



Dr. R. MANGALESWARAN
Professor and Head

Contact

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1. Academic Qualifications: M.A. /Ph.D. / M.Sc. (Yoga)

Degree	University
Ph.D	Bharathidasan University, Tiruchirappalli (2008)
MA Social Work	Bharathidasan University- Tiruchirappalli (1995)
M.Sc Yoga	Tamil Nadu Sports University, Chennai

1.1. Teaching Experience: 23 Years

1.2. Research Experience: 23 Years

1.2.1. Additional Responsibilities

1. Syndicate Member, Bharathidasan University.
2. Former Executive Council Member, Pondicherry University.
3. RUSA Coordinator, Thematic Research Project-Social Sciences

1.2.2. Areas of Research

1. Human Resource Management.
2. Advanced Research Methodology
3. Corporate Social Responsibility

1.2.3. Research Supervision / Guidance

Program of Study		Completed	Ongoing
Research	Ph.D.	5	5
	M.Phil.	16	0
Project	PG	121	6
	UG / Others	-	-

2. Publications

International		National		Others
Journals	Conferences	Journals	Conferences	Books / Chapters / Monographs / Manuals
31	11	39	37	5

2.2. Research Projects

S. No	Agency	Period		Project Title	Budget (Rs. In Rupees)
		From	To		
1	UGC – SAP – DRS1	2017	2021	Mental Health	86 lakhs
2	RUSA	2021	Ongoing	WASH	6 Crs
3	Department of Social Defence (TN)	2023	Ongoing	Psychological impact on children who have lost their parent(s) due to COVID-19	4.62 lakhs

2.2.1. Consultancy Projects

S. No	Agency	Period		Project Title	Budget (Rs. In lakhs)
		From	To		
1	Terre des Hommes, Netherlands	2017	2018	Desk Review on the Situation of Child Marriage in Tamil Nadu	0.75

3. Distinctive Achievements / Awards

1. Best Librarian Awards – Bharathidasan University (2013).
2. Best Social Worker Award – Manamakil Psychiatric Rehabilitation & Research Foundation, Villupuram.
3. Best Social Worker Award- Bishop Heber College, Trichy (2021)

4. Events organized in leading roles

Number of Seminars / Conferences / Workshops / Events organized: 10

S.No	Conferences / Seminars / Workshops	Period	Title
1	State Level Workshop	August	Disability Management for Social Workers

		2008	
2	National Conference	10 th and 11 th January 2011	Social Development in India, New Vistas
3	National Conference	27 th and 28 th March 2012	Working with Youth, Women and Children with HIV/AIDS: Strategic Interventions for Inclusive Development
4	National Workshop	26 th March 2014	Disability and Inclusive Development
5	National Workshop	6 th August 2015	Field Work Practicum and Curriculum Of Social Work Profession In India and Abroad
6	National Seminar	22 nd February 2016	Social Work Perspective and Practice in Disaster Preparedness and Management.
7	National Workshop	6 th December 2016	Harnessing Tribal Human Resources: Challenges and Opportunities
8	National Workshop	10 th March 2017	Creating Excellence Beyond Curriculum
9	National Workshop	2 nd November 2017	Safe and Healthy Use of Technology (SHUT)
10	National workshop	4 th -6 th October 2018	Three Day Orientation Programme on Geriatric Care for Functionaries of Old Age Homes
11	Swachhatha Hi Seva Programme	1 st October 2018	Clean India - Rally
12	Webinar	11.05.2020 to 13.05.2020	Webinar on Social Work Response to COVID 19: Mental Health Perspectives
13	Webinar	14.05.2020 to 15.05.2020	Webinar on Social Work Interventions: Post COVID-19 Situations with Special Reference to Mental Health
14	Webinar	18.05.2020 to 20.05.2020	Webinar on Online Training Programme on Research Methodology for Social

			Sciences
15	Webinar	28.05.2020 & 29.05.2020	Webinar on Emotional Intelligence for Achieving Results
16	Webinar	01.06.2020	Webinar on Participatory Rural Appraisal (PRA) Method
17	Webinar	02.06.2020 & 03.06.2020	Webinar on Covid-19: Challenges And Implications For Senior Citizens Care
18	Webinar	08.06.2020	Webinar on COVID-19: Psychosocial Impact on Tribal Elderly
19	Webinar	15.06.2020	Webinar on Elder Abuse : Trends, Challenges and Ways Forward
20	Webinar	21.06.2020 to 22.06.2020	Webinar on Integrating Yoga Therapy to Combat Psychological and Respiratory Problems of COVID-19
21	Webinar	26.06.2020 – 28.06.2020	Webinar on Counselling as a Profession and Effective Practise
22	International Seminar	28 th & 29 th March 2022	International Seminar on Disaster resilience, Climate change and public health.
23	National Workshop	5th and 6th May 2022	In-Service Teacher Training Programme for Government College Teachers

4.1. Events Participated (optional)

Conferences / Seminars / Workshops: 08

Sl. No	Programme	Duration	Organized by
1	Orientation Course	28-01-2004 to 24-02-2004	UGC-Academic Staff College, University of Madras, Chennai

2	Computer Applications in Social Sciences	13 th December 2004 to 22 December 2004	Indian Council of Social Science Research, New Delhi and conducted by the Centre for Social Studies, Surat
3	Refresher Course in Social Sciences	01-08-2006 to 21-08- 2006	UGC-Academic Staff College, Bharathidasan University, Tiruchirappalli-23
4	Refresher Course on" Research Methodology in Behavioural & Social Science, Batch-VIII	16-08-2013- 05-09-2013	UGC-Academic Staff College, Madras University, Chennai
5	T.O.T Workshop on HIV/ AIDS Counselling	29-06-2009 to 10-07- 2009	Centre for Psychological Counselling, Bangalore University
6	One Week Methodology Workshop on "LaTeX, Open Source Software and Research Analysis – Phase I	26-05-2014 to 01-06- 2014	Anna University Regional Centre, Coimbatore
7	A Three Day International Workshop on Strengthening Counseling Skills for Social Workers	17 th to 19 th December 2014	Department of Social Work, Bharathidasan University, Tiruchirappalli, Tamil Nadu
8	One Week National Workshop on "Human Rights and Environment"	14 th to 20 th March 2018	Ministry of Human Resource Development Pandit Madan Mohan Malaviya National Mission organized by Centre for Human Rights, Ramanujan College, University of Delhi, New Delhi

4.2. Papers Presented - 40

1. **Industrial Relations Climate- An Empirical Study**, XIX National Conference of Indian Society of Professional Social Work and first State level Congress of Indian Academic of Social Sciences, on 8,9,10 Dept. of Studies Social Work, University of Mysore, Mysore.
2. **Psychology of Divorced** XIX National Conference of Indian Society of Professional Social Work and first State level Congress of Indian Academic of Social Sciences, on ,9,10 Dept. of Studies Social Work, University of Mysore, Mysore.
3. **Trends in Industrial Relations** UGC Sponsored National Seminar of Indian Society of Professional Social Work on 26th March 2001 Dept. of Social Work, Bharathidasan University, Tiruchirappalli, Tamil Nadu
4. **Child Rearing Practices Among Slum Dwellers** National Conference On Sociology for Better Future organized by Andhra Pradesh Sociological Society, on 26th and 27th November 2001 Sri Venkateswara University, Tirupathi
5. **The Quality of Life of then Aged at Aged Home** UGC Sponsored National Seminar on Changing Social Institution and their Impact on Quality of Life, on 18th and 19th February 2002 Dept of Sociology, Bharathidasan University, Tiruchirappalli, Tamil Nadu
6. **Terrorism in India** 26th All India Criminology conference organized by Indian Society of Criminology, 26-28 December 2002 Dept. of Criminology, University of Madras, Chennai, Tamil Nadu
7. **Prison Reforms in India** 26th All India Criminology conference organized by Indian Society of Criminology, 26-28 December, 2002 Dept. of Criminology, University of Madras, Chennai, Tamil Nadu
8. **The Influence of Peer Group in Juvenile Delinquency: A Sociological Study** 26th All India Criminology conference organized by Indian Society of Criminology, 26-28 December 2002 Dept. of Criminology, University of Madras, Chennai, Tamil Nadu
9. **A Descriptive study on the perception of women police personnel towards their working conditions** UGC sponsored National Conference on Social Work Education and Practice: Opportunities & Apprehensions, 13th -15th December 2007 Bishop Heber College (Autonomous), Tiruchirappalli, Tamil Nadu

10. **A study on the Adjustmental problems among SHG members of Kalvarayan Hills**, 4th &5th February 2008 UGC/ICMR sponsored National Seminar on Tribal Health in India-Problems and Future Perspectives Pondicherry University, (Central University). Puduchery
11. **A study on the Life Satisfaction among SHG members of Kalvarayan Hills** UGC/ICMR sponsored National Seminar on Tribal Health in India-Problems and Future Perspectives, 4th &5th February 2008 Pondicherry University, (Central University). Puduchery
12. **RTI as a Tool for Social Development Public Policy Reforms on Development: Challenges before Emerging Economies** held on February 24-26,2011 Department of Social Work, Jamia Millia Islamia (A Central University), New Delhi-110025
13. **A Study on Problem Faced by the Elder People in Illuppur, Pudukkottai** National Conference on “Second Childhood: A Period of Ordeal or Delectation on 16th and 17th February, 2011 Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore, Tamil Nadu
14. **A Study on Level Of Depression Among Non- Institutionalized aged In Women** National Conference on “Second Childhood: A Period of Ordeal or Delectation on 16th and 17th February, 2011 Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore, Tamil Nadu
15. **Study on Problem Faced by the Elder People in Illuppur, Pudukkottai** National Conference on “Second Childhood: A Period of Ordeal or Delectation on 16th and 17th February, 2011 Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore, Tamil Nadu
16. **Study on Problem Faced by the Elder People in Illuppur, Pudukkottai** National Conference on “Second Childhood: A Period of Ordeal or Delectation on 16th and 17th February, 2011 Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore, Tamil Nadu
17. **A Study on Subjective Well- Being Among Elder Women in Vaduvar, Thiruvarur** National Conference on “Second Childhood: A Period of Ordeal or Delectation on 16th and 17th February, 2011 Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore, Tamil Nadu
18. **Issues In Retirement: A Need for Preparedness and Management** National Conference on “Second Childhood: A Period of Ordeal or Delectation on 16th and 17th February, 2011 Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore, Tamil Nadu
19. **Working With Persons With HIV/AIDS: Social Work Intervention & Strategies** National Conference on “A Strategic Intervention for Improving the Marginalised – A Social Work Perspective” on 4th and 5th August, 2011 Arignar Anna Government Arts College, Karaikal on

4th and 5th August, 2011

20. **Human Rights as A Social Development Tool for Disability** National Conference on “A Strategic Intervention for Improving the Marginalised – A Social Work Perspective” on 4th and 5th August, 2011 Arignar Anna Government Arts College, Karaikal on 4th and 5th August, 2011
21. **Corporate Social Responsibility- Call for Social Work Practices and Interventions** National Conference on Social Work Praxis in Communities: Healthy Practices & Knowledge Management on 14th and 15th September, 2012, Dept. of Social Work, Loyola College of Social Sciences, Triuvanathapuram, Kerala
22. **Obstacles, Challenges and Opportunities of Social Work Students in Field Work Agencies in Tiruchirappalli** National Conference on “Field Work Practicum: Challenges & Opportunities, February 17-19, 2012 Department of Social Work, Jain Vishva Bharati University, Ladnun, Rajasthan.
23. **Essentials of field work Manual and its Standardisation in Social Work Institutions** National Conference on “Field Work Practicum: Challenges & Opportunities, February 17-19, 2012 Department of Social Work, Jain Vishva Bharati University, Ladnun, Rajasthan.
24. **Imparting Disaster Mitigation Programme with the Student Community** International Conference on “Disaster Mitigation and Management towards Sustainable Development On 2- 4 December, 2013 Periyar Maniammai University, Vallam, Thanjavur, Tamilnadu, India
25. **CSR as a tool for Disability Development** UGC National Conference on "Recent Trends in welfare of the differently abled persons: Rights, Welfare, Social Integration and Mainstreaming Dept. of Social Work, Bharathidasan University, Tiruchirappalli, Tamil Nadu
26. **Executive Proficiency in Managing HR Challenges: A Contemporary approach** International Conference on New Vistas of Indian Business in Global Scenario Brahma School of Business
27. **Work Life Balance-A Multidimensional Strategy for A Healthy Living-** International Conference on Global HRM: Trends and Challenges, St.Joseph’s Institute of Management, February 7&8, 2014 St.Joseph’s college (Autonomous), Tiruchirappalli, Tamil Nadu
28. **Community Expectations towards Corporate Social Responsibility With Special Reference to Handicraft Programme- An Empirical Study** International Conference on Global HRM: Trends and Challenges, St.Joseph’s Institute of Management, February 7&8, 2014 St.Joseph’s College (Autonomous), Tiruchirappalli, Tamil Nadu.

29. **Working with persons with disabilities-A Social work Intervention and Perspectives**
International conference on Strengthening Inclusive Practices for Mainstreaming persons with Disabilities in Higher Education and Work Place Dept. of Social Work, Bharathiar University and CBM
30. Paper entitled on **Qualitative Study on Migrant Workers of the Unorganized Construction sector**, UGC sponsored *One Day National Seminar on Issues and Challenges on Labour Legislations The Era of Globalization, Liberalization and Privatization*. Held on 24th January 2015 at government law college, Tiruchirappalli, Tamil Nadu
31. Paper entitled on **An Opinion Study among Social Work Educators on Emergence of Indigenous Knowledge on Social Work Education**, XXXIII Annual National Conference of Professional Social Work, on *Emerging Trends in Social Work Education in India*, held on 28th to 30th January 2015 at Bharathiar University, Coimbatore in Tamil Nadu
32. Paper entitled on **Social Work Practices with Street Vendors Health Care with Special Reference to Female Vendors in Tiruchirappalli City, Tamil Nadu**, XXXIII Annual National Conference of Professional Social Work, on *Emerging Trends in Social Work Education in India*, held on 28th to 30th January 2015 at Bharathiar University, Coimbatore in Tamil Nadu
33. Paper entitled on **Perception of Public on Social Work Profession**, XXXIII Annual National Conference of Professional Social Work, on *Emerging Trends in Social Work Education in India*, held on 28th to 30th January 2015 at Bharathiar University, Coimbatore in Tamil Nadu
34. Paper entitled on **A Study on Opinion of the Street Vendors on Legislations Pertaining to Street Vendors in Tiruchirappalli City, Tamil Nadu**, *UGC Sponsored National Conference*
35. On Contemporary Social Issues and Problems, held on 6th February 2015 at Department of Social Work, Bharathidasan University Tiruchirappalli in Tamil Nadu
36. Paper entitled on **Achievement Motivation among Social Work Students: A Study with Special Reference to Tiruchirappalli District, Tamil Nadu**, *UGC Sponsored National Conference on Contemporary Social Issues and Problems*, held on 6th February 2015 at Department of Social Work, Bharathidasan University Tiruchirappalli in Tamil Nadu
37. Paper entitled on **Legal Status of Interstate Migrant Workers and Laxity in Existing Legislation**, *UGC Sponsored National Conference on Contemporary Social Issues and Problems*, held on 6th February 2015 at Department of Social Work, Bharathidasan University

Tiruchirappalli in Tamil Nadu

38. Paper entitled on **Empowering Adolescents with Life Skills Education in Schools**, *UGC Sponsored National Conference on Contemporary Social Issues and Problems*, held on 6th February 2015 at Department of Social Work, Bharathidasan University Tiruchirappalli in Tamil Nadu.
39. Paper entitled on **Effective CSR Practices for Tribal Development**, XXXVI Annual National Conference of Professional Social Work on *Inclusive Development Towards Social Justice: Opportunities and Challenges*, held on 22nd to 24th February 2018 at Pondicherry University, Pondicherry.
40. Paper entitled on **Social Inclusion of Unwed Mothers-A Case Study**, XXXVI Annual National Conference of Professional Social Work on *Inclusive Development towards Social Justice: Opportunities and Challenges*, held on 22nd to 24th February 2018 at Pondicherry University, Pondicherry.

5. Membership in

Professional Bodies

1. Indian Society of Professional Social Work, Bangalore - (ISPSW)
2. National Association for Professional Workers in India, Delhi - (NAPSWI)
3. National Institute of Personnel Management, Kolkata - (NIPM)

Editorial Board

1. Inquisitive Teacher-A Multidisciplinary Research Journal Exploring New Frontiers of Education- A Peer Reviewed Refereed Research Journal (ISSN-2348-3717)

Advisory Board

Former Advisory Committee member, Centre for Distance Education, Bharathidasan University

Academic Bodies (such as Board of Studies etc.,)

- St. Joseph's College, Tiruchirappalli Bharathidasan University, Tiruchirappalli
- Bharathiar University, Coimbatore
- Madurai Kamaraj University, Madurai
- Alagappa University, Karaikudi
- Pondicherry University, Pondicherry
- Periyar Manimmai University, Vallam

- Madurai Institute of Social Sciences, Madurai
- Sri Ramakrishna Mission Vidyalaya, Coimbatore
- Jamal Mohamed College, Tiruchirappalli
- Sacred Heart College, Tirupattur, Vellore District.
- Sri Krishna Arts and Science College, Coimbatore
- Bishop Heber College, Tiruchirappalli

5.1. Resource persons in various capacities

Number of Invited / Special Lectures delivered: **18**

1. National Conference on “A Strategic Intervention for Improving the Marginalised – A Social Work Perspective” on 4th and 5th August, 2011 Arignar Anna Government Arts College, Karaikal on 4th and 5th August, 2011
2. National Conference on “Field Work Practicum: Challenges & Opportunities, February 17-19, 2012. Department of Social Work, Jain Vishva Bharati University, Ladnun, Rajasthan
3. International Social Work Conference Department of Social Work, DePaul Institute & James Cook University
4. National Seminar on "Recent trends in welfare of the differently abled persons: Rights, Welfare of Differently Aled Persons: Rights, welfare, social Department of Social Work, Bharathidasan University, Trichy.
5. National Conference- Growth perspectives of social work profession in the changing scenario Department of Social Work, Jamal Mohamad College, Trichy
6. UGC Sponsored International Conference on Child and Adolescent Mental Health Department of Social Work, Bharathidasan University, Trichy
7. National Conference-Health and Social Work Practices: New frontiers and Challenges Department of Social Work, Centre for Rural Development, Periyar Maniammai University, Vallam, Thanjavur
8. UGC Sponsored National Seminar on "Human Rights: Victims and Rehabilitation Arignar Anna Government Arts College, Karaikal on 16- 17 March, 2012
9. National Conference on "Disability Management" Department of Social Work, Bharathiar University, Coimbatore
10. International Conference on "Strengthening inclusive practices for mainstreaming persons with disabilities in higher education and work place Department of Social Work, Bharathiar University, Coimbatore and CBM, Bangalore

11. XXXIII Annual National Conference of Professional Social Work, on *Emerging Trends in Social Work Education in India*, held on 28th to 30th January 2015 at Bharathiar University, Coimbatore in Tamil Nadu (**Award category 29.01.2015**)
12. XXXIII Annual National Conference of Professional Social Work, on *Emerging Trends in Social Work Education in India*, held on 28th to 30th January 2015 at Bharathiar University, Coimbatore in Tamil Nadu (**30.01.2015 (Session XII)**)
13. *UGC Sponsored National Conference on Contemporary Social Issues and Problems*, held on 6th February 2015 at Department of Social Work, Bharathidasan University Tiruchirappalli in Tamil Nadu (**session on problems of disabled and others, 6.02.2015**).
14. Two Day National Conference on Professional Social Work in the Globalized Era: Issues & Challenges in an Indian Perspectives held on September 1st and 2nd 2017 organized by Bishop Heber College, Tiruchirappalli
15. UGC-UPE-FA-II, Two-Day National Conference on Issues of Social Development- A Social Work Response held on 16th and 17th February, 2018 organized by the Department of Studies in Social Work, University of Mysore, Mysuru.
16. XXXVI Annual National Conference of Professional Social Work on *Inclusive Development Towards Social Justice: Opportunities and Challenges*, held on 22nd to 24th February 2018 at Pondicherry University, Pondicherry (**Award category 23.02.2018**)
17. Acted as a Resource Person in One National Seminar on Domains of Social Work Practice held on 28th March, 2018 organized by Department of Social Work, Alagappa University, Karaikudi
18. Acted as a Resource Person in UGC Sponsored Two Days Workshop on Advanced Research Methodology Organized under College of Excellence Scheme by PG & Research Department of Social Work, Bishop Heber College, Trichy.

5.2. Acted as a Resource Person for several Orientation Programme and Refresher Course

6. Research Article Published in Journals - 37

1. **Awareness, Knowledge and Implementation of Artificial Intelligence in Human Resource Management: A Descriptive Study.** Research Compendium Personnel Today, Special Issue Published during NATCON 2023, Fostering, Resilience & Agility towards HR Excellence. ISSN: 0970-8405 (Print), pp: 76-81, 2023.

2. **Drinking Water Quality and Water Treatment in Peri-Urban Residents of Malayadipatti, Virudhunagar District, Tamil Nadu.** Structural and Institutional Dimensions of Sustainable Development Goals (SDGs) in India: A Narrative, ISBN:978-81-954992-2-9, pp: 336-344, 2023.
3. **An outline of child marriage during COVID-19 in Karnataka, India.** *International Journal of Health Sciences*, (Scopus), 6(S2), 9711–9720. 2022.
4. **Challenges faced by the Early Married Girls in Karnataka.** *International Journal of Early Childhood Special Education*. (Scopus), DOI: 10.9756/INT-JECSE/V14I2.253 ISSN:1308-5581 Vol 14, Issue 02, 2022.
5. **Participation of Locomotor Disabled in the Mainstream: A Professional Social Work Framework.** *Turkish Online Journal of Qualitative Inquiry*. (Scopus), June, 2021.
6. **Examining the attitude of Graduate students towards Environment–From a Green Social Work Perspective,** *A Professional Social Work Framework. Turkish Online Journal of Qualitative Inquiry*. (Scopus), June, 2021.
7. **A Study on Meaning in Life as Psychological Well-Being of primary school teachers:** Jai Maa Saraswati Gyandayini An International Multidisciplinary e-Journal (Peer Reviewed, Open Accessed & Indexed) Volume 3, Issue (1) ISSN:2454-8367.
8. **Fulfilling Social Relationship Needs – A Descriptive Study On Users Of Whatsapp.** *International Journal of Interdisciplinary Research in Arts and Humanities*. 2(2), pp. 175-181,,2017.
9. **Migrant Construction Workers: Observations And Discussions:**Jai Maa Saraswati Gyandayini An International Multidisciplinary e-Journal (Peer Reviewed, Open Accessed & Indexed) Volume 3, Issue (1) ISSN:2454-8367.
10. Published a paper on **Psycho-Social Profile of MSM with Special Reference to Ernakulam District, Kerala, India.** *Research on Humanities and Social Sciences*, Vol.7, No.17, 2017 – Special Issue – Organized by Department of Social Work, Bishop Heber College. ISSN 2224-5766 (Paper) ISSN 2225-0484 (Online).

11. **The Protagonist of Stigma and Discrimination in Increasing the Vulnerability of Children infected with and affected by HIV/AIDS.** STAR Research Journal. Vol.2 Issue 6(3), June (2014) ISSN: 2321-676X.
12. **A Study on Socio-economic Conditions and Working Patterns of Street Vendors in Tiruchirappalli City, Tamil Nadu, India.** *International Journal of Physical and Social Sciences*, 2014. Volume 4, Issue 9, ISSN: 2249-5894.
13. Published an article on **A Study on the Psychological Problems Faced by Sumangali Girls at Tirupur District**, *PROGRESSIVE OUTLOOK*, Vol: III, No: 1-B, pp.405-412 Special Issue-Apr. 2013, ISSN: 2231-2358.
14. Published an article on **Nativity Variations on Adjustments among College Students as Perceived by Students and Teachers of Thanjavur- an Empirical Study**” *PMU Journal of Humanities and Sciences*, Vol.1, No.2, pp.145-151, 2013, ISSN: 0976-1853.
15. **A Study on Working Patterns of Unorganised Sector with Particular Reference to Street Vendors in Tiruchirppalli, Tamil Nadu.**
<http://ssrn.com/abstract=2418458>. (2014).
16. **Quality of Life among Street Vendors in Tiruchirappalli City, Tamil Nadu, India.** *International Research Journal of Social Sciences*, 2013, Vol. 2, Issue 12, ISSN 2319–3565.
17. Published an article on **A Study on the Knowledge about Reproductive Health Problems among the Tribal Adolescent Girls with Special Reference to Pachamalai**, *PROGRESSIVE OUTLOOK*, Vol :III No:1-A Special Issue-Jan. 2013, ISSN:2231-2358.
18. Published an article on **Enhancing Potentials of Youth in HR Practices in Globalised Era**, *SANKHYA*, Vol.3, pp.405-409, September 2012.
19. Published an article on **Life Satisfaction among the Women Police Personnel Working In City Limits: An Empirical Study**, *JRED*, Vol:1, No:1 September 2012.
20. Published an Article on **“Life Satisfaction among the Women Police Personnel Working in City Limits-An Empirical Study”** *Journal of Research, Extension and Development*, vol.1, no.1, pp.99-105, September 2012, (ISSN: 2319-1899).

21. Published an Article on **Adjustment Problems among the Married Women Police Personnel in *International Research Journal of Social Sciences***, ISSN 2319–3565 Vol. **1(2)**, 1-7, October **(2012)** I Res. J. Social Science.
22. Published an article on **The Provision of Corporate Social Responsibility in Companies Bill 2012**, STAR, Vol: 1 Issue: 1, ISSN: 2321-676X.
23. Published an article on **Effective Community Participation in CSR Practices and Companies Bill 2012**, *IJAIR*, Vol: 2 Issue: 7July 2013, ISSN: 2278-7844) / # 13.
24. Published an article on **Adjustment Problems among Male Self-help Group Members of Tribal Villages at Kalvarayan Hills”** *PMU Journal of Humanities and Sciences*, Vol. 2, No.1, pp.103-108, January 2011, ISSN: 0976-1853.
25. **Trade Union Perceptions On Organizational Justice Exercised by the Management** in the Book on *“Business Analytics and Economics Intelligence”*, *TISSL International Publication*, 2011, ISSN: 978-93-80449-19-7, Belgium,
26. **Socio-Demographic Determinants of Security-Insecurity Feelings Among Women Police Personnel Working In Rural Police Stations of Tiruchirappalli** in *PMU Journal of Humanities and Sciences*, Vol 1.No.1, pp.105-111, 2011, ISSN: 0976-1853.
27. Published an article on **“Reaching the Unreached-The Need of the Hour”** in the *Journal of School Social Work*, Vol. Vii, Issue 05, October 2010, pp: 05--07, ISSN: 0976-3759.
28. Published an article on **A Study on the Knowledge about Sex among the Tribal Adolescent Girls with Special reference to Pachamalai**, **Rock City Publishers**. In the book entitled on *“Inclusive Development – A social Science Perspectives”*. 2010. ISBN: 978-93-80767-03-1.
29. **An Application Of Trivariate Models In the Study on Women Police Personnel Working in Tiruchirappalli City Limits** in the Book on *“Business Analytics and Economics Intelligence”*, *TISSL,2010, International Publication*, ISSN: 978-93-80449-19-7 Belgium.
30. **Reaching the Unreached-The Need of the Hour** in the *Journal of School Social Work*, Vol. Vii, Issue 05, October 2010, pp: 05--07, , ISSN: 0976-3759.

31. **Gender Difference on the Study Habits of College Students: Perception by Students and Teachers of Thanjavur- An Empirical Study** in PMU Journal of Humanities and Sciences, Vol 1.No.1, pp.99-104, January 2010, ISSN: 0976-1853.
32. **Awareness on the Micro Insurance Management Introduced by Micro finance Institutions for Social Security – An Empirical Study** in the Book on “*Business Analytics and Economics Intelligence*”, TISSL International Publication, Belgium, 2010, ISSN: 978-93-80449-19-7.
33. Published an article on “**Self-confidence: Key to Boost Self-esteem and Happiness**” in the *Journal of School Social Work*, Vol. VI, Issue 11, April 2010, pp page no: 23-25, ISSN 0161-5653.
34. **Health Management among Pacha Malai Tribal Population-An Empirical Study** in the Book on “*Health Economics and Management*”, TISSL International Publication, Belgium, November 2009, pp.717-752, ISSN: 978-93-80449-19-7.
35. **Absenteeism and Health Management among the ‘EOL’ Workers at A Public Sector Industry in Tiruchirappalli** in the Book on “*Health Economics and Management*”, TISSL International Publication, Belgium, November 2009, pp.300-303, ISSN: 978-93-80449-19-7.
36. **A Study on Analysis of General Well-Being of Children With HIV+ In Tiruchirappalli Town**, in the Book on “*Health Economics and Management*”, TISSL International Publication, Belgium, November 2009, pp.305-307, ISSN: 978-93-80449-19-7.
37. Published an article on “**Behaviour Modification-An Overview**” in the *Journal of School Social Work*, Vol. V, Issue 03, august 2008, pp no: 04-06, ISSN 0161-565.

6.1. Papers published in the Edited Books (Total-41, ISBN)

1. **A Study on how to Effectively Implement Social Map by PRA Method**, Thoughts and Practices of Social Transformation, Pp.68-73, ISBN: 978-81-7273-798-6, year 2014, Authorsperss..
2. **A Study on the Empowerment of Women though Self- Help Groups with special Reference to Sundaranachiapuram & Krishnapuram**, Rural Empowerment for Sustainable Development, Sree Saraswathi Thyagaraja College, Pollachi, March 2013, Pp. 255-259, ISBN: 978-93-82570-05-9.

3. Published an Article on **Reflections on Field Work Practicum and its Evaluation Methods in Social Work Education** in the Book on “Quality Enhancement of Social Work Profession in India: Issues and Challenges”. *pp: 4-10, ISBN: 978-81-8424-574-2.*
4. Published an Article on **Marital Quality among Women Alcoholics at Trivandrum Corporation, Kerala State** in the Book on Quality Enhancement of Social Work Profession in India: Issues and Challenges. Allied Publishers, pp. 281-284, New Delhi, ISBN: 978-81-8424-574-2.
5. Published an Article on **Adjustment Problems among the Visually Challenged Female Students at Tiruchirappalli** in the Book on Quality Enhancement of Social Work Profession in India: Issues and Challenges. . Allied Publishers, New Delhi, ISBN: 978-81-8424-574-2, *page no:280-285.*
6. Published an Article on **An Investigation of Security-Insecurity Feelings of Women Police Personnel Working in Tiruchirappalli City Police Stations** in the Book on Quality Enhancement of Social Work Profession in India: Issues and Challenges. Pp.411-416, Allied Publishers, New Delhi, ISBN: 978-81-8424-574-2.
7. Published an Article on **Nature of profession and Working pattern of Hawkers at Tiruchirappalli City** in the Book on Quality Enhancement of Social Work Profession in India: Issues and Challenges. Pp.424-430, Allied Publishers, New Delhi, ISBN: 978-81-8424-574-2.
8. Published an Article on **Pre-Post Study on the Impact of Rural Camp among the Social Work Trainees with Special Reference to Group Cohesiveness** in the Book on Professional Social Work in India- Contributions to Welfare and Development. Allied Publishers, New Delhi, ISBN: 978-81-8424-574-2, pp.208-214.
9. **A Descriptive Study on the Problems of the Differently Abled Employees with Special Reference to ORBIT Workshop** in the Book on Professional Social Work in India- Contributions to Welfare and Development. Allied Publishers, New Delhi, pp.266-272, ISBN: 978-81-8424-575-2.
10. **Socio-demographic Determinants of Job Satisfaction among the Employees at Padma Machine Shop and Allied Industries** in Thanjavur in the Book on Professional Social Work in India- Contributions to Welfare and Development. Allied Publishers, New Delhi, pp.298-304, ISBN: 978-81-8424-575-2.

11. **Organizational Citizenship Behaviour among the Workmen-Descriptive Study at Divya Enco, Trichy** in the Book on Professional Social Work in India- Contributions to Welfare and Development. Allied Publishers, ISBN: 978-81-8424-574-2, New Delhi.
12. **The Influence of Socio Demographic Factors on Organizational Commitment among the Executives** in the Book on Professional Social Work in India- Contributions to Welfare and Development. Allied Publishers, New Delhi, ISBN: 978-81-8424-574-2, pp.319-326, ISBN: 978-81-8424-575-2.
13. **The Perception of Work Life Policies among the Workmen- An Empirical Study** in the Book on Professional Social Work in India- Contributions to Welfare and Development. Allied Publishers, ISBN: 978-81-8424-574-2, New Delhi, pp.327-333.
14. **Life Satisfaction among Self Help Group Members at Beema Nagar, Tiruchirappalli-A Descriptive Study** in the Book on Professional Social Work in India- Contributions to Welfare and Development. Allied Publishers, New Delhi, pp.610-616, ISBN: 978-81-8424-575-2.
15. **Self-Esteem Associated with Demographic Determinants of Children with HIV+ in Tiruchirappalli City** in the Book on Professional Social Work in India- Contributions to Welfare and Development. Allied Publishers, New Delhi, ISBN: 978-81-8424-574-2, pp.712-717.
16. **Corporate Social Responsibility- An Effective Tool for Employee Engagement** in the Book on Professional Social Work in India- Contributions to Welfare and Development. Allied Publishers, New Delhi, ISBN: 978-81-8424-574-2.
17. Published an Article on “**A Study on the Knowledge about Sex Education among the Tribal Adolescent Girls with Special Reference to Pachamalai**” in the book on “**Inclusive Development: A Social Science Perspectives**”, Rock city Publications. ISBN: 978-93-80767-03-1, Tiruchirappalli.
18. **Stigma and Discrimination Pertaining to HIV/AIDS patients: an Empirical Study** in the Book on “*Professional Social Work in India- Contributions to Welfare and Development*”. Allied Publishers, New Delhi, ISBN: 978-81-8424-574-2, pp.417-421.
19. Published an article on **Research Paradigms in Social Sciences –Emerging Trends, methods, Analysis, and Challenges in the 21st Century**” in the book on “Paradigms in Social Science Research – A New Horizon. Pp.03-20, Authorpress Publisher: ISBN: 978-81-7273-581-4.

20. Published an article on “**Gender Discrimination in Rural Families with Special Reference to Malliampathu Panchayat, Tiruchirappalli District**” in the book on “Paradigms in Social Science Research- A New Horizon. Pp.189-197, Authorspress Publisher: ISBN: 978-81-7273-581-4.
21. Published an article on “**Influence of Parental Education and Income on the Study Habit among High School Children**” in the book on “Paradigms in Social Science Research - A New Horizon. Pp.215-221, Authorspress Publisher: ISBN: 978-81-7273-581-4.
22. Published an article on “**Working Conditions and Problems Experienced by Corporation Middle School Teachers and Child Labors Special School Teachers in Tiruchirappalli Corporation-A Comparative Study**” in the book on “Paradigms in Social Science Research - A New Horizon”. Pp.291- 295, Authorspress Publisher: ISBN: 978-81-7273-581-4.
23. Published an article on “**Workplace Satisfaction in private Sector- A Study** in the book on “Paradigms in Social Science Research - A New Horizon”. Pp.388- 395, Authorspress Publisher: ISBN: 978-81-7273-581-4.
24. Published an article on “**Perspective of Occupational Stress Perceived by Community Development Workers with Special Reference to TMSSS in Tiruchirappalli**” in the book on “Paradigms in Social Science Research - A New Horizon”. Pp.396-401, Authorspress Publisher: ISBN: 978-81-7273-581-4.
25. Published an article on “**Life Satisfaction among Persons Living with HIV/AIDS**” in the book on “Paradigms in Social Science Research - A New Horizon. Pp.344-352, Authorspress Publisher: ISBN: 978-81-7273-581-4.
26. Published an article on “**Influence of Parental Education and Income on the Study Involvement among High School Children**” in the book on “Paradigms in Social Science Research - A New Horizon”. Authorspress Publisher: ISBN: 978-81-7273-581-4.
27. Published an Article on “**Social Action as a Method of Social Work: Contemplation of Realities and Practices**” in the Book on Professional “**Social Work in India-Rhetoric and the Reality**”, Western Publication, Coimbatore. ISBN: 978-81-9074-896-4.

28. Published an Article on **“Influence of Parental Occupation and Income on the Study Habit among High School Children”** in the Book on **“Professional Social Work in India-Rhetoric and the Reality”**, Western Publication, Coimbatore. ISBN:978-81-9074-896-4.
29. Published an Article on **“Impact of Parental Occupation on the Study Involvement among High School Children”** in the Book on **“Professional Social Work in India-Rhetoric and the Reality”**, Western Publication, Coimbatore, pp.461-464, ISBN: 978-81-9074-896-4.
30. Published an Article on **“Homelessness and Rough Sleepers: A Call for Revival and Betterment of their Life”** in the book on **“Reinventing Public Management & Development in Emerging Economies’**, MacMillan Publishers. New Delhi, pp.486-502, ISBN: 10:0230-33273-0. 13:978-0230-33273-7.
31. Published an Article on **“Strength-based Approach: A Paradigm Shift and Innovation towards Enhanced Practice of Industrial Social Work”** in the book on **“Professional Social Work: Best Practices and Innovations in Teaching, Research and Extension”**, pp.343-350, Authorspress, New Delhi. ISBN: 978-81-7273-510-4.
32. Published an Article on **“Social Action as a Means of Social Transformation”** in the book on **“Professional Social Work: Best Practices and Innovations in Teaching, Research and Extension”**, pp.308-314, Authorspress, New Delhi. ISBN: 978-81-7273-510-4.
33. Published an Article on **“The Impact of Education on Gypsy Children and Social Work Intervention”** in the book on **“Professional Social Work: Best Practices and Innovations in Teaching, Research and Extension”**, pp.330-336, Authorspress, New Delhi. ISBN: 978-81-7273-510-4.
34. Published an article on **“A Study on Awareness about HIV/AIDS among the Lorry Drivers in Namakkal District”** in the book on **“Health & Social Work Practices: New Frontiers & Challenges**, pp.159-165, Authorspress, New Delhi. ISBN: 978-81-7273-487-9.
35. Published an article on **“Perception on the Adjustment Problems among Persons Living with HIV/AIDS”** in the book on **“Health & Social Work Practices: New Frontiers & Challenges**, pp.173-177, Authorspress, New Delhi. ISBN: 978-81-7273-487-9.
36. Published an Article on **“Human Development and NGOs: A Reflective Approach** in the book on **“Social Development in India: Retrospects and Prospects”**, pp.219-224, Authorspress, New Delhi, ISBN: 978-81-7273-607-1.

37. Published an Article on “**A Study on Psychosocial Problems of Transgender in Thiruvalluvar District**” in the book on “**Social Development in India: Retrospects and Prospects**”, Authorspress, New Delhi. Pp, 272-278, ISBN: 978-81-7273-607-1.
38. Published an Article on “**RTI as a Tool for Social Development**” in the book on “**Social Development in India: New Vistas and Challenges**”, pp.223-227, Authors press, New Delhi. ISBN: 978-81-7273-509-8.
39. Published an Article on “**Right to Free and Compulsory Education as a means of Children’s Development**” in the book on “**Social Development in India: New Vistas and Challenges**”, pp.177-182, Authors press, New Delhi. ISBN: 978-81-7273-509-8.
40. Published an Article on “**Women Participation in MGNREGA at Karur District**” in the book on “**Social Development in India: New Vistas and Challenges**”, Authors press, New Delhi. ISBN: 978-81-7273-509-8.
41. Published an article on “**Students’ Academic and Learning Skills**” in the Journal of School Social Work, Vol. IV, Issue 07, December 2007, pp *page no: 11-12*.

7. Extension Activities

1. 500 saplings Plantation at Samiyapillai patti, Nagamangalam held on 16.03.2023
2. Children's safety held on 15-02-2023
3. JOB FAIR held on 18-02-2023
4. Prevention of sexual harassment in workplace held on 25-02-2023
5. Employees' Mental Health at workplace held on 25-02-2023
6. Mental health for golden age held on 28-02-2023
7. Employee's Engagement held on 04-03-2023
8. Women's health care held on 04-03-2023
9. Safety measures held on 04-03-2023
10. Ill - Effects of Alcoholism held on 07-03-2023
11. Employee Satisfaction in Hotel Industry held on 09-03-2023
12. Inter generation bonding held on 10-03-2023

13. Time management held on 16-03-2023
14. Stress Management held on 25-03-2023
15. HRM induction held on 25-03-2023
16. Value of discipline in life held on 25-03-2023
17. Recreational Therapy held on 28-03-2023
18. Entrepreneurship development for women 29-03-2023
19. Mental health 01-04-2023
20. Lean Six Sigma in Healthcare held on 02-05-2021
21. Child rights and protection held on 04-05-2021
22. BUSINESS ANALYTICS - MACHINE LEARNING held on 04-05-2021
23. Entrepreneurship : Challenges and Opportunities held on 10-05-2021
24. Is the Industrial Relations Code benefit the employee? held on 30-11-2020
25. Campus to corporate in 21st Century held on 03-12-2020
26. Confronting the Challenges in Learning & Development - HR Perspective held on 21-12-2020
27. Corporate Social Responsibility held on 25-12-2020
28. Awareness Programme on Health and Hygiene, TMSSS-Integrated Rehabilitation Centre for Addicts, Keeranur.
29. Awareness Programme Value of Education, St John Britto Middle School, TVS Tollgate Trichy
30. Ante Natal Care & Breast Feeding, Janet Nursing Home, Trichy.
31. Scheme of Street Vending Workers, Kilavelangulam, Thiruverumpur, Tiruchirappalli.
32. Awareness Programme n Importance Of Education, TMSSS-SONTHAM Tiruchirappalli(D.T)
33. Awareness Creation on Road Safety, OFT, Police Colony, Maaththur, Tiruchirappalli
34. Awareness Programme for Care Takers, Musiri.
35. Scheme of Street Vending Workers, Kilavelangulam, Thiruverumpur, Tiruchirappalli.
36. Awareness Programme on Importance of Education, TMSSS-SONTHAM Tiruchirappalli(D.T)
37. Awareness Programme on Epilepsy, Intact special Teacher.
38. Awareness Programme on Self-Motivation for Women's, TMSSS-SONTHAM Short Stay Home.

39. Awareness Programme on Mental Health, St. Antony R.C. Primary School, Vadakkupaganur.
40. PRA Technique, Therku Paganur, Trichy.
41. Healthy Food for Healthy Life, Therku Paganur, Trichy.
42. Awareness on Mental Health, Gandhi Nagar. Trichy
43. Awareness on Road Safety, OFT, Police Colony, Anna Nagar, Tiruchirappalli-620 023
44. Awareness Programme on Positive Mental Health, BDU Arts & Science College, Navalur Kutapattu, Trichy.
45. Awareness Programme on Health and Hygiene, Thuya Mariyannai Middle School, Mannarpuram.
46. Promoting Mental Health, St. Vincent Matric School, Trichy.
47. Awareness Programme on 'Life Skills Education, ORBIT, Racquet Court Lane, Tiruchirappalli-620001.
48. Women's Day, Spastics Society of Tiruchirappalli.
49. Recreation for Differently Abled Children, Intact Special School, Sathanur, Trichy.
50. Training programme on Skill and Youth Development, Trichy.
51. Awareness Programme on 'HIV & AIDS', C.E. High Secondary School, Puthur, Trichy.
52. Importance of Women's Education, KOLUGI ECOLOGICAL FARM, Odugampatti, Keeranur, Pudukkottai.
53. Health Life Style Management, Operation Rainbow, Rettaivaikkal, Trichirappalli.
54. Awareness Programme on 'Mental Health, Hazrath Nather Vali Darga Shaiff, Madurai.

8. Recent Publications - 10

1. **Awareness, Knowledge and Implementation of Artificial Intelligence in Human Resource Management: A Descriptive Study.** Research Compendium Personnel Today, Special Issue Published during NATCON 2023, Fostering, Resilience & Agility towards HR Excellence. ISSN: 0970-8405 (Print), pp: 76-81, 2023.
2. **Drinking Water Quality and Water Treatment in Peri-Urban Residents of Malayadipatti, Virudhunagar District, Tamil Nadu.** Structural and Institutional Dimensions of Sustainable Development Goals (SDGs) in India: A Narrative, ISBN:978-81-954992-2-9, pp: 336-344, 2023.

3. **An outline of child marriage during COVID-19 in Karnataka, India.** *International Journal of Health Sciences*, (Scopus), 6(S2), 9711–9720. 2022.
4. **Challenges faced by the Early Married Girls in Karnataka.** *International Journal of Early Childhood Special Education*. (Scopus), DOI: 10.9756/INT-JECSE/V14I2.253 ISSN:1308-5581 Vol 14, Issue 02, 2022.
5. **Participation of Locomotor Disabled in the Mainstream: A Professional Social Work Framework.** *Turkish Online Journal of Qualitative Inquiry*. (Scopus), June, 2021.
6. **Examining the attitude of Graduate students towards Environment–From a Green Social Work Perspective, A Professional Social Work Framework.** *Turkish Online Journal of Qualitative Inquiry*. (Scopus), June, 2021.
7. **A Study on Meaning in Life as Psychological Well-Being of primary school teachers:** Jai Maa Saraswati Gyandayini An International Multidisciplinary e-Journal (Peer Reviewed, Open Accessed & Indexed) Volume 3, Issue (1) ISSN:2454-8367.
8. **Fulfilling Social Relationship Needs – A Descriptive Study On Users Of Whatsapp.** *International Journal of Interdisciplinary Research in Arts and Humanities*. 2(2)pp. 175-181,,2017.
9. **Migrant Construction Workers: Observations And Discussions:**Jai Maa Saraswati Gyandayini An International Multidisciplinary e-Journal (Peer Reviewed, Open Accessed & Indexed) Volume 3, Issue (1) ISSN:2454-8367.
10. Published a paper on **Psycho-Social Profile of MSM with Special Reference to Ernakulam District, Kerala, India.** *Research on Humanities and Social Sciences*, Vol.7, No.17, 2017 – Special Issue – Organized by Department of Social Work, Bishop Heber College. ISSN 2224-5766 (Paper) ISSN 2225-0484 (Online).

8.1. Book Published (Total-5)

1. **Paradigms in Social Science Research – A New Horizon**, Published by Authorspress, New Delhi. ISBN: 978-81-7273-581-4.

2. **Social Development in India: New Vistas and Challenges**, Published by Authorspress, New Delhi. ISBN: ISBN 978-81-7273-509-8.
3. **Social Development in India: Retrospects and Prospects**, Published by Authorspress, New Delhi. ISBN: 978-81-7273-607-1.
4. **Working with Youth, Women and Children with HIV/AIDS: Strategic Interventions for Inclusive Development**, Published by Authorspress, New Delhi, ISBN: 978-81-7273-8
5. **Karthikeyan, R. & Mangaleswaran, R., (2020). Living Conditions and Working Patterns of Street Vendors.** *Lambert Publication*, Mauritius. ISBN:978-620-2-51808-6.

9. Others

1. No. of Ph.D Thesis evaluated : 15
2. No. of Ph.D Public Viva Voce Examination conducted : 10.