Study on Impact of Youth Red Cross Programme Implemented in the Colleges in Trichy District. Progressive Outlook, Vol. II, No. 3, July-September 2012 PP 216 – 220. ISSN 2231 – 2358.
- Karuppaiyan,S. (2012), A Study On Job Stress among the Sales Executives of Kangaroo Industry in Karur - District., Tamil Nadu. International Journal of Multidisciplinary Educational Research. Vol- I, No. 4 September, 2012. ISSN 2277 – 7881.
- Karuppaiyan,S. (2010), Knowledge and Practice of Digital Library among Students of a University S. Srinivasaragavan and E. Ramganesh, (Ed), E-Resources in

Higher Education Issues, Development Opportunities and Challenges. Publication Division, Bharathidasan University, February 2010, ISBN- 978-81, 9080 78-9-0.

- Karuppaiyan,S, (2011) கல்வி முன்னேற்றத்தில் கலைஞரின் பங்களிப்பு – ஓர் ஆய்வு. மருதுரை (நுன) கலைஞர் வளர்தமிழ் 2010 கலைஞர் வளர்தமிழ் மையம். பாரதிதாசன் பல்கலைக்கழகம்இ ஜனவரி 2011, ISBN 978-81-90807883.
- Karuppaiyan,S. (2011) Teaching and Learning with Special Reference to Human Resource Management in Higher Education – An Indian Perspective. Dr. S. Kumaran etal. (Ed). Innovative Thoughts – Education, Management, Arts, Science, Linguistics. Teaching and Learning. Vol. I Department of Indian Studies University of Malaysia and Kalaignaan Pathippagam, Malayisa, August, 2011. ISBN -978 – 93 80627 98 A.
- Karuppaiyan,S. (2007) Impact of Tsunami on Human Security – A Critical Analysis with Special Reference to India : Bharathidasan University Journal, Vol. I No. 1., 2007 PP 141-152. Tamil & English Versions.
- Karuppaiyan,S. (2011) Human Resource Management in Post –Reform Period with Reference to India and Globe- A Critical Development Perspectives with Post Reform Period Challenges and Strategies. S. Thirunavukkarasu S. N Sukumar (Ed) Department of Economics, Ramakrishna Mission Vivekananda College (Auto), Chennai. ISBN 978 -81- 922 828-1-7.
- Karuppaiyan,S. (2012) A Study on Job Stress among Employees in Tiruchirappalli, Tamil Nadu. Personal Dynamism Organizational Development. D. Joseph Anbarasu and D. Gnanaraj (Ed), Department of Commerce, Bishop Heber College, Tiruchirappalli ISBN 978 93-80767 15-4.
- Karuppaiyan,S., (2014) A Study on HRM Practices in Industries in Tiruchirappalli-District. Applied Research Commerce and Management, D. Joseph Anbarasu & D. Gnanaraj (Ed) Department of Commerce, Bishop Heber College Tiruchirappalli. ISBN-978 -93-80767- 38-3.
- Kalaiselvi, M. & Karuppaiyan, S., (2014) Ergonomics in Health Care Professionals. Human Resource Management in the Era of Globalization Issues and Challenges. ICSSR Seminar Proceedings, S. Karuppaiyan, (Ed), Department of Lifelong Learning Bharathidasan University.

- Karuppaiyan, S. (2012) (Ed) Trends in Human Resources Management, Ideal Publishing House, Tiruchirappalli. August, 2012. ISBN 978-81 920622 -4- 2.
- Karuppaiyan, S. (2012) Human Resources Management - An Overview. S. Karuppaiyan (Ed) Trends in Human Resource Management, Ideal Publishing House, Tiruchirappalli. ISBN 978-81 920622 -4- 2.
- Karuppaiyan, S. (2009) (Ed) UGC National Seminar Souvenir, Recent Trends in Rural Development. Department of Lifelong Learning, Bharathidasan University, Tiruchirappalli.
- Karuppaiyan, S. (2012) (Ed) UGC National Conference Souvenir, Recent Trends in Human Resource Management. Department of Lifelong Learning, Bharathidasan University, Tiruchirappalli.
- Karuppaiyan, S., (2014) (Ed) ICSSR National Seminar Proceedings, Human Resource Management in the Era of Globalization. Issues and Challenges. Department of Lifelong Learning, Bharathidasan University, Tiruchirappalli.
- Ramya. T & Karuppaiyan. S, (2014) A Study on Quality of work life of Employees in Central Workshop Southern Railway Golden, Tiruchirappalli, Tamil Nadu. ICSSR Seminar Proceedings S. Karuppaiyan (Ed), Department of Lifelong Learning, Bharathidasan University, Tiruchirappalli.
- Karuppaiyan S., & Ramya.T., (2014), A Study on Quality of work life of Junior Engineering southern Railway Central work shop Golden Rock, Tiruchirappalli, Tamil Nadu, ICSSR Seminar Proceedings, S. Karuppaiyan (Ed), Department of Lifelong Learning , Bharathidasan University, Tiruchirappalli.
- Balasubramaniyan. S., & Karuppaiyan .S., (2018) Empeering students in Digital Era Through Lifeskill Education Programme. Education at the Cress roads. Peer “Reviewed Journal – An International Journal of Educational & Humanities. Vo. VII, Number 1, January- December 2018 ISSN 2320 -0316.

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