

**National Workshop on “ Gender Friendly Policies in Higher Education Institutions”,
30.04.2016**



Department of Women's studies, Bharathidasan University, organized a one day ICSSR Sponsored National workshop on “ **Gender Friendly Policies in Higher Education Institutions**” on **30.04.2016**. “ In the inauguration Dr. N.Manimekalai, Director & Head, Dept. of Women's Studies welcomed the gathering and explained about the objectives of the workshops. Dr. Meera Chandawarker, UGC Standing Committee for Women's Studies delivered the inaugural Address. In her Address she suggested Gender Friendly initiatives for the Higher Education Institutions, first of all she appreciated the activities such Creech for children upto 5 year and Children Centre for the age group from 5 to 14 by Lady Doak college of Madurai for the initiation in order to facilitate women those who are working. She also insists the paternity leave for male to help women and taking care of Children. She said that men have different responsibility and women have different responsibility. She pointed out the multi task of women responsibility which is represented in the advertisement. She said that India is in the Second place for population. But it is 135 place in development and progress of the world, which means she insist that it is a eating population and not a protective population. The people are burden to the nation. This population should be converted in to productive population. She said “youngster makes Hindustan” which means the young brains build the nation.

Special Address by Dr. Suganda Ramamoorthy, Former Director, Centre for Women's Studies , Associate Professor, Dept. of Economics, Lady Doak College, Madurai. She spell out some initiatives taken by their institutions such as Initiation of Creech for children those

who are up to 5 years, Initiation of Child Centre for 5-14 year old children, Harassment cell for Girls to address the issues of adolescent, and construct separate men's Toilet. She insisted that the harassment cell should be initiated from school level itself, which could be benefit for the adolescent girls to address their issues. Dr. N.Murugeswari, Professor, Department of Women's Studies, Bharathidasan University offered vote of thanks.

In the Technical Session, participants from various Universities in India were presented their views / strategies to bring gender friendly initiatives in Higher Education Institutions. In the panel Dr. Prasanna, Department of Economics, Bharathidasan University, Mr. Ramajeyam Centre for Study of Social Exclusion and Inclusive Policy, Dr. R. Gayathri, Research Officer, Bon Secours College, Thanjavur, Ms. Subrathra, Correspondent, CREA School, Trichy others from various colleges were participated and shared their views to bring gender friendly initiatives in Higher Education Institutions. Panel Discussion was coordinated by Dr.S. Suba, Assistant Professor, Dept. of Women's Studies, Bharathidasan University, Tiruchirappalli